

Unions remember fallen workers

More than 324,000 workers now can say their lives have been saved since the passage of the Occupational Safety and Health Act in 1970. Unfortunately, too many workers remain at risk. On an average day, 152 people lose their lives as a result of workplace injuries and diseases, and another 11,780 are injured, according to the Bureau of Labor Statistics.

The unions of the AFL-CIO remember these workers on April 28 — Workers Memorial Day.

In Oregon, a memorial service will be held at 7 p.m. Friday, April 28, at Tabor Heights United Methodist Church, 6161 SE Stark St., Portland. The memorial is coordinated by the Northwest Oregon Labor Council.

Last year, 53 workers were killed

on the job in Oregon, according to records by the Oregon Occupational Safety and Health Administration (OR-OSHA) and the Census of Fatal Occupational Injuries. (See Page 8 for a list of those workers and their occupations.)

At the memorial service in Portland, OR-OSHA Administrator Michael Wood and others will read aloud the names of the workers killed. A bell will toll in their honor as a member of the audience raises an American flag.

"Each name represents a family that lost a loved and valued member," said Wood. "These men and women have paid the ultimate cost in the pursuit of financial security for themselves and their family. Workers Memorial Day

provides a moment for us to remember each of them and their sacrifice. The value of Workers Memorial Day is to remember we have not reached a stopping point; we cannot truly say the task of making workplaces safer is ever finished."

Oregon Gov. Ted Kulongoski will sign a proclamation declaring April 28 as Workers Memorial Day in the state,

and Oregon Congresswoman Darlene Hooley will read the names of the vict-

ims into the Congressional Record.

The first Workers Memorial Day was observed in 1989. It is held on April 28 because on that date in 1970,

Congress passed the Occupational Safety and Health Act. A similar re-

mem- brance also takes place in Canada the same day. Everyone is invited to the Portland ceremony.



Labor movement wants path to citizenship for illegal workers

By DON McINTOSH
Associate Editor

Congress has been debating over the last six months how to respond to a flood of illegal immigration. It estimated that there are 11.5 to 12 million illegal immigrants in the United States, a number that's growing by more than half a million a year. About 7.2 million of them are employed, accounting for nearly 5 percent of the U.S. civilian workforce.

A variety of proposals are on the table. Some would toughen up the border, criminalize illegal immigrants and crack down on businesses that employ them. Others would grant amnesty to illegal immigrants now in the country and permit new immigrants to enter under "guest worker" programs, which assume the workers would return to their home countries.

The labor movement has entered the debate, mostly opposing the get-tough proposals and insisting on a path to citizenship and equal rights for immigrants who are here now.

Twenty years ago, the AFL-CIO supported fines on employers who hired illegal immigrants, but the union federation changed its stance in 2000, arguing equal parts solidarity and self-interest.

The solidarity argument says workers are workers the world over and are stronger when they stick together. The self-interest argument says that these workers are here already, and allowing employers to exploit them drives down wages for other workers.

"The broken immigration system has allowed employers to create an underclass of workers, which has effectively reduced standards for all workers," says the AFL-CIO Executive Council in a March 2006 statement.

Illegal immigrants arriving in such large numbers are putting downward pressure on wages in occupations that don't require



Portland area latino students walked out of school April 10 to take part in a rally protesting a bill in Congress that would crack down on illegal immigration.

higher education or English proficiency.

Last month, based on Census Bureau population surveys, the Pew Hispanic Center published an extensive estimate of the size and characteristics of the illegal immigrant population. Illegal immigrants are more prominent in some industries than others. They make up 24 percent of farmworkers, 21 percent of domestic servants, 17 percent of janitors, 12 percent of food preparation workers, and 14 percent of construction workers.

And within construction, some crafts have more illegal immigrants than others. Illegal immigrants make up 29 percent of roofers, 29 percent of drywall installers, 22 percent of painters and 21 percent of cement masons.

Most of those industries also have union workers, meaning those unions can't ignore illegal immigration, but have to respond in some way. In construction, unions have tried to organize newcomers, but with limited success.

"The building trades are rather sensitive about the immigration issue, particularly on the West Coast," said Bob Shiprack, executive secretary of the Oregon State Building and Construction Trades Council.

"We've got a lot of illegal aliens doing construction work here, and it has impacted us," Shiprack said. "We obviously attempt to organize them, but their numbers simply overwhelm us, and they're not that skilled. That's the problem, and they don't speak the language, so it's pretty tough to get into apprenticeship schools."

Illegal immigrants are concentrated most heavily in residential construction, whereas unions dominate commercial and industrial construction. But building trades union reps say there are cases

(Turn to Page 9)

Education conference May 15-16 in Salem to focus on workers' comp

SALEM — The Oregon Workers' Compensation Educational Conference will be held Monday and Tuesday, May 15-16, at the Salem Conference Center.

The event features exhibitors, workshops and a plenary session Monday at 9 a.m. Injured workers and union officials are encouraged to attend. Cost is \$325.

The Oregon AFL-CIO Safety and

Health Committee is offering scholarships for the conference. For more information, call the state labor federation at 503-585-6320.

The conference is sponsored by the Oregon Workers' Compensation Division and the the International Workers' Compensation Foundation.

For more information, call Kara Olsen at 503-947-7515 or e-mail her at kara.r.olsen@state.or.us.

Labor Appreciation Night June 3 at Westmoreland

The ninth annual Labor Appreciation and Recognition Night sponsored by the Northwest Oregon Labor Council will be held Saturday, June 3, at 6 p.m. at Westmoreland Union Manor, 6404 SE 23rd Ave., Portland. This year's theme is "The 1950s."

Tickets for the buffet din-

ner are \$10 each. Raffle tickets also will be sold, with all proceeds going to the Emergency Fund of Labor's Community Service Agency.

A highlight of the event is the recognition of outstanding men and women in the labor community. Award nominees can be an individual union

member, shop steward, staff member or someone from the community who has worked cooperatively with labor.

Nomination forms are available at the labor council or by calling 503-235-9444. The deadline to submit nominations is Monday, May 22.

Let me say this about that

—By Gene Klare



Hall beckons Adair

THE NORTHWEST Oregon Labor Retirees Council has welcomed Artha Adair into the Labor Hall of Fame. The council established it in 1997 to provide a venue for bestowing recognition on retired unionists for the contributions they made during their working careers.

Adair, 67, is a former second vice president of the Oregon AFL-CIO. Her ancestors traveled from the Midwest by a horse-drawn wagon with the Applegate wagon train along the Oregon Trail in 1843 and settled near what 19 years later became the city of Eugene. Some family members later moved to Riddle, near Roseburg in Douglas County. Artha Darlene Adair was born in Riddle on Sept. 7, 1938. Her grandfather had sold some of his land to the Hanna Company, which operated a nickel mine and smelter at Riddle, and he was hired as the first night watchman there.

ARTHA'S PARENTS split up and she accompanied her mother and by-then widowed grandmother to Monmouth, west of Salem. In 1956, she graduated from Central High School, which served both Independence and Monmouth. Later that year,

Artha traveled to Moses Lake in Eastern Washington, where relatives lived. She worked as a waitress in a restaurant. There she met and soon married Charles Stace, an airman stationed at a nearby U.S. Air Force Base. They lived in Soap Lake. After their divorce in 1959, she returned to Monmouth briefly, then relocated to the Portland area, taking a job in the Pendleton Woolen Mills shirt plant in Milwaukie. The company sometimes sent her to work in its Sellwood plant where robes and jackets were made.

She joined Local 291 of the Amalgamated Clothing Workers Union. Within a short time she was appointed as editor of the Amalgamated's regional newsletter by Jess Bell, the union's Portland area manager. A merger changed the union's name to the Amalgamated Clothing and Textile Workers. (That union is now part of UNITE/HERE, a merged labor organization of the needle trades and the hospitality trades.) In 1970, Bell appointed her to his staff.

ADAIR'S UNION ASSIGNMENTS included working on consumer boycotts of Farah men's trousers and J.P. Stevens textiles. In her boycott work, she was under the supervision of her union and the AFL-CIO Union Label office in Washington, D.C. While working for ACTW, Adair was a delegate to the Washington County Labor Council, which met at Hillsboro, and the Clackamas County Labor Council, which met at Oregon City. In 1974, she became secretary-treasurer at Washington County and continued in that post after a merger with the Tillamook County Labor Council that produced the Coast-Valley Labor Council. That council later disbanded and Washington County became part of the Northwest Oregon Labor Council based in Portland.

ARTHA ADAIR taught classes on organizing and media relations at the old Pacific Northwest Labor College in Portland. She furthered her education with classes at Portland Community College and the University of Oregon. For about five years she was in charge of the Union Label Show at conventions of the Oregon AFL-CIO. In 1981 she was elected second vice president of the Oregon AFL-CIO.

ADAIR'S ACTIVITIES in the labor movement included being a convener of a 1974 meeting that started the Oregon chapter of the Coalition of Labor Union Women. Other conveners were Nellie Fox of the Retail Clerks and the Oregon AFL-CIO, and Linda Rasmussen of the Communications Workers. Adair served on the board of directors of Labor's Community Service Agency and was also on the board of the Portland-area United Service Organizations, which operates hospitality centers for military personnel. She was a volunteer at the Portland USO. In addition to her earlier-mentioned service with the Washington County Labor

(Turn to Page 17)



ARTHA ADAIR

Oregon AFL-CIO's proposed Workers Memorial hits bureaucratic roadblock

SALEM — The Oregon AFL-CIO and its Safety, Health and Workers' Compensation Committee is forging ahead with their plan for a permanent Workers Memorial at the State Capitol, despite hitting a bureaucratic roadblock.

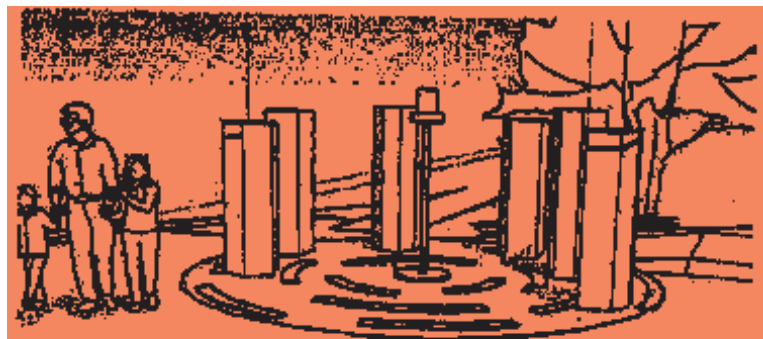
Bob Williams, chair of the committee, and committee member Marilyn Terhaar met March 14 with the Department of Administrative Services and the state architect to review the labor federation's request for putting a Memorial of the Fallen Worker on the Capitol grounds — preferably on the west side near the Circle of Flags.

Williams and Terhaar presented a comprehensive plan — including architectural renderings — of a "circle of remembrance" that would include four to six pillars engraved with quotes. The pillars would rest atop a cobblestone base, with each stone engraved with the name of a financial donor. In the center would be a bell to toll as the names of workers killed on the job are read during Workers Memorial Day ceremonies held annually on April 28.

Nationally, there are 133 worker memorial sites in 33 states — ranging from life-size bronze statues of miners to wall placards.

"The state architect said our memorial project was a one-in-a-million type project," Williams reported April 7 to the Safety and Health Committee.

Williams told the Northwest Labor Press on April 14 that DAS "had many



Architect's rendering of a Memorial of the Fallen Worker proposed by the Oregon AFL-CIO

objections" to the proposal. "They promised to write us a letter outlining in detail the application steps for establishing the memorial, but we haven't heard a word back from them."

The Safety and Health Committee has talked about a permanent workers memorial site for several years. Committee members met with state officials nearly two years to get an outline on the basic process for getting it done.

"We thought we had a green light to proceed," Williams said. "Now it appears we're back at step one."

The proposed Workers Memorial wouldn't cost taxpayers a dime. The AFL-CIO is collecting donations from unions, their international, businesses and individuals to pay for it.

Committee member Al Dorgan, president of Albany-based Steelworkers Local 7150 and a member of the

AFL-CIO Executive Board, said the cost will be between \$50,000 to \$100,000. He said some building trades unions have already pledged to help construct the memorial.

"But we have long way to go," he said.

Tom Chamberlain, president of the Oregon AFL-CIO, has sent a letter to affiliates seeking financial help. He hopes they will come in quickly and that the monument can be completed by Workers Memorial Day April 28, 2007 — but that may be optimistic given the time it could take to get approval from the state — if they ever do.

Contributions can be sent to:

Workers Memorial Fund
c/o Oregon AFL-CIO
2110 State Street
Salem, OR 97301

Re-elect
Dan Gardner
for Labor Commissioner



Dan Gardner
P.O. Box 82342
Portland, OR 97282-0342
Tel. 503-786-9988 Fax: 503-653-5220
www.DanGardnerForOregon.com

UA Local 290 agent tells China confab of hazards of plumbers

Ron Murray, a business representative of Plumbers and Fitters Local 290, was a guest speaker at a seminar in Beijing, China, March 16, where he talked about the biological hazards plumbers face at work.

Among them are bloodborne microorganisms in human blood that can cause diseases such as Hepatitis B virus, Hepatitis C virus, and human immunodeficiency virus (HIV).

The seminar, sponsored by the World Plumbing Council, was part of a much larger China International Trade Fair for Sanitation, Heating & Air Conditioning (ISH China) held March 14-17.

ISH China is held every two years and is one of the leading international trade fairs for architects, engineers, property developers, contractors and other building industry practitioners to see new products and discuss technological developments and new policies relevant to the sanitation, heating and air-conditioning sectors.

"It was one of the most phenomenal experiences of my life — me talking to

the plumbing world about job safety and how to protect workers, a company's most valuable asset," said Murray.

How did Murray wind up in China, speaking to the world about safe plumbing? Here's the story:

Murray sits on the Executive Board of the American Society for Sanitary Engineers, an organization of men and women from all segments of the plumbing industry who meet to develop industry standards and codes for safe plumbing installations.

George Bliss, a former training director with the United Association of Plumbers and Pipe Fitters International Union, is now chairman of the World Plumbing Council, an organization whose goal it is to unite the world plumbing industry on standards that protect the health of all nations.

The two men were at coinciding board meetings in St. Louis last November when Bliss approached Murray about speaking at the ISH China conference on safety issues for workers in the pipe trades.

Murray was a good choice because he had recently written a four-hour PowerPoint presentation on "Pathogens in the Pipe Trades." The program illustrates the dangers workers in the pipe trades (especially those who work in sewage treatment plants) can be exposed to through bloodborne pathogens.

Murray, a former deputy fire marshal who holds a master's degree in public administration and undergraduate degrees in business and communications, said the union discovered a couple of years ago a high rate of Hepatitis C among its members (4.5 to 5 percent). Through a \$40,000 grant from the Oregon Occupational Safety and Health Administration, Local 290 created the pathogens safety training program. The union also has teamed up with Roche Laboratories to test all apprentices for Hepatitis C.



Ron Murray, a business representative and lobbyist for Plumbers and Fitters Local 290, delivers a presentation of workplace safety in the pipe trades at the ISH China/World Plumbing Council seminar in Beijing.

The "Pathogens in the Pipe Trades" Powerpoint is offered to all apprentices — and journeymen and women seeking advanced skills training — at the union's state-of-the-art training center in Tualatin.

"Plumbers protect the health of the nation, but no one's protecting the health of the plumber," Murray said.

It was from that PowerPoint that Murray spoke to more than 400 people attending the ISH China/World Plumbing Council seminar.

"I had to whittle it down to 20 minutes. And they had to translate it into Chinese," he said.

Among the seminar's audience were members of the World Health Organization, which works closely with the World Plumbing Council. Together the two organizations have drafted a "Guidelines on Health Aspects of Plumbing," a set of guidelines to be used by developing nations to ensure the safe transfer of potable (safe to drink) water, as well as the proper re-

moval of sewage.

Officials from the WHO approached Murray, asking him if he would write an international standard for plumbers when responding to a national disaster (such as Hurricane Katrina).

"It's a great honor to be picked by my peers to write standards for the world to follow," Murray said. "When the world comes to you and says it needs your help, what can you say?"

Murray tries to do most of the work on his own time, but he admits that it sometimes conflicts with his regular work schedule.

He credits his boss, Local 290 Business Manager John Endicott, for allowing him the time to work on the pipe trades standards.

"The industry and safety and health groups have been lax in enforcing safety measures (for those in the pipe trades). In some instances, it has simply been a matter of 'no one has thought about it,'" Murray said. "John and the UA are leading the way to change that."

"That's the difference between us and the nonunion," Murray concluded. "It's the unions that drive the economy in the state of Oregon. Labor is constantly giving back to the community."



(International Standard Serial Number 0894-444X)

Established in 1900 at Portland, Oregon as a voice of the labor movement.

4275 NE Halsey St., P.O. Box 13150, Portland, Ore. 97213
Telephone: (503) 288-3311
Fax Number: (503) 288-3320

Editor: Michael Gutwig

Staff: Don McIntosh, Cheri Rice

Published on a semi-monthly basis on the first and third Fridays of each month by the Oregon Labor Press Publishing Co. Inc., a non-profit corporation owned by 20 unions and councils including the Oregon AFL-CIO. Serving more than 120 union organizations in Oregon and SW Washington. Subscriptions \$13.75 per year for union members.

Group rates available to trade union organizations.

PERIODICALS POSTAGE PAID AT PORTLAND, OREGON.

CHANGE OF ADDRESS NOTICE: Three weeks are required for a change of address. When ordering a change, please give your old and new addresses and the name and number of your local union.

POSTMASTER: Send address changes to NORTHWEST LABOR PRESS, P.O. BOX 13150-0150, PORTLAND, OR 97213



Member Press Associates Inc.

MAKING A DIFFERENCE

Labor's financial support of Guide Dogs of America is essential for the success of our program. With your help, we are able to breed, raise, and train some of the best guide dogs for blind men and women who want the independence, companionship, and love that a guide dog brings to their lives.



Jay A. Normann
C.D.A. President
I.A.M. member of Local Lodge 63

Guide Dogs of America is a 501(c)(3) non profit organization dedicated to providing professionally trained guide dogs and instruction in their use to visually impaired individuals free of charge. Our employees are members of the International Association of Machinists, which founded the program more than 50 years ago.

Guide Dogs of America

An International Guiding Eyes Program

13445 Glenwalk Boulevard
Sylmar, CA 91342
Phone: (818) 362-5834 Fax: (818) 362-6870
Email: mail@guidesdogsofamerica.org
Web: www.guidesdogsofamerica.org



Swanson, Thomas & Coon

ATTORNEYS AT LAW

Since 1981

James Coon

Ray Thomas

Megan Glor
Cynthia F. Newton

Margaret Weddell
James Oliver

Sharon Maynard
Kimberly Tucker

Tip of the week: In Social Security, you usually have 60 days to challenge a decision that goes against you, but there is no reason to wait. Get help as soon as you can!

We represent people on all types of injury and disease related claims.

- n Workers' Compensation
- n Personal Injury/Product Liability
- n Death Claims
- n Asbestos/Mesothelioma
- n Social Security Disability
- n ERISA/Long-Term Disability

We provide straight answers at no cost on any of the above areas of law.

CALL US or VISIT OUR WEB SITE

(503) 228-5222

<http://www.stc-law.com>

Master craftsman Hoffman retires after 45 years in printing trades

Joe Hoffman, a member of Communications Workers of America Local 7901, retired April 6 after 45 years in the printing trades.

Hoffman worked the last 12 years at Oregon Catholic Press, which prints the Northwest Labor Press.

"We are losing a true craftsman. It is a real loss to our department," said OCP pre-press manager Eddie Osborn.

Hoffman was a member of the old Typographical Union following a rigorous five-and-a-half year apprenticeship. He joined the union after graduating from Benson High School in Northeast Portland.

Hoffman apprenticed as a typesetter in the composing room at Abbott, Kerns & Bell Co. in the early 1960s. Actually he was called a "casterman,"

because he cast the type he was setting. He also had to repair the machine, tear it down and reassemble it. He had to learn to read upside down and backwards. In fact, he said his profession ruined reading for him because he would always focus on proofing the text for errors.

For a time, Hoffman was the youngest cardholder in the Typographical Union, at 23 years of age. The "typos," as they were called, later merged with CWA.

Typesetting was invented in Germany by Johannes Gutenberg in the mid-1400s. The setting of type by hand remained basically unchanged until the mid-1800s when moveable type was developed in response to a need for speedier work for newspapers and other publications. Hoffman cast type on a Monotype machine which had over 33,000 moveable parts. The machine not only prepared a page of type ready to be printed, it also cast any letters used at the 12 point font size or larger.

"There were four monotypes at Abbott, Kerns & Bell. We worked hard and in a very hot room," Hoffman recalled. The monotype machine contained a pot of molten lead at 625 degrees. Thus came the term "hot metal."

In 1963, five major print shops, including his, merged and became Graphic Arts Center, one of the largest

printing companies in the U.S. He continued setting type there for 29 years.

In the mid-1970s the era of hand-set type changed with the emergence of the copy machine, and then was radically altered by the computer with its ability to put page design in the hands of its users through programs such as PageMaker. Hoffman shifted his work from typesetting through monotype to lithography through the computer.

He joined Oregon Catholic Press's pre-press department in 1994, where he worked all aspects of prepress, from camera to film processing, platemaking, stripping and machinery maintenance.

"Joe is a true craftsman and a great friend. In the old days he worked with hot metal. Yet he was one of the first to change to computerized techniques and did it well in the mid-70s," said colleague and longtime friend John Gannon.

Oregon Catholic Press threw a retirement party for Hoffman earlier this month.

(Editor's Note: Geri Ethen of Oregon Catholic Press and Local 7901 contributed to this article.)



Joe Hoffman, a member of Communications Workers of America Local 701, retired from the Oregon Catholic Press on April 6. Hoffman has worked in the printing trades for 45 years, starting right out of high school joining the Typographical Union. Throughout his career Hoffman kept up with the times, learning and working in typesetting, monotype "hot metal," lithography and computers. (Photo by Bonnie Kelsch)

GREAT SELECTION
of Work Boots
Check Our Low Prices!
Carhart
45 YEARS IN BUSINESS!
Hank's Boots & Workwear
8878 NE Sandy Blvd. • Portland
503.253.7098

KELLER WILLIAMS
Lynn

Fire Fighters endorse Hill in primary

In early April, two more unions decided who to endorse in the May 2006 primary race for Oregon governor.

The Oregon State Fire Fighters Council decided to endorse former Oregon Treasurer Jim Hill, becoming the third union to do so.

And the American Federation of Teachers-Oregon joined the ranks of unions declining to endorse any candidate. The Democratic primary pits incumbent Governor Ted Kulongoski against Hill and Lane County Commissioner Pete Sorenson.

Sorenson has no union endorsements thus far. Kulongoski has the backing of United Food and Commercial Workers, Teamsters Joint Council 37 and the Oregon State Building and Construction Trades Council. Hill has the support of Service Employees International Union and Oregon School Employees Association.

AFT-Oregon's non-endorsement is a departure from its stance four years ago, when it endorsed Kulongoski in the primary and in the general election. The union represents public school support staff, community college instructors, and faculty at Western Oregon University.

"Public employees have made a lot of sacrifices in the last four years," said Rob Wagner AFT-Oregon's director of political and legislative affairs. "Our members are looking for accountability and looking for leadership. I don't know that they see that in the governor."

Like other public-sector unions, AFT-Oregon members were unhappy with the governor for supporting cuts to the public employee retirement system, and for failing to find adequate funding for state government.

"The PERS reform legislation that he drafted and pushed was unconstitu-

tional on its face," Wagner said. "We had to challenge in court the governor we helped put in office, and we won on two-thirds of the issues."

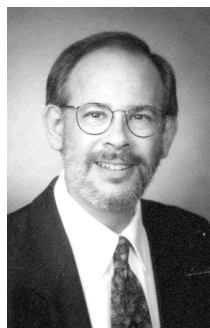
The Oregon Education Association and American Federation of State, County and Municipal Employees also declined to make any gubernatorial endorsement for the primary.

Portland City Club will discuss 'why unions matter'

A leader of the national movement to expand workers' right to join a union is scheduled to speak in Portland Friday, May 5.

Former U.S. Congressman David Bonior, now chairperson of the group American Rights at Work, will talk about "The troubles of unions ... and why they matter" at a Friday lunch forum of the City Club of Portland. Joining Bonior are Oregon AFL-CIO President Tom Chamberlain and Service Employees Local 503 Executive Director Leslie Frane.

The event takes place at 12:15 p.m., at the Governor Hotel, 614 SW 11th Ave., Portland. Luncheon tickets are \$20; reservations must be made by 2 p.m. May 3. Call 503-228-7231, ext. 103. General seating is \$5, and is available at the door. The forum will also air on KOPB 91.5 FM that evening at 7 p.m., and KBPS 1450 AM at 9 a.m. Saturday, May 6.



Zachary Zabinsky

- Social Security
- SSI - Disability Claims

Personal Attention To Every Case

Working For Disability Rights
Since 1983

NO FEE WITHOUT RECOVERY
621 SW Morrison, Portland

K mailing service

3201 N.W. YEON
PORTLAND, OREGON 97210
(503) 274-1638 FAX (503) 227-1245

THE ONLY UNION MAILER

IN OREGON

Visit our Web site at www.kramersmailing.com

MEMBERS OF TEAMSTERS LOCAL 223

— Eric Brending, Owner —

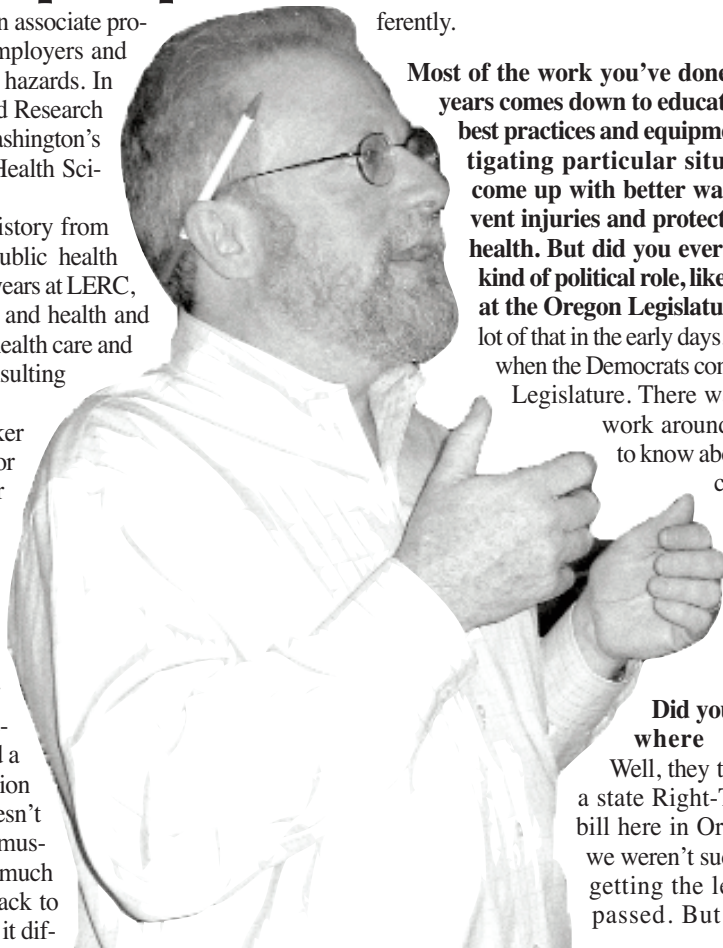
Steve Hecker prepares to leave LERC after 25 years

EUGENE — For 25 years, University of Oregon associate professor Steven Hecker has worked with unions, employers and government agencies to combat workplace health hazards. In August, he's leaving U of O's Labor Education and Research Center (LERC) to take a post at the University of Washington's Department of Environmental and Occupational Health Sciences.

Hecker, 55, got a bachelor's degree in labor history from Yale University in 1972, and a master's degree in public health from University of Washington in 1981. During his years at LERC, he became an expert on ergonomics, drug testing, and health and safety hazards in the wood products, construction, health care and airline industries. His work combined research, consulting and public education.

Two weeks before Workers Memorial Day, Hecker talked with Northwest Labor Press associate editor Don McIntosh about what has happened to worker safety and health.

Do you think Oregon workers are safer than they were a decade or two ago? Yeah, I think there's no question. When I came here, timber was a big industry and there was still a huge amount of logging going on. The industry mix, in terms of physical hazards, changed and led to a general reduction in hazardous exposure. But also, we've learned a lot in the last 20 years about effective implementation of safety programs and about what works, what doesn't work. And now there's a focus on prevention of musculo-skeletal injuries. Before, we never really did much about it except try to treat people and get them back to work. Now we recognize that we have to approach it dif-



ferently.

Most of the work you've done over the years comes down to education about best practices and equipment, investigating particular situations to come up with better ways to prevent injuries and protect workers' health. But did you ever have any kind of political role, like testifying at the Oregon Legislature? I did a lot of that in the early days, especially when the Democrats controlled the Legislature. There was a lot of

work around the right to know about chemical hazards in the early '80s, and I testified on that.

Did you get anywhere with it?

Well, they tried to get a state Right-To-Know bill here in Oregon, and we weren't successful in getting the legislation passed. But it forced

OSHA even under Reagan to come out with the hazardous communication standards.

How significant an event was the failure of national OSHA to develop an ergonomics standard after many years of research?

It was a huge failure. Obviously, ergonomics is a hotly contested issue, but my experience is that the regulated gets attention and the unregulated gets less attention. So I think that when Bush signed a repeal, it really took the wind out of the sails of ergonomic change for a while. Obviously, it had a momentum, and it's still happening.

That's one of the first things Bush did when he came into office. But do you think the Clinton Administration maybe had dragged its feet? I mean, they had eight years to get that started.

Yeah, I think that happened. But you also have to remember that when the Republicans took over the House in 1994, they started putting riders on the appropriations bills which forbid the Labor Department from doing anything. So that was one of the reasons it was kind of a midnight regulation at the last minute.

Given the shift in industries nationally, and perhaps some improvement in practices in the most hazardous industries, are ergonomics and musculo-skeletal disorders now the biggest hazard for American workers?

I would say for a large sector of American workers that's true. But I think what we're seeing is the export of a lot of hazards. The U.S. has a lot of very high-tech industry, but it also still has sweatshops where the old-fashioned hazards are present. The conditions in other parts of the world definitely have an impact on what American workplaces are going to be like.

At one point, you also developed an interest in drug testing? We became the resident experts on drug testing, for labor. It started when

(Turn to Page 14)

Northwest Labor Press
Celebrating 25 Years of Service to the Labor Community



The bank of labor

has on-the-job experience in Taft-Hartley trust fund management

supports you with an expert labor team and one easy point of contact

offers investment solutions to build and protect your hard-earned funds

gives workers the benefit of customized health and retirement plans

has worked on behalf of unions for more than 50 years.

Invest in you[®]



Labor Management Trust Services

Jan Dawson, Vice President, (503) 450-1273
Louis King, Vice President, (206) 587-3627

Labor Management Deposit Services

Diane Williams, Senior Vice President & Manager, (213) 236-5085
John Mendoza, Vice President & Relationship Manager, (415) 705-7112

Visit us at uboc.com

©2006 Union Bank of California, N.A. Member FDIC

OFFICIAL NOTICES

Auto Mechanics 1005

Executive Board meets Wednesday, May 17, at 4:30 p.m.. Members meet 10 a.m. Saturday May 20, preceded by a 9 a.m. shop steward training class. Shop stewards must attend training class and regular meeting to be compensated.

All meetings and elections are held at our Union Hall, 3645 SE 32nd Avenue Portland, Oregon.

PLEASE NOTE: Rochelle Conrad will be available from 8 a.m. to noon during the regular lodge meeting to answer any questions you have concerning health, welfare and pension plans.

ELECTION OF CONDUCTOR-SENTINEL, OMC DELEGATE & NOLC DELEGATE:

There will be an election for the position's of Conductor-Sentinel, OMC Delegate and Northwest Oregon Labor Council Delegate at our May 20 regular meeting. The polls will open at 8 a.m. and close at 5 p.m.

Members nominated for each position:

Conductor/Sentinel: Mike Housley, Marcia Keck, Tony Mims, Mike Morton.

OMC Delegate: Britt Comman, Mike White.

NOLC Delegate: Mike Housley, Gil Robles.ed.

Bakery, Confectionery, Tobacco Workers and Grain Millers 114

Executive Board meets 10 a.m. Tuesday, April 25, in the meeting room at 7931 NE Halsey, Suite 205, Portland.

Bricklayers and Allied Craftworkers 1

Members meet 8 p.m. Tuesday, May 16, at 12812 NE Marx St., Portland.

Carpenters 247

Executive Board meets 6:30 p.m. Tuesday, April 25, at 2215 N. Lombard, Portland.

Carpenters 1388

Members meet 7 p.m. Wednesday, May 3, at 276 Warner-Milne Rd., Oregon City.

Carpenters 1715

Members meet 6:30 p.m. Tuesday, May 16, preceded by a 5 p.m. Executive Board meeting at 612 E. McLoughlin, Vancouver, Wash.

Cement Masons 555

Members meet 7 p.m. Thursday, May 18, at 12812 NE Marx St., Portland.

Clark, Skamania & W. Klickitat Counties Labor Council

Delegates meet 6 p.m. Thursday, April 27, preceded by an Executive Board meeting, at the ILWU Local 4 Hall, 1205 Ingalls St., Vancouver, Wash.

Columbia-Pacific Building Trades

Delegates meet 10:30 a.m. Tuesdays, April 25 and May 2, in Kirkland Union Manor II, 3535 SE 86th, Portland.

Communications Workers 7901

General membership meets 7 p.m. Thursday, April 27, at the CWA office, 2950 SE Stark, Portland.

Executive board meets 4 p.m. Thursday, May 18, at the CWA office, 2950 SE Stark, Portland.

Electrical Workers 48

Marine Unit meets 5 p.m. Monday, April 24. Bylaws Committee meets 6:30 p.m. Tuesday, April 25, in the Executive Boardroom.

Residential Unit Meeting will now be combined with the General Membership Meeting 6:30 p.m. Wednesday, April 26

General Membership meets 6:30 p.m. Wednesday, April 26, preceded by a 5:30 p.m. pre-meeting buffet.

Wasco Unit meets 6 p.m. Wednesday, May 10, at the Wasco PUD, 2345 River Rd., The Dalles.

Coast Unit meets 7 p.m. Wednesday, May 10, at Astoria Labor Temple, 926 Duane St., Astoria.

EWMC meets 6 p.m. Wednesday, May 10, in the Executive Boardroom.

Sound & Communication Unit meets 6:30 p.m. Wednesday, May 17.

Electrical Women of Local 48 meet 6 p.m. Tuesday, May 16, at NIETC, 16021 NE Airport Way.

Executive Board meets 6:30 p.m. Wednesdays, May 3 and May 17.

Meetings are at 15937 NE Airport Way, Portland, unless otherwise noted.

DEATH ASSESSMENTS: The following death assessments have been declared for April and are payable at 50 cents: No. 2098, Allyn C. Hussey; No. 2099, Richard P. Marr; No. 2100, John D. Bacon; No. 2101, Basil B. Bagne; and No. 2102, Overton K. Blackmore.

Electrical Workers 280

Executive Board meets 1 p.m. Wednesday, May 3, at 32969 Hwy. 99E, Tangent.

Bend Unit meets 5:30 p.m. Thursday, May 11, at the IBEW/UA Training Center, 2161 SW First St., Redmond.

Eugene Unit meets 6 p.m. Wednesday, May 17, at the Local 290 Training Center, Springfield.

Salem Unit meets 5:30 p.m. Thursday, May 18, at the Salem Heights Community Center, Salem.

Elevator Constructors 23

Members meet 6 p.m. Thursday, May 11, preceded by a 5:30 p.m. Executive Board meeting, at Kirkland Union Manor II, 3535 SE 86th, Portland.

Exterior & Interior Specialists 2154

Members meet 7 p.m. Wednesday, May 17, at 1125 SE Madison, Suite 207, Portland.

Fire Fighters 452

Members meet 7 p.m. Wednesday, May 3, at 2807 NW Fruit Valley Rd., Vancouver, Wash.

Glass Workers 740

Executive Board members meet 6 p.m. Thursday, May 4, at 11105 NE Sandy Blvd., Portland.

Portland area members meet 7 p.m. Thursday, May 4, at 11145 NE Sandy Blvd., Portland.

Eugene area members meet 5 p.m. Monday, May 8, at Holiday Inn Express, 3480 Hutton St., Springfield.

Salem area members meet 5 p.m. Tuesday, May 9, at Candalaria Terrace, Suite 204, 2659 Commercial St. SE, Salem.

Iron Workers 29

Members meet 7 p.m. Thursday, May 4, preceded by a 5:30 p.m. Executive Board meeting, at 11620 NE Ainsworth Cir. #200, Portland.

Iron Workers 516

Members meet 7 p.m. Thursday, April 27, 11620 NE Ainsworth Cir., #300, Portland.

PLEASE NOTE: Election of officers will take place at the regular union meeting, 7 p.m. Thursday, April 27, at the Iron Workers Apprenticeship Training Center, 11620 NE Ainsworth Circle, Portland. A March or April 2006 dues receipt must be shown to the Judges of Election in order to vote. NO EXCEPTIONS. In the event a quorum is not present, a Special Meeting will be called.

Labor Roundtable of Southwest Washington

Delegates meet 8 a.m. Friday, April 28, at Hometown Buffet, 7809-B Vancouver Plaza Dr., Vancouver, Wash.

Laborers 483 Municipal Employees

Members meet 6:30 p.m. Tuesday, May 16, preceded by a 5:30 p.m. stewards' meeting, at the Musicians Hall, 325 NE 20th Ave., Portland.

Laborers/Vancouver 335

Members meet 7 p.m. Monday, May 1, preceded by a 6:15 p.m. Executive Board meeting, at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc., Wash.

Lane County Labor Council

Delegates meet 7:30 p.m. Wednesday, April 26, at 1116 South A St., Springfield.

Linn-Benton-Lincoln Labor Council

Delegates meet 7:30 p.m. Wednesday, May 3, preceded by a 7 p.m. Executive Board meeting, at 1400 Salem Ave., Albany.

Linoleum Layers 1236

Portland area members meet 6 p.m. Thursday, April 27, at 11105 NE Sandy Blvd., Portland.

Executive Board meets 5:30 p.m. Monday, May 1, at 11105 NE Sandy Blvd., Portland.

Machinists 63

Executive Board meets 4 p.m. Wednesday, May 10. Members meet 10 a.m. Saturday, May 13, preceded by a 9 a.m. stewards' meeting.

Meetings are at 3645 SE 32nd Ave., Portland.

Machinists 1432

Swing and graveyard shift members meet at noon Wednesday, May 10.

Regular membership meets 6 p.m. Wednesday, May 10.

Shop stewards' training session 9 a.m. Saturday, May 20.

Meetings are at 3645 SE 32nd Ave., Portland.

Metal Trades Council

Delegates meet 7 p.m. Tuesday, April 25, at IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

Executive Board meets 8 a.m. Monday, May 8, at NOLC board room, 1125 SE Madison, Portland.

Northwest Oregon Labor Council

Delegates meet 7 p.m. Monday, April 24, at IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

Office and Professional Employees 11

Members meet 7 p.m. Tuesday, May 2, at Laborers/Teamsters Hall, 2212 Andresen, Vancouver, WA. Please note: Installation of officers will take place at this meeting.

Painters & Drywall Finishers 10

Members meet 7 p.m. Wednesday, May 17, at 11105 NE Sandy Blvd., Portland.

PLEASE NOTE: Local 10 is accepting nominations for Vice President and any other positions that may be open. Please call the office if you are interested.

Plasterers 82

Members meet 5 p.m. Wednesday, May 3, at 12812 NE Marx St., Portland.

Portland City & Metropolitan Employees 189

General membership meets 6:15 p.m. Tuesday, April 25.

Executive Board meets 6:30 p.m. Tuesday, May 9. Meetings are at 6025 E Burnside St., Portland.

Roofers & Waterproofers 49

Executive Board meets 7 p.m. Thursday, May 4. Members meet 7 p.m. Thursday, May 11.

Meetings are at 2725 SE 21st, Portland.

Sheet Metal Workers 16

Portland VOC meets 6 p.m. Tuesday, May 2, at the Sheet Metal Training Center, 2379 NE 178th Ave.

Portland members meet 6 p.m. Tuesday, May 9, at the Sheet Metal Training Center, 2379 NE 178th Ave.

Medford area members meet 5 p.m. Wednesday, May 10, at Abby's Pizza, 7480 Crater Lake Hwy., White City.

Eugene area members meet 6 p.m. Thursday, May 11, at UA 290 Hall, 2861 Pierce Parkway, Springfield, preceded by a 5 p.m. VOC meeting.

Coos Bay area members meet 5 p.m. Thursday, May 18, at the Labor Temple, 3427 Ash St., North Bend. New member orientation will be held at 5 p.m.

Southern Oregon Central Labor Council

Delegates meet 6 p.m. Tuesday, May 9, at the Labor Temple, 4480 Rogue Valley Hwy.#3, Central Point.

Southwestern Oregon Central Labor Council

Delegates meet 6 p.m. Monday, May 1, at the Bay Area Labor Center, 3427 Ash, North Bend.

Transit 757

Charter members meet 7:30 p.m. Monday, May 15, in the Machinists Building, 3645 SE 32nd Ave., Portland. Charter day members meet 10 a.m. Tuesday, May 16, at Schoppert Hall, 1601 NE Couch, Portland.

Salem members meet 7:30 p.m. Tuesday, May 16, at the Red Lion Hotel, 3301 Market St. NE, Salem.

Eugene members meet 7:30 p.m. Wednesday, May 17, and Eugene day members meet 10 a.m. Thursday, May 18, at the Woodworkers Local Lodge, 1116 South A St., Springfield.

Corvallis members meet 7:30 p.m. Thursday, May 18, at the McKenzie Conference Center, Salbasgeon Suites, 1530 NW Ninth St., Corvallis.

Medford members meet 7:30 p.m. Thursday, May 18, at the Hampton Inn, 1120 Morrow Rd., Medford.

Portland school bus members meet 6 p.m. Thursday, May 18, at Rigler School, 5401 NE Prescott, Portland.

Vancouver members meet 7 p.m. Sunday, May 21, at the Laborers Hall, 2192 NE Andresen, Vancouver, Wash.

Tillamook members meet 1:00 p.m. Sunday, May 21, at the Odd Fellows Hall, next door to the Bay City Fire Hall in Bay City.

AMR NORTHWEST JOSEPHINE COUNTY, LAMAR ADVERTISING and VALLEY TRANSIT- See your liaison officers.

PLEASE NOTE: ATU members are invited to attend any of the above-listed meetings.

United Association 290

Portland area members meet 7:30 p.m. Friday, April 21, at 20210 SW Teton Ave., Tualatin.

Astoria area members meet 6:00 pm Wednesday, April 26, at the Astoria Labor Temple, 926 Duane St., Astoria.

Bend area members meet 6:30 p.m. Tuesday, April 25, at the Local 290 Training Center, 2161 SW First, Redmond.

Brookings area members meet 5:30 p.m. Tuesday, May 2, at Curry County Search and Rescue, 417 Railroad St..

Coos Bay area members meet 7 p.m. Tuesday, April 25, at the Coos Bay Training Center, 2nd & Kruse.

Eugene area members meet 7:30 p.m. Monday, April 24, at the Eugene #290 Hall.

Klamath Falls area members meet 5 p.m. Tuesday, April 25, at the Moose Lodge, 1577 Oak Ave.

Medford area members meet 6 p.m. Thursday, April 27, at 650A Industrial Cir., White City.

Roseburg area members meet 5 p.m. Thursday, April 27, at 742 SE Roberts.

Salem area members meet 7 p.m. Wednesday, April 26, at 1810 Hawthorne Ave. NE.

The Dalles area members meet 6 p.m. Thursday, April 27, at United Steelworkers Local 9170 Union Hall.

Humboldt-Del Norte Co. area members meet 5:30 p.m. Tuesday, April 25, at the Eureka Training Center, 832 E St., Eureka, Calif.

USW 1097

Members meet 7:15 p.m. Wednesday, May 3, preceded by a 6:15 p.m. Executive Board meeting, 91237 Old Mill Town Road, Westport.

**Are you registered?
Primary Election is May 16!
Voter Registration deadline:
Tuesday, April 25.**

Panel will talk about impacts of inequality on society on May 5

On Friday, May 5, David Smith, editor of the new book, "Inequality Matters," will join Oregon AFL-CIO President Tom Chamberlain, Michael Leechman of the Oregon Center for Public Policy and Rev. Marilyn Sewell in a discussion about the effect inequality has on the economy, families and society as a whole.

The event, open to the public, starts at 7 p.m. at the Main Street Sanctuary of First Unitarian Church, 1011 SW 12th Ave. Portland, (on the corner of SW 12th Ave. and Main Street.

Donations will be accepted, but are not required to attend.

For more information, contact Dale Wright at 503-369-3330 or e-mail him at dwright@colcenter.org.

RETIREE MEETING NOTICES

ALLIANCE FOR RETIRED

AMERICANS OREGON CHAPTER

Retirees meet 10 a.m. Thursday, April 27, at Westmoreland Union Manor, 6404 SE 23rd Ave., Portland. All retirees are welcome to attend.

Executive Board meets 10 a.m. Thursday, May 11, in the Northwest Oregon Labor Council board room, at 1125 SE Madison, Portland.

BAKERS 114

Retirees meet 11:30 a.m. Thursday, April 27, at JJ North's Grand Buffet, 10520 NE Halsey, Portland. **PLEASE NOTE:** The annual bake and craft sale will be held at this meeting.

CARPENTERS

Retired Carpenters meet for lunch 11 a.m. Monday, May 8, at JJ North's Grand Buffet, 10520 NE Halsey, Portland.

ELECTRICAL WORKERS 48

Retirees, wives and friends meet 10:30 a.m. Tuesday, May 9, at Crystal Springs Rhododendron Gardens, SE 28th St., 1 block north of Woodstock between Eastmoreland Golf Course and Reed College. The garden is at its best now to have a guided tour when everything is in bloom. Throughout the garden are 45 benches for resting. Ample parking area is available. At 1 p.m. we will be in a private room at Country Bill's Restaurant, 4415 SE Woodstock, ordering from the menu a complete meal for \$10 including gratuity. For more information and reservations, call Vera Larson at 503 252-2296.

IRON WORKERS 29

Retirees meet 11:30 a.m. Wednesday, May 10, at JJ North's Grand Buffet, 10520 NE Halsey, Portland.

MACHINISTS

Retirees meet 10:30 a.m. Wednesday, May 3, at 3645 SE 32nd Ave., Portland.

NORTHWEST OREGON LABOR RETIREES COUNCIL

Business meeting from 10 a.m. to 11 a.m. Monday, May 8, in the Northwest Oregon Labor Council board room, at 1125 SE Madison, Portland.

OREGON AFSCME

Retirees meet 10 a.m. Tuesday, May 16, at the AFSCME office, 6025 E. Burnside, Portland. Call Michael Arken for information at 503-239-9858, ext. 124.

UNITED ASSOCIATION 290

Salem retirees meet 12 noon Wednesday, May 10, at Almost Home

...Immigration

(From Page 3)

where non-union contractors with crews of illegal immigrants compete with union contractors.

J. Luis Mendoza, himself a U.S.-born son of illegal immigrant parents, got his start as a carpenter in non-union residential construction and found his way to the union — and a job as an organizer with the Pacific Northwest Regional Council of Carpenters.

“Right now at the Benson Tower [construction project], you’ve got the Hispanic guys working there, doing the same type of work that the Anglo guys are doing, and they’re getting six bucks less. That’s a problem. Our contractors can’t compete with companies like this.”

Mendoza said contractors avoid government attention by paying workers in cash, and often exploit them, failing to pay them on time or at all.

“My job is to visit non-union projects and talk to some of the hands,” Mendoza said. “So I see it every single day. They’re working here illegally, so they’ve got no choice. The worker can’t sue the contractor, because there’s no paper record that shows that the guy actually worked for him.”

In Oregon, such unscrupulous contractors usually aren’t in the same

league as union signatory contractors — yet.

But John Kirkpatrick, a business representative of Painters and Allied Trades District Council 5, saw the Houston, Texas, Painters and Drywall Finishers local where he was a member decimated by competition from low-wage, non-union, contractors using illegal immigrant labor.

“When I left there in the ’70s, the union had 2,000 members. When I went back 10 years later, that local had 200 members in it. There were no union drywall contractors in the entire city of Houston. And a big part of that was the flood of immigrants from Mexico that overtook the construction industry in the space of 10 years. The unions didn’t respond quickly enough,” Kirkpatrick said.

“Here, it’s been slower. I think a lot of us have realized you’d better do what you can to organize the guys as they come up and get them to appreciate the standard of living you can have if you organize in the union.

“We’ve got to embrace them and make allies of the new workers coming in,” he said.

It’s estimated that 13 percent of the illegal immigrants in the United States

(Turn to Page 17)

Multnomah County employees in AFSCME Local 88 encourage our sisters and brothers to support the following endorsed candidates in the May 16, 2006 primary election:



TED WHEELER
For County Chair



GARY HANSEN
For Commission in Dist. 2



STEVE MARCH
For Auditor

The Ted Wheeler campaign has invited supporters to a celebration on May 16 about 7:30 p.m. to watch the election results at the McMenamins Kennedy School, 5736 NE 33rd Ave, Portland.

Please join your Multnomah County brothers and sisters as we look forward to the future.

(Paid for by AFSCME Local 88)

SAIF CORPORATION

WWW.SAIF.COM

IN MEMORY OF ALL
OREGON WORKERS WHO
HAVE LOST THEIR LIVES IN
WORKPLACE ACCIDENTS.
SAIF CORPORATION SALUTES
THE MEN AND WOMEN
WHO WORK DAILY TO KEEP
OUR STATE STRONG.

**KILLED ON THE JOB
IN OREGON IN 2005**

JUSTO AGUIRRE
Heavy Equip Operator

KURT BELL
Heavy Equip Operator

STEVEN BRANDT
Maintenance Technician

MICHAEL BREAUX
Millworker

DANIEL BUCKLEY
Carpenter

BROOK CAMPBELL
Small Business Owner

GORDON CECIL
Heavy Equip Operator

CURTIS CLAFLIN
Tanker Mechanic

HOWARD CULVER
Gas Station Manager

DAVID DELACY
Electrician

LOREN DUNCAN
Grader Operator

THOMAS ELLSBERG
Aerobatic Pilot

MARTY ERICKSON
Helicopter Crewman

BLAKE FOSTER
Security System Specialist

ROBERT FRIEDMAN
Cabinetry Business Owner

DALE FUNK
Towing Co. Co-Owner

ANGEL GONZALEZ-CACHO
Window Washer

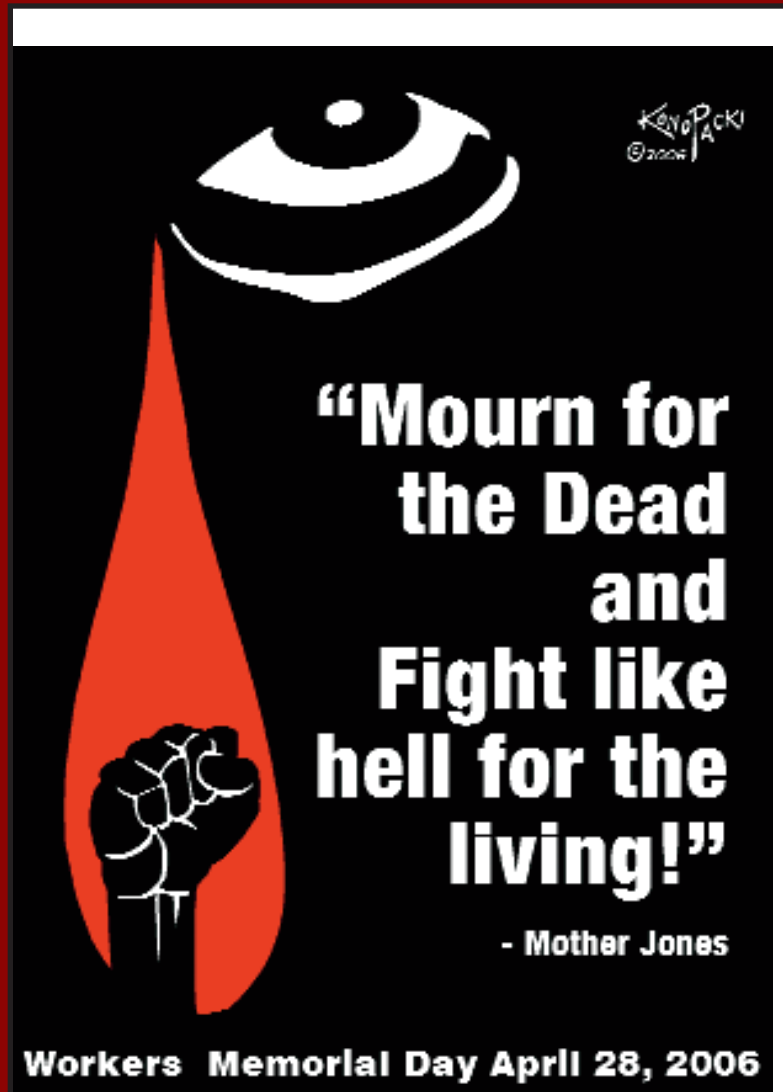
JASON GORMAN
Electrician

MATTHEW GREGG
National Guard Member

RORY HANEBRINK
Truck Driver

HAROLD HAWKINS
Metal Fab Supervisor

DAVID HENNING
Truck Driver



LAWRENCE HOFFMAN
Protection Unit Supervisor

MARK HOWARD
Autobody Shop Owner

WILLIAM JOBIN
Dozer Operator

DAVID JOHNSTON
Pipe Layer

CHRISTOPHER JONES
Developer

BRETT KULKARNI
Flight Instructor

WILLIAM LANUS
Millwright

PAUL LINCK
Pilot

TERRY LITTLE
Truck Driver

DONALD MCCREADY
Press Operator

WILLIAM MCFARLANE
Rancher

CANDACE MEIN
Cook

BRYANT MYERS
Skidder Operator

KRISTINE OKINS
Bike Messenger

ERNEST OLEMAN
Faller

HOWARD PEARSALL
Contractor

MARK RICHARDSON
Heavy Equip Operator

GARY RICHEY
Sales Associate

JUAN RIOS
Tree Planting Crew

VERNON ROBBINS
Truck Mechanic

KEVIN ROBERTS
Sales/Pilot

DAVID ROSSITER
Truck Driver

ROBERT SMITH
Yard Worker

GEN STEWART
Truck Driver

JOSEPH SUTTON
Rancher

TERRY SUTTON
Janitor

RONALD THEUS
Truck Driver

BOBBI THOMPSON
Newspaper Delivery Driver

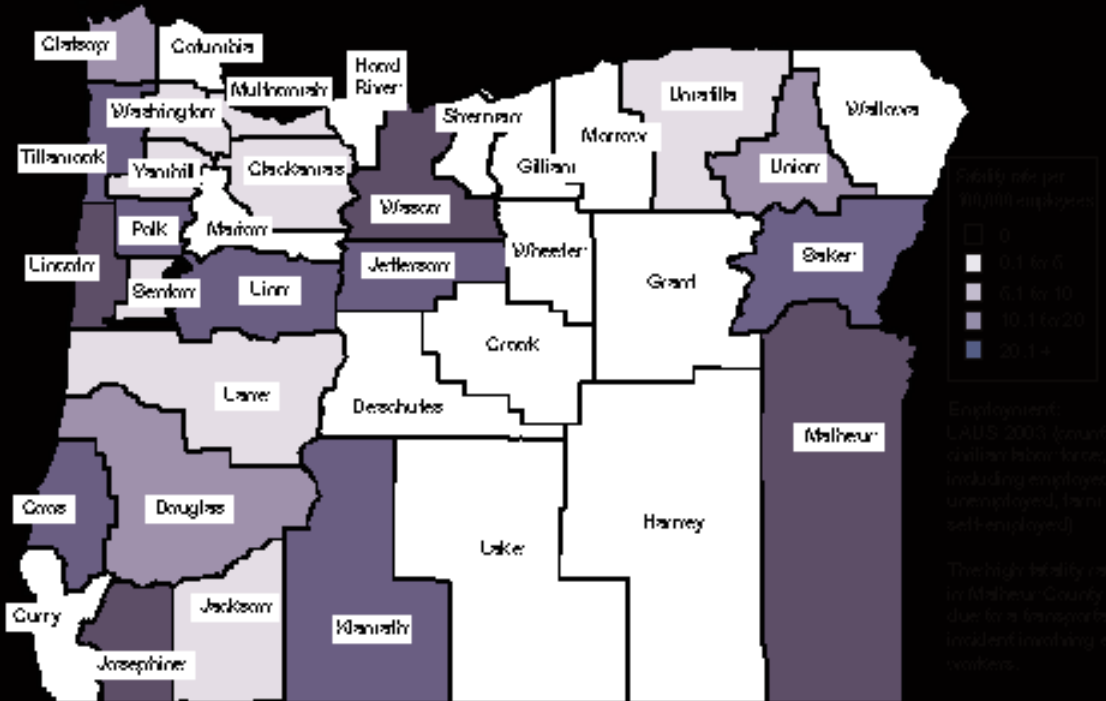
BRIAN TILLER
Tire Company Asst Manager

LEOBARDO VELAZQUEZ
Tree Planting Crew Foreman

ERIC YUNG
Van Driver

(Oregon fatalities are from newspaper clippings and information supplied by the Oregon Department of Consumer and Business Services, Oregon Occupational Safety and Health Division and the Census of Fatal Occupational Injuries.)

Occupational fatality rates in Oregon by county, 2003



Oregon population, labor force, and fatalities by county, 2003

| | | | |
|---------|--------|--------|---|
| KLAMATH | 64,600 | 26,731 | 4 |
|---------|--------|--------|---|

| | | | |
|-----------|--------|--------|---|
| JOSEPHINE | 78,350 | 29,078 | 6 |
|-----------|--------|--------|---|

| | | | |
|---------|-------|-----|---|
| WHEELER | 1,550 | 549 | 0 |
|---------|-------|-----|---|

| | | | |
|---------|--------|--------|---|
| YAMHILL | 88,150 | 39,294 | 1 |
|---------|--------|--------|---|

Bush Administration's safety and health policies dismal

WASHINGTON, D.C. — Since taking office in January 2001, the Bush Administration has turned its back on workers and workplace safety, according to an AFL-CIO report, "Death on the Job: A Toll of Neglect."

In the past five years, the Administration has killed workplace ergonomic protections, repealed record keeping for ergonomic injuries (caused by heavy lifting and repetitive work), shut down new OSHA and Mine Safety and Health Administration workplace safety and health rules, favored employer voluntary programs over enforcement and excluded workers and unions. It has tried to dismantle worker safety and health training programs, yet increased funding for outreach to employers.

"Time and again, this administration demonstrates its commitment to helping business, to the detriment of the workers it is obligated to protect," the AFL-CIO said.

Last month the U.S. Senate confirmed Bush's appointed to head federal OSHA — Edwin Foulke Jr., a partner in the anti-union law firm Jackson Lewis. The firm represents management exclusively. One of its specialties is defending businesses fined by OSHA for unsafe workplaces.

Bush's proposed fiscal year 2006 budget for worker safety and health programs is more of the same — it includes priorities and policies that favor employers over workers and voluntary compliance over enforcement, the AFL-CIO reported.

For fiscal year 2006, the Bush Administration has proposed \$467 million for OSHA, \$280 million for the Mine Safety and Health Administration and \$286 million for the National Institute for Occupational Safety and Health to conduct research and investigations.

At OSHA, the president proposes to eliminate all funding for worker safety training programs (\$10 million appropriated by Congress in FY 2005) but seeks increases for employer assistance programs. OSHA's current budget of \$472.4 million amounts to only \$4.35 per worker in the private sector.

Taking into account inflation, Bush's proposed budget freezes OSHA's and MSHA's enforcement programs, the AFL-CIO said.

A WORKER'S GUIDE TO OR-OSHA

Part of utilizing the Oregon-Occupational Safety and Health Administration (OR-OSHA) properly is being able to understand the system.

Last December, the Labor Education and Research Center of the University of Oregon — through its Oregon Labor Safety & Health Education Program — published a comprehensive guide (in both English and Spanish) for workers to follow. This article shares some of that information, but also includes statistics and charts from the national AFL-CIO report, "Death on the Job: The Toll of Neglect," and from the Oregon Fatality Assessment and Control Evaluation 2003 annual report, which is the most recent data available. Statistics cited in the AFL-CIO report are for fiscal year 2004-05, the most recent data available. FACE is a division of the Center for Research on Occupational and Environmental Toxicology (CROET) at Oregon Health and Science University.

In general, if you work in the private or public sector in Oregon, you are covered by OR-OSHA under the Oregon Safe Employment Act enacted by the Legislature in 1973.

Exceptions are federal and postal employees, employees working on Indian reservations, and those workers in maritime and fishing industries. These workers fall under the jurisdiction of federal OSHA, which Congress enacted in 1970. Self-employed persons are not covered by OSHA, and mine workers are covered under the Mine Safety and Health Act.

State OSHA plans must provide standards and enforcement programs that are "at least as effective" as the federal OSHA program.

Nationally, the federal OSHA law still doesn't cover 8.5 million state and local government employees in 26 states and the District of Columbia.

Under the OSH Act, all workers have the right to a safe workplace free from recognized hazards. This is known as the "General Duty Clause." Before 1970, American workers did not have this right.

The OSH Act gives workers the right to participate in accident and illness prevention. "There are legal, moral and common-sense reasons for workers to be involved in their employers' safety and health programs," writes Braxton Chambers, author of the LERC report. "It is workers who are exposed to the hazards in their jobs and who know the day-to-day operation of their job better than anyone."

Legally, OR-OSHA encourages participation in some ways, and requires it in others. For instance, OR-OSHA requires a safety committee composed of equal numbers of employee and employer representatives in

all workplaces of 11 or more, and in smaller workplaces with injury rates in the top 10 percent for that industry.

If matters are not resolved at the workplace, OR-OSHA provides legal avenues and procedures by which employees can call in compliance officers to assess the hazard and determine if a violation of standards has occurred.

In Oregon, 63,000 workers were injured in 2004 and 69 workers were killed. Washington recorded 122,200 injuries and 98 work-related deaths.

Worker input on job safety is vital, because on its own, there simply aren't enough OSHA inspectors to ensure safe working conditions. The AFL-CIO report estimates that in 2005 there were, at most, 2,138 federal and state OSHA inspectors to enforce the laws in 8 million places of work.

In Oregon it would take 18 years for OR-OSHA's 83 compliance officers (28 years in Washington) to visit every workplace in the state just once. While those numbers seem incredibly high, it would take OSHA (both state and federal) 88 years to inspect every workplace in its jurisdiction. In 19 states it would take federal OSHA between 100 and 149 years to visit each workplace, and in three states — Florida, Louisiana and Georgia — it would take more than 150 years.

Experts say the key to making OSHA more effective is doing as much as possible yourself before getting them involved.

The LERC guide says when a worker feels conditions are unsafe or unhealthful, it is their responsibility to call the employer's attention to the problem. "If your employer does not correct the hazard or disagrees with you about the extent of the hazard, you may file a complaint with OR-OSHA."

Workers don't have the right to walk off the job because of unsafe conditions. "If you do and your employer fires or disciplines you, OR-OSHA may not be able to protect you. So, stay on the job until the problem can be resolved," the LERC guide says.

Employees, however, do have the right to refuse to do a job if they believe in good faith that they are exposed to an imminent danger. "Good faith" means that even if an imminent danger is not found to exist, the worker had reasonable grounds to believe that it did exist.

Some union contracts contain "imminent danger" clauses that spell out how such situations will be handled, so call your steward immediately if there is a problem.

It is illegal for an employer to fire or harass an employee who expresses concern about a safe work environment. If you believe that you have suf-

(Turn to Page 12)

OR-OSHA Enforcement Activity for calendar years 2000-2005*

| CY | D1 | D2 | D3 | D4 | D5 | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties | Penalties |
|-------|------|-----|-------|---------|------|-----------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CY 01 | 481 | 847 | 5,661 | 199,821 | 27.3 | 143 | 847 | 1976 | 4,759 | \$1,539,704 | 258 | \$396,630 | 2 | \$45,000 | 8,440 | \$288,579 | 36 | \$0 | 4,107 |
| CY 02 | 4717 | 790 | 5,907 | 198,728 | 26.4 | 140 | 882 | 1870 | 4,312 | \$1,522,054 | 203 | \$303,390 | 2 | \$100,000 | 7,294 | \$252,784 | 36 | \$0 | 4,059 |
| CY 03 | 4461 | 821 | 5,282 | 210,303 | 25.7 | 179 | 766 | 1723 | 4,239 | \$1,645,287 | 219 | \$475,130 | 1 | \$90,000 | 7,208 | \$254,024 | 182 | \$0 | 3,927 |
| CY 04 | 4288 | 816 | 5,104 | 228,057 | 24.9 | 193 | 669 | 1693 | 4,181 | \$1,477,010 | 213 | \$383,954 | 2 | \$120,000 | 7,142 | \$192,814 | 256 | \$1,000 | 3,832 |
| CY 05 | 4089 | 738 | 4,827 | 268,054 | 23.0 | 216 | 693 | 1767 | 4,277 | \$1,399,704 | 227 | \$422,900 | | \$0 | 6,158 | \$173,384 | 270 | \$0 | 3,717 |

* Data are tallied by open date of inspection. Data will change as updated; I.C. (In compliance); Penalties shown are initial penalties assessed and do not reflect reductions made after the initial citation was issued.





Source: Research and Analysis Section, OR-OSHA

Local Motion

March 2006

Union election activity in Oregon and SW Washington, according to the National Labor Relations Board and the Oregon Employment Relations Board

Elections held

| Company | Date | Union | Location | Results: | | Union | No Union |
|---------------------------------------|------|---------------------|-------------|----------|----------|---|----------|
| | | | | Union | No Union | | |
| Richmond Baking | 3/1 | Bakery Local 114 | McMinnville | 6 | 2 |  | |
| American Medical Response | 3/16 | NEMSA vs ATU 757 | Portland | 298 | 74 | 3 | |
| May Trucking (decertification) | 3/16 | Teamsters Local 670 | Salem | 0 | 28 |  | |
| Umpqua Community College | 3/24 | OEA | Roseburg | 48 | 6 |  | |
| City of Port Orford | 3/24 | Teamsters Local 206 | Port Orford | 7 | 0 |  | |

Elections requested

| Company | Union | Location | # of employees |
|--|---|---------------|----------------|
| McCabe's Quality Foods (drivers) | Teamsters Local 162 | Portland | 50 |
| McCabe's Quality Foods (warehouse) | Teamsters Local 206 | Portland | 40 |
| Rural Metro Ambulance | International Association of EMTs and Paramedics, SEIU- | Salem | 50 |
| Safeway (decertification) | United Food & Commercial Workers Local 555 | Burns | 32 |
| USF Reddaway | Teamsters Local 962 | Central Point | 20 |
| Oregon Potato Company (decertification) | Teamsters Local 670 | Boardman | 51 |
| Oregon State Lottery | Service Employees International Union | Salem | 315 |
| Levitz Furniture (salespersons) | United Food & Commercial Workers Local 555 | Clackamas | 31 |

...A Workers' Guide to OR-OSHA

(From Page 11)

ferred discrimination for health and safety activity, you can contact the Civil Rights Division of the Oregon Bureau of Labor and Industries. These complaints are handled in a similar way to allegations of sex, race, disability and injured worker discrimination.

Federal OSHA also has an office in Seattle to handle these complaints if for some reason an Oregon worker doesn't want it done at the state level. With federal OSHA these are known as "11(c)" complaints because of the paragraph in the OSH Act in which this protection is found.

LERC warns, however, that while protections do exist for workers, experience has shown that workers have a very difficult time winning such

claims. Workers who work under a collective bargaining agreement should always consider the union grievance procedure as an alternative or concurrent process.

The LERC guide says documentation is critical when reporting an unsafe work condition.

"Documentation does not have to be anything more than a diary or any notes that you keep where you write down what actions you have taken to try to get the problem fixed," the LERC guide suggests.

Depending on the seriousness of the hazard, OR-OSHA will generally give the company or the safety committee representing that workplace the opportunity to abate or fix the hazard on their own.

In fiscal year 2004, Oregon had the lowest average penalty for a serious violation at \$306, while Washington ranked 48th with an average penalty of \$423. Nationally, the average penalty was \$873. A violation is considered "serious" if it poses a substantial probability of death or serious physical harm to workers.

Killing a worker is considered a misdemeanor under the OSH Act, with a maximum sentence of six months in jail. Even for willful violations, fines typically are less than \$25,000. A December 2003 series by the New York Times found that of the 170,000 workplace deaths since 1982, only 16 resulted in convictions involving jail time

(Turn to Page 13)

Protecting Union Members' Smiles and Wallets

Quality, Affordable Family Dental Care:

- General, cosmetic, and specialty care
- Orthodontics (braces)
- Most insurance and union plans accepted
- Easy credit and low monthly payments, O.A.C.
- Evening and Saturday appointments
- Children Welcome

Ask About:

Confident
Smile

Bright Now! Dental Network Dentists

- serving unions for over 25 years

Bright Now! Dental
Granh Pass
1021 NE 6th St.
Granh Pass, OR 97526
541-479-6696
An Bangmin, D.D.S.
John Christopher, D.D.S.
Northwest Dental Associates, P.C.

Bright Now! Dental
4052 S. 6th St.
Klamath Falls, OR 97603
541-883-7706
Ma Brito, D.M.D.
Northwest Dental Associates, P.C.

Bright Now! Dental
17136 SE
McLaughlin Blvd.
Milwaukie, OR 97267
503-659-2525
Trang Nguyen, D.M.D.
Linh Tran, D.M.D.
Katherine Farrell, D.M.D.
Adora Ho, P.C.

Bright Now! Dental
25700 SW Angyle Ave.
Wilsonville, OR 97070
503-682-8552
Grace Park, D.M.D.
Linh Tran, D.M.D.
Christi Huynh, D.M.D.
Nathan Halstead, D.D.S., M.S.
Morco Gutierrez, D.D.S.
Northwest Dental Associates, P.C.

Bright Now! Dental
3580 SE 82nd Ave.
Portland, OR 97266
503-777-0761
Allen Tam, D.M.D.
Nathan Halstead, D.D.S., M.S.
Khoe Hoang, D.M.D.
Adora Ho, D.D.S., P.C.

Bright Now! Dental
831 Lancaster Mall Dr. NE
Salem, OR 97301
503-362-8359
Ian Phan, D.M.D.
Anthony Simon, D.M.D.
Brian Kallus, D.M.D.
Northwest Dental Associates, P.C.

Bright Now! Dental
Salmon Creek
2101 NE 129th St.
Vancouver, WA 98686
360-574-4574
Clinton Harrell, D.M.D.
Peter Yu, D.M.D.
Chou Ngo, D.D.S., M.S.
Phong But, D.M.D.
Stewart, P.C.

Bright Now! Dental
Fishers Landing
3250 SE 164th Ave.
Vancouver, WA 98683
360-901-1009
Monica Calderon, D.M.D.
Peter Yu, D.M.D.
Stewart, P.C.



www.brightnow.com

Bright Now!
Dental Network
We know the value of a beautiful smile!

...A Workers' Guide to OR-OSHA

(From Page 12)

— although 1,242 cases were determined by OSHA to involve “willful” violations by employers (violations in which the employer knew that workers’ lives were at risk).

The Times article revealed that “companies whose willful acts kill workers face lighter sanctions than those who deliberately break environmental or financial laws.”

Deaths involving transportation, especially crashes, continued to be the top cause for job-related deaths, accounting for over 40 percent of all workplace fatalities in Oregon in 2003, according to the FACE annual report.

The logging industry continues to be the most dangerous occupation in the state, with 11 deaths recorded in 2003. Five of those fatalities involved fallers.

Friday was the deadliest day of the

week for Oregon’s workforce, according to the FACE findings. The deadliest work hours were between 11 a.m. and 3 p.m. (See charts below.)

According to Liberty Mutual, the nation’s largest workers’ compensation insurance company, the direct cost of occupational injury and illness is \$1 billion per week. The annual cost of these injuries is between \$198.4 and \$297.6 billion in direct and indirect costs.

The full LERC report, “A Worker’s Guide to OR-OSHA” can be found on line at:

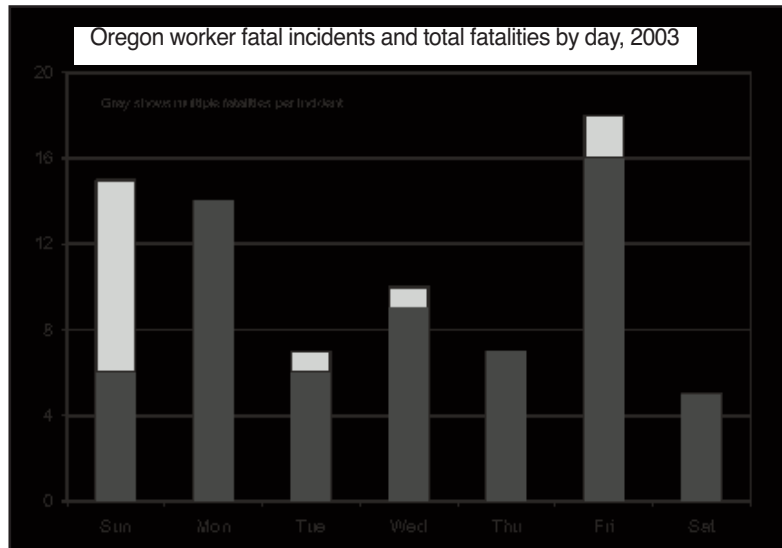
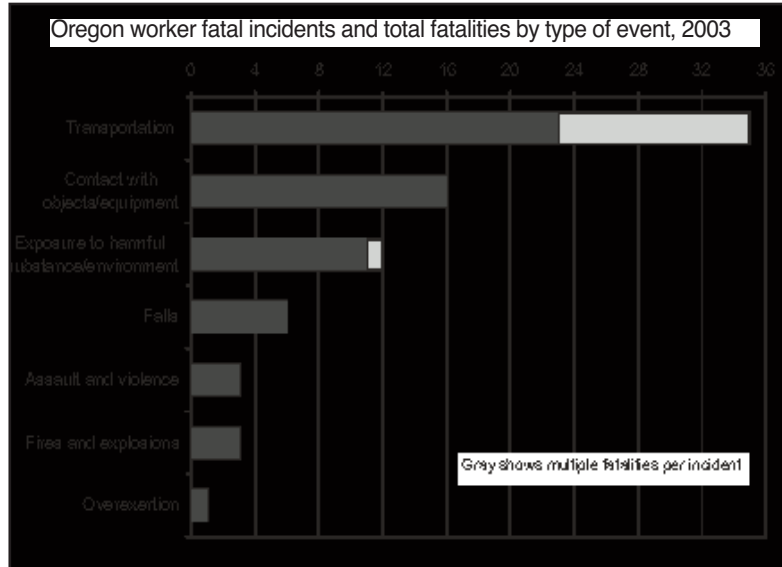
www.uoregon.edu/~lerc/

The complete FACE report can be found online at:

www.ohsu.edu/croet/face/


OR-OSHA’s toll-free phone number is:

1-800-922-2689



Dan Saltzman:

Proud to have the support of
working families and their unions!




SALTZMAN
FOR PORTLAND CITY COUNCIL



**BENNETT HARTMAN
MORRIS & KAPLAN, LLP**

Attorneys at Law

Representing Unions and Workers Since 1960

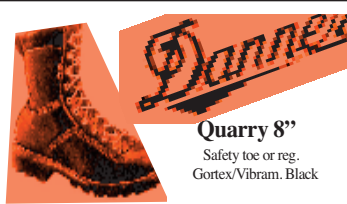
SERIOUS INJURY AND DEATH CASES

- CONSTRUCTION INJURIES
- AUTOMOBILE ACCIDENTS
- MEDICAL, DENTAL AND LEGAL MALPRACTICE
- UNSAFE PRODUCTS
- BICYCLE AND MOTORCYCLE ACCIDENTS
- PEDESTRIAN ACCIDENTS
- PREMISES LIABILITY (INJURIES ON PROPERTY)
- WORKERS' COMPENSATION INJURIES

111 SW Fifth Avenue, Suite 1650,
Portland, Oregon 97204

503 227-4600

www.bennetthartman.com



Quarry 8"
Safety toe or reg.
Gortex/Vibram. Black

Try a pair on, you'll like them.

Tough boots for the Northwest.

AL'S SHOES

5811 SE 82nd, Portland 503-771-2130
Mon-Fri 10-7:30 Sat 10-5:30 Sun 12-6

We've helped over 4,000
union members finance homes.
And keep money in their pockets.



At HomeStreet Bank's Affinity Lending, we're dedicated to providing union members assistance with their home financing. That means \$1,000s off your closing costs, low down payments, down payment assistance, and discounted mortgage insurance premiums. We also offer pre-purchase counseling and real, live voices on the phone to make the process even more comfortable. Just ask the thousands of union members who we've helped to purchase or refinance a home.

For more information, call us or visit homestreet.com/union. Remember, this offer is only available through our Affinity Lending Center.

Portland/Vancouver
503-227-3956
888-408-0066 toll free

Salem
503-364-0385
866-865-6011 toll free



HomeStreet Bank
Great neighbors. Great bankers.

...Hecker says job safety enforcement waning

(From Page 7)

Reagan was pushing it. It was a very dicey time because a lot of the unions didn't know what to do. On the one hand, nobody wants to be working next to somebody who's on drugs. On the other hand, there were all the issues on due process, and bargaining over these things, which were clearly changes in conditions. I quickly learned the science of drug testing. When it was first introduced, there was a lot of suspicion, because you didn't always know that the lab you used would be accurate. At the time a lot of people were concerned that it was also being used as a club to go after unions or after particular workers. So we did a number of courses and

conferences. One of the things we were running into that we were concerned about is that unions were not recognizing that if they did respond or demand to bargain, that six months might go by and one of the members would be caught on something. The union would try to challenge the program, and an arbitrator would say 'Well, you had your opportunity to demand to bargain over this and you didn't.' The drug-testing issue was big for a couple years in the 1980s. I got into some hot water. If you were challenging anything about drug testing, you were 'pro-drug' — that was how you got labeled. It's sort of like now, you're called pro-terrorist if you complain about wiretapping.

I've heard that Oregon has some of the lowest fines for violations of occupational safety and health standards. I don't know if that's true, but there's no question that Oregon for a long time has not been high on the punitive fines.

Is that bad thing? Does it have a negative result in that employers are less afraid to disregard the law? I think that fines definitely play a deterrent role. The move, in the whole country, away from enforcement is problematic. Enforcement is definitely not the only tool, but without it you don't have the fundamental building block of an effective system.

What's taking its place? Well there's not much taking its place. This is the great problem we face. Deregulation started many years ago, and a big push came with Reagan, but what we've seen with Bush is unprecedented. The recent mine disaster is a great example — putting the industry in charge of the regulatory agency and then sort of letting things go, taking the line that cooperation, collaboration is the only way to go. But it doesn't work. It leads to cutting a lot of corners, and people die.

What about the insurance approach, where an employer's safety record affects the workers' compensation rates they pay? I think that does help, and some of the workers' comp insurers keep after their insured better than they used to. But I just don't believe that incentive is enough. I mean, workers' comp started in the 1910s, and we still needed OSHA in 1970, and you still need something now.

So with the Bush Administration, we're moving away from enforcement? Right. There's no appetite for it

(Turn to Page 15)



McDonald appointed secretary-treasurer of UFCW Local 555

Jeff McDonald has been appointed secretary-treasurer of United Food and Commercial Workers Local 555. He will complete the unexpired term of Lin Mayes, who retired due to health issues. McDonald most recently served as executive vice president of the 20,000-member union. He also has served as grievance director and as a business representative and organizer for the union. He has been a member of the union since 1977, joining as a student at David Douglas High School in Southeast Portland. Roberta Cunningham was appointed to succeed McDonald as executive vice president of Tigard-based Local 555.

Sheet Metal #16's Cyndy Chan is a national champ

Cyndy Chan, a fifth-year apprentice from Sheet Metal Workers Local 16 in Portland, captured first place in the testing, adjusting and balancing (TAB) portion of the 34th Annual International Apprentice Contest hosted by the International Training Institute last month in Las Vegas.

Thirty-six apprentices from across the country qualified for the national contest in three categories: TAB, heating, ventilating and air conditioning, and industrial welding. Twelve apprentices compete in each category in a two-day contest that measures their ability to do hands-on work as well as a written exam.

"It is quite an accomplishment to even reach the International Apprentice contest and we are here to recognize Cyndy's excellence in this field," said Erik Emblem, a spokesman for the Testing, Adjusting and Balancing Bureau, which for the first time gave the winner of the TAB portion of the contest roundtrip airfare for four to Palm Springs for five nights at the Riviera Resort.

"Cynthia was a great student and a great apprentice," added Jerry Galarnau, training coordinator for Local 16 and the HVAC and Metals Institute. "Her attitude and strong work ethic will take her far."

Protecting Your Rights

Jeff Matrick and the other trial lawyers
at Landye Bennett Blumstein LLP
have been successfully representing
working people in the Northwest and Alaska
in all types of litigation for more than 30 years.

OREGON
1300 Southwest Fifth Avenue, Suite 3500
Portland, Oregon 97201
Tel: 503.224-4100
Fax: 503.224-4133
jmatrick@landye-b.com

ALASKA
701 West Eighth Avenue, Suite 1200
Anchorage, Alaska 99501
Tel: 907.274-6152

1981 East Palmar-Wilhelm Highway
Suite 220
Wasilla, Alaska 99654
Tel: 907.374-6988

LB
www.landyeb.com

Asbestos litigation
+
Construction-related accidents
+
Nursing home abuse and neglect
+
Maritime and railroad injuries
+
Aircraft accidents
+
Automobile and truck collisions

Landye Bennett Blumstein LLP
Committed to Your Best Interests

OREGON INJURED WORKERS: You have an advocate!

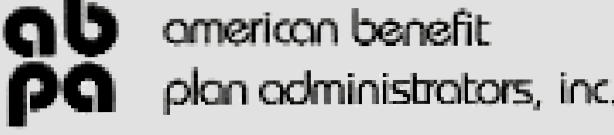
Free help is just a phone call away.

If you're unsure of your rights as an injured worker, call the Ombudsman for Injured Workers.

The Ombudsman for Injured Workers is an independent advocate for Oregon's injured workers.

Call our toll-free number, (800) 927-1271, or if you're in Salem, call (503) 378-3351.

In Honor of All the Men and Women Who Gave Their Lives at



**Serving America's Taft-Hartley
Trust Funds SINCE 1951**

541 NE 20TH AVENUE
SUITE 108
PORTLAND, OREGON 97232

503-222-9603 • FAX 503-727-2324

...LERC's Hecker

(From Page 14)

... In the U.S. right now, you look at who the secretary of labor is, at who the administrator of OSHA is ... There's nothing there in terms of enforcing the law. When's the last time we had a new standard out of OSHA? They're just so far behind. The chromium standard finally is coming out, but they've basically stopped work on almost everything. And in Oregon, I think Oregon OSHA was so afraid of offending the Legislature over the last decade or so that they just sort of let things go, and collaborated rather than make anybody mad. In the early '90s we had a big infusion of money, and Oregon OSHA had the best ratio of inspectors to workplaces in the country. We were good on some things. We had more ergonomics consultants in Oregon OSHA than the federal OSHA had in the entire country.

But budget cuts have taken a toll? Right.

Let's talk about some of the work you did improving safety in different industries. What kind of work did you do in health care? It was always obvious to people that logging was a hazardous occupation. It was not always obvious to people that working in a hospital was a hazardous occupation. Over the last 20 years a variety of things have

been recognized. Nurses and other hospital employees work with anti-cancer drugs, which are very powerful agents. We started to recognize they could have effect on people administering them. HIV was a real moment of recognition — we were exposing [health care workers] to some real serious hazards — AIDS, hepatitis, even tuberculosis. As experts began to understand AIDS and HIV better, you had universal precautions introduced, where you assume all blood and bodily fluids could be contaminated. This is where the bloodborne pathogens standards came from. You began to implement universal precautions. The most visible thing is sharps disposal. For years you had situations where housekeepers doing laundry would find needles in the folds, now they're taking precautions at every level in hospitals. And there's the risk of musculo-skeletal injury to nurses, nurses aides and other workers. The big push in patient handling these days is for what they call 'zero lift' or 'no-manual-handling' of patients. There's the introduction of a lot of lifting equipment. New hospitals are being designed with built-in tracks in the ceiling for lifts.

You've also worked a lot with carpenters and in construction? The construction work we've done has been one of our biggest health and safety

projects at LERC in the last 10 years. We started working with the building trades and contractors on the Intel facilities out in Hillsboro in '95. We got funding to do applied research to try to reduce the risk of strain and sprain injuries among construction workers. When we started, you'd walk out onto a construction site and look in any direction and you'd see people doing things with their bodies that really put them at risk. So we started looking at drywallers and electricians and sheet metal workers and pipe fitters and carpenters, you name it. We looked around for particular tool modifications or changes of work practices to try to reduce some of those risks. We had remarkable success considering what people thought we could do at the beginning. Those programs really developed over the years and gave the Portland area in particular a pretty strong reputation as one of the more advanced areas in construction safety in the United States. And a lot of that was driven by the Intel project. But a lot of it also came from the various trades, and the adoption of some pretty progressive construction safety practices. They ranged from things as simple as introducing anti-fatigue mats into areas where welders were working.

But you're talking about practices and equipment that would be instituted in the top end of the industry. What about the majority of construction workers that might work in

the residential and non-union part of the industry? Well, that's a very good question and one we've asked ourselves. We decided you've got to work with people at the cutting edge who are willing to try new things. But there is the rest of industry out there. To some extent, those new practices do filter out, and one of the ways they do is as contractors get bigger and want to play with the big boys, they learn that the bar has been raised for what standards they

have to meet. But we also recognize that it's a very hard craft to try to make changes in. In some cases, people are paid piece rate, and they don't want anything that's going to slow them down.

What other industries have you worked with? Well I spent a lot of time in the late '80s working with the pulp and paper industry. There it was chemicals, noise, and ergonomics like every-



WOMEN in Trades Career Fair

Sat., April 29 2006
9 a.m. to 4 p.m.

New location: NECA/IBEW Electrical Training Center
16021 NE Airport Way, Portland, OR 97230

503-335-8200 x21
fair@tradeswomen.net

www.tradeswomen.net



Diane Linn has Earned Our Support!

"Managing Multnomah County is a job full of challenges. There is only one person in the race for Multnomah County Chair with the political savvy and practical experience to accomplish what our citizens want and deserve. That person is Diane, and she has my support."

Governor Barbara Roberts

Respected Labor organizations and leaders are endorsing Diane:

- Dan Gardner, Commissioner, Bureau of Labor & Industries
- Randy Leonard, Commissioner, City of Portland
- Representative Diane Rosenbaum
- SEIU Local 49
- Amalgamated Transit Union #757
- Oregon Nurses Association
- Portland Firefighters Local 43
- Multnomah County Deputies Association
- Portland Association of Teachers
- Multnomah Co. Democratic Party
- International Longshore and Warehouse Union, Local 8

Re-Elect Diane
Our County Chair
Real Leader ★ Real Results

★ Democrat ★

May 16th, Join us in voting to Re-Elect Diane Linn for Multnomah County Chair.

Printed and authorized by Friends of Diane Linn

www.dianelinn.com



Uniting hearts and minds for immigration reform

“Winning hearts and minds” can sound like a noble goal in politics. But splitting hearts and minds is a more common tactic, as we’re seeing now in the struggle over immigration reform.

How can we reconcile the tough-minded arguments for policing our borders and controlling access to our jobs with the heartfelt appeals to compassion and acceptance for immigrant working families? It won’t be easy. But we have to find a way to do so, because the outcome of this debate will shape how we deal with the dynamics of the global economy for decades to come.

Let me start by agreeing with some of the tough-minded arguments. We have laws which determine how citizens of other countries can join our workforce and become U.S. citizens. There are millions of immigrants who have complied with these laws to do just that. And there are four million more patiently waiting their turn for legal entry. It would be unfair to allow the 11 million immigrants who got here surreptitiously to stay here permanently — unfair to their compatriots still on the waiting lists (that’s clear) and unfair to U.S. citizens (that’s not so clear, when you review all the data on the economic effects of recent immigration).

Still, these arguments over fairness cut both ways. We value work, respect working people and take pride in the immigrant roots of our own families. We understand that immigrants don’t come here to degrade our jobs; they come here to work and to make a better life for themselves and their families. We know many of these workers personally. They are productive members of our communities.

Are we prepared to deport these workers and break up their families? That’s a punishment which our hearts tell us would be inhumane, and our

minds warn us could be draconian. Economists at the Center for American Progress estimate that such an effort would cost more than \$200 billion, and the roundup of men, women and children from our communities would require an exercise of state power that should make us shudder. If such a thing were to happen, wouldn’t we all have our Schindler’s lists?

Not surprisingly, most Americans are looking for a compromise to the heart-and-mind conflict over this issue. We’ve tested the extremes on both sides and found them wanting. We’re willing to offer a kind of tough-love amnesty, if we don’t call it amnesty — a path to legalization that involves paying a fine, proving that you have been law-abiding and taking your place behind those waiting in line for legal entry, while remaining here in the U.S.

But this solution is proving more difficult to achieve than it was two decades ago, when Congress enacted a similar compromise, because more employers have become dependent on immigrant labor and more workers have been displaced by the rapid pace of globalization.

We have more fear in our hearts and doubt in our minds about immigration now, because globalization is threatening living standards for so many workers in the U.S. and around the world. Corporations want to be able to import workers as easily as they export jobs, all for the same purpose of finding and using cheaper labor.

The world may be flattening, but we still have national labor markets, defined by laws that set minimum wages, maximum hours and health and safety standards. So is it any wonder that U.S. workers feel that the last line of defense for their jobs is our border?

For more than a decade, we in the union movement have been working to redefine a “fair trade” approach to globalization that can boost standards

for workers on both sides of our borders. It should be obvious now that we need to extend this effort to include a fair-minded approach to immigration.

Better trade deals are one part of the solution, especially when pacts like NAFTA end up driving Mexican farmers off their land and across our border. But, just as we want each country to control its own fate and negotiate a fair deal in the global economy, we should accept each country’s right to control immigration.

So, yes, we need controls on immigration, including reasonable quotas, tighter borders, even-handed enforcement and penalties for employers who knowingly hire undocumented workers. But I would also argue that we should reject “guest worker” programs and offer the immigrants we accept in our workplaces a clear path to citizenship for practical, tough-minded reasons.

There is a direct relationship between the power of citizens and the rewards they secure for their work, as you may have noticed when we voted to increase Oregon’s minimum wage. If we divorce citizenship from work, we will exacerbate the threats to our jobs from a corporate trade regime that treats workers as powerless pawns in the global economy.

I’m not sure if these ideas can form the basis for re-uniting hearts and minds on this issue, or if they offer anything more than a temporary solution to a dynamic problem. But I feel strongly that we will be a harsher country in which to live and work if we deny future generations of immigrants equal rights in our workplaces, full participation in our society and, most important of all, the right to vote.

Tim Nesbitt is a former president of the Oregon AFL-CIO.

ABSOLUTE BEGINNERS GUIDE TO REAL ESTATE INVESTING

Palm Springs, June 2006
Portland, July 2006
Seattle, August 2006

Learn how to get in the game of pre-foreclosures, mobile homes, pretty houses and junkers.

\$99 ADMITS 1, \$129 FOR 2.

You must preregister at:

www.absolutebeginnersrealestate-training.com or 800-798-4493

IRS PROBLEMS?

- Haven’t filed for...years?
- Lost records?
- Liens-Levies-Garnishments?
- Negotiate settlements.
- Retiring? Have Questions?

Call **Nancy D. Anderson**

Enrolled Agent/Tax Practitioner

503-697-7757

Korean War Veterans

organization is looking for new members. The group meets the 4th Tuesday each month (April 25), at noon at Milwaukie Elks Lodge, 13121 SE McLoughlin Blvd. For more information, call Max Loucks at 503-286-1464

FREE BARGAIN COUNTER

Free ads to subscribers

DEADLINE: Friday prior to publication

Published 1st and 3rd Fridays

Send to:

NW Labor Press, PO Box 13150,
Portland, OR 97213

Classified ads MUST include area code on all phone numbers or they will not be published

- 15 words or less
- Include address label from front page and telephone number
- Sorry, we cannot accept ads over the telephone
- No commercial or business ads
- 1 ad per issue
- Type or print legibly

Automotive

'76 JEEP FULL-SIZE pickup 1/2 ton, 6cyl, manual, 4wd, \$1,500 firm. 503 231-1208
'71 FORD LTD, 4dr, \$500; '85 Olds wagon, \$600; '69 Roll-a-long 16' camper, \$500. 503 283-6815
1928 CHEVY SEDAN modified, \$8,500 or trade for roadster or 1940 Ford. 503 762-3280
CARGO RACK fits all short narrow pickup boxes, deluxe model, \$50. 503 656-3996
'60 WILLYS CJ5 F head motor tow bar, \$3,500. 503 302-4381
'75 FIAT SPIDER, engine good condition, new top, \$3,295. 541 574-1964
'94 ESCORT 2 dr, auto, air, 77k miles, very clean, \$1,995 or offer. 503 777-0900
'91 FORD ESCORT Pony, new alternator, new tags, runs, gets 30+ mpg, \$800 OBO. 503 931-9156
'79 FORD MUSTANG w/strong '89 302, runs good, car needs much work, \$350. 503 969-8856
'95 TOYOTA 4 RUNNER, 125k, \$7,100. 971 533-9440
'04 BUICK REGAL LS, 43k, on owner, loaded, 100k ext warrantee included, \$16,500. 503 341-3182
'97 DODGE DAKOTA 4x4, CD, toolbox, line-a-bed, 119k, extra wheels, well maintained, \$6,500. 503 698-8495

Housing

ROCKAWAY BEACH vacation home, 3 bed, sleeps 8, beachfront, all amenities, \$175 nite. 503 842-9607
SALTBOX on two lots, 2 bed, den, 1.5 bath, deep garage, Goldendale, Washington, \$89,000. 1 509-250-0480
QUIET COASTAL living, Bay City duplex, many possibilities, income, retirement, vacation, \$189,000. 503 442-1892
AFFORDABLE SEASIDE vacation rental, 2 bed, 1 bath, sleeps 6, no smoking, no pets, 2 nite minimum until June 1, \$95/nite. 503 667-4097

Wanted

OLD WOODWORKING tools, planes, levels, chisels, folding rules, handsaws, spoke shaves, slicks, adzes, tool chests. 503 659-0009
COLLECTING old log saws, blacksmith hammers, axes, logging tools, cash paid. 503 819-3736
JUNK CARS, removal of unwanted cars and trucks. 503 314-8600
OLD LIFE MAGAZINES (50's) or Parents, late model computer. 503 771-8823
ELECTRIC FURNACE for shop, 1957 Ford car to restore or for parts. 503 556-5575
MOTORCYCLES, VW's, running or not, mopeds,

Apprenticeship Opening

**Masonry Trades Union
Tile, Terrazzo,
Brick & Tile Finisher**

Must be at least 18 years old.
Must have copy of either a high school diploma or GED at time of application.

Applications being taken
Tuesday, May 2
Wednesday, May 3
and Thursday, May 4
from 8 a.m. to noon and
1 p.m. to 4 p.m. at
12812 NE Marx St.

For the Home

CHINA HUTCH, table, 6 chairs, \$200; Dbl bed, complete, \$100; Dbl mattress box spring, \$50; crystal chandelier, \$350; 86" couch, \$80. 503 653-0727
32" RCA TV in cabinet, \$50; Panasonic VCR, \$10; 42" apt size wooden table, \$35; 8-sided glass table, \$35. 503 774-0181
AMANA REFRIGERATOR, 18.6 cu ft, top freezer, frost-free, ice maker, almond, nice, \$200. 503 622-4984
BUNK BEDS, red metal, mattress still in plastic wrapper, \$150 OBO. 503 292-0722
BURGLAR GUARDS for windows, light weight channel construction w/spear-point bars, decorative scrolls and telescoping mounts, 2 each of 2' and 6' W, all 3" H, \$20 and \$50 each OBO. 503 281-0181 or 503 753-1714

Sporting Goods

'90 HERITAGE SOFTAIL, S & S carb — Python pipes, Crane Hi-4 lng, Andrews EV-27 cam, nice bike. 503 257-7390 (leave message)
ASAI ONE-PRO .45 pistol, LNB; fitted case, two magazines, cleaning kit and manual, \$550 will consider trade. 503 539-0288
'78 MERCURY 7.5hp trolling motor w/tank, \$395. 503 234-1422
12' ALUMINUM BOAT, \$200 OBO. 503 754-6691
14' VALCO older aluminum boat w/10hp Honda 4 stroke and trailer, runs great, \$1,250. 503 359-7526
REMINGTON MODEL 700 B.D.L. stainless synthetic .243 24" barrel, pre-j safety, \$450. 503 252-6369
LEFT HAND gold clubs, Ping copy w/many extras, \$200 OBO. 503 590-7809
CHEROKEE WHITE water Riken one man rubber self bailer kayak, \$250. 503 774-1780
'90 DURABOAT 14', GAV EZ loader trailer, 6 hp L.S. Evinrude, many extras, new cond, \$2,400. 503 285-6658
25HP JOHNSON outboard, long shank, runs good, paid \$500, sell best offer. 503 760-2545
TITLIST DRIVER 7.5, \$50; Nike driver 8, \$50; Taylor-made, set 1-3, \$50; Lady Hogan, \$50. 503 513-5182
6HP JOHNSON OUTBOARD motor, 1985 w/tank and manuals, short shaft, \$450. 503 245-4981
19.6 FIBERFORM 165 Mercury inboard, CB radio, depth finder, EZ Loader trailer, \$3,200. 503 774-2171
88HP EVINRUDE OB, very low hours, older/like new motor. 503 702-4774

Miscellaneous

FISHER WOODSTOVE, in very good shape w/stove pipe, \$150. 503 314-8600
1 LARGE DRAFT table w/chair, \$150; 12' rubber river raft, \$200 OBO; small kiln (complete), \$200 OBO; 3 Elna knitting machines, \$300; Troy Built lawn mower, \$200 OBO. 503 668-8523
CRAB POT FLOATS, stYROfoam, hand made, colors vary, 15 at \$10 each. 503 253-9909
PYGMY GOAT, parents are papered, 1.5 year old male, gray and white, \$225. 503695-3421 or 503 708-8955
TRAILER, FLAT BED, 7.5 x 16', removable sides, \$1,000. 503 730-2537
SMALL RIDING lawnmower w/aerator, like new, \$475. 503 665-7848
6 CASE POP machine, takes cans or bottles, \$500. 503 693-0694
SEASIDE HOME BASE for leisure time membership, \$1,000 and transfer fee. 503 646-0984
2 LAWN MOWERS, 1 Scotts push, 1 Sunbeam electric, make offer. 503 244-1672
2 TRASH CANS, 35 gal, \$5 each; resin table w/4 chairs, \$25; new car alarm w/remotes, \$50. 503 653-1289
LINCOLN IDEALARC 250 welder AC/DC, never used, \$500. 503 665-1658

**A Rewarding Job Serving
Working Families in Oregon
Union Plus Mortgage is HIRING!
503.449.6994**

Let me say this about that

...Adair had busy career

(From Page 4)

Council, she was vice president of the Clackamas County Labor Council and was also a vice president of the Oregon State Industrial Union Council. Adair helped in the labor movement's effort to raise funds for the fight against muscular dystrophy through the Jerry Lewis national telethon. She assisted unionist Carrie Miller recruit labor volunteers to work on a women's shelter when Miller was a Multnomah County commissioner.

In the mid-1980s, after completion of an ACTW boycott assignment, Adair accepted a job as business agent for the Portland chapter of the American Federation of Television and Radio Artists. She met former Gov. Tom McCall when both were undergoing chemotherapy treatment for cancer at a Portland hospital. McCall had been the AFTRA chapter's president while in his TV news career before he was elected to public office.

ADAIR MOVED to Salem in the latter part of the 1980s to work as office manager for the Democratic Party of Oregon. When the Democrats moved their party headquarters to Portland in the -1990s, Adair chose not to follow the job but to continue living in Salem. Her younger sister, Robyn Hansen, and her family are Salem residents.

In addition to the previously-noted cancer treatment, Adair was later afflicted by another case of cancer. She also suffered a series of strokes and in 2000 underwent open-heart surgery. She is blind in one eye. Her medical problems affected her mobility; first, she started using a cane, next a walker, and now she relies on a powered wheelchair.

HER INTERESTS include a record collection of "all kinds of music," plus collections of postage stamps and miniature vases.

★★★

Sy Kornbrodt dies at 79

SIMON (SY) KORN BRODT, a member of the Multnomah Education Service District Board and a former president of the Federation of Oregon Parole and Probation Officers, died on April 10 at age 79.



SY KORN BRODT

He was born on Dec. 8, 1926, in New York City. He served in the U.S. Navy in the Pacific in World War II. After graduating from Columbia College in New York, he obtained a master's degree from San Francisco State College and a law degree from the West Los Angeles School of Law.

KORN BRODT spent 39 years in the criminal justice system, 20 of them in Oregon. He moved to Oregon in 1980 and worked as a parole and probation officer for Multnomah County and later for Columbia County.

He was active in school, neighborhood and community organizations. He was a delegate to the Northwest Oregon Labor Council and had chaired the Eastside Democratic Club.

SURVIVORS INCLUDE his wife, Mary Lou; and their sons, Charles and Joseph. His funeral was held April 12 at Holman's Funeral Service in Southeast Portland.

Memorial contributions can be made to the Sisters of the Road Cafe.

★★★

An update on Lowell Ashbaugh

FIVE YEARS AGO, the Northwest Oregon Labor Retirees Council gave accolades to Lowell C. Ashbaugh of Southeast Portland by electing him to the Labor Hall of Fame, which is sponsored by the council. Now, Lowell and his wife, Darlene, live in Baton Rouge, Louisiana.

The report on the Ashbaughs' move came from Nellie Fox Edwards of Beaverton, who recently visited with them in Baton Rouge. She said that "Lowell is not in good health" and that they moved to Louisiana's capital city to be near their daughter, Denese Vlosky, and her husband, Dr. Richard P. Vlosky, and their children.

DENESE AND RICHARD VLOSKY are professors at Louisiana State University in Baton Rouge, and the Ashbaughs live in a home adjoining theirs, Nellie said. She reported that Lowell and Darlene enjoy being near to their two grandsons, described by Fox Edwards as "very bright kids." Lowell, who is 82, began his union membership in the mid-1940s when he joined Retail Clerks Local 1257 while working at a men's clothing store in downtown Portland. When the union's secretary-treasurer was sidelined by an illness, Lowell succeeded him. Ashbaugh's organizing efforts increased the union's membership to over 2,000.

...NAFTA contributes to migration

(From Page 9)

are from Asia, 6 percent are from Europe and Canada, and 3 percent are from Africa. About 22 percent are from Central and South America. The majority — 56 percent — are from Mexico.

Immigration from Mexico is driven not by desperation, but by opportunity. Mexico is poorer than the United States, but richer than most countries. In 2005, it ranked 53 on the most widely used quality of life measurement, the United Nations Index of Human Development. That places it in the top third of the 177 nations ranked. But Mexico's nearness to the United States (ranked #10), and the fact that the 2,000-mile border is possible to cross undetected, plus the reality that entrants can find work once they arrive, have produced enormous migration.

"What is driving those brother and sister workers from Mexico?" asks Oregon AFL-CIO President Tom Chamberlain. "People aren't leaving their homes and families and the place they know just to go on vacation."

Chamberlain thinks the North American Free Trade Agreement (NAFTA) is contributing to the migration, a treaty he says was written by and for U.S. and Mexican business elites — and against the workers of both countries. NAFTA, which took effect in

1994, made conditions worse for Mexico's poor, Chamberlain said. Mexico's protections for its farmers fell away under NAFTA, and as more corn and other agricultural commodities came in from the United States, more and more Mexican farmers were pushed off the land, and headed north, sometimes to work on U.S. farms. There was illegal immigration from Mexico before NAFTA, but it rose after.

What to do about it now has the attention of Congress, which has debated overlapping and conflicting proposals: Stop unauthorized entrants at the border; deport illegal immigrants; crack down on employers; invite more immigrants to come legally as guest workers; give illegal immigrants a way to le-

galize their status.

In December, a bill passed the House which was opposed by unions. House Resolution 4437, titled the Border Protection, Antiterrorism, and Illegal Immigration Control Act, is most often referred to as the Sensenbrenner bill, after its sponsor, Republican James Sensenbrenner of Wisconsin.

The bill calls for increased efforts to prevent unauthorized border crossings, makes unauthorized presence in the U.S. a crime, and sets mandatory minimum sentences for aliens convicted of reentry after removal. It also improves procedures for employers to verify that a worker is allowed to work in the United States, and increases fines for

(Turn to Page 18)

THE UNION PLUS[®] MORTGAGE PROGRAM

Provided Exclusively by Chase Home Finance

When it comes to mortgages, we're taking a stand for Union members.

Chase is boding union members with the Union Plus[®] Mortgage Program — a home purchase and refinancing program exclusively for union members, their parents and children.

- **FREE Mortgage Assistance Benefit**
If you are unemployed or disabled.
- **A wide variety of mortgages**
Choose from fixed-rate, adjustable-rate, and low- or no-closing costs options.
- **Special Lending**
First-time homebuyer and less-than-perfect credit programs.
- **Savings on closing costs**
Member-only savings on new purchases and refinance.

It all adds up to more home-buying power.
Contact your local Union Plus[®] Mortgage Specialist

866-729-6016

Union Plus is a registered trademark of Union Privilege. Eligibility for mortgage assistance begins one year after closing on a Union Plus Mortgage through Chase Home Finance. This offer may not be combined with any other promotional offer or rebate, is not transferable, and is available to bona fide members of participating unions. For down payments of less than 10%, mortgage insurance (MI) is required and MI charges apply. All loans are subject to credit and property approval. Program terms and conditions are subject to change without notice. Not all products are available in all states or for all loan amounts. Other restrictions and limitations apply. ©2005 JPMorgan Chase & Co. All Rights Reserved. P-UP 304 2A-7604 10/05

...Rep. DeFazio votes for House Bill 4437

(From Page 17)

employing illegal immigrants.

"It doesn't solve the problem at hand," argued Sonia Ramirez, immigration lobbyist for the national AFL-CIO. "All it does is throw money at enforcement efforts that we know don't work."

It passed the House Dec. 16 by 239-182 on mostly party lines, with most Republicans in favor and most Democrats opposed. The bill would not have passed without some support from Democrats: 36 Democrats voted for it, including one Oregon Democrat, Congressman Peter DeFazio.

DeFazio told the Labor Press he didn't agree with everything in the Sensenbrenner bill, but the key for him was that it establishes "a meaningful way for employers to determine whether or not the person they're considering hiring is here legally" and increased penalties for employers who hire illegal immigrants.

"I don't believe there's a huge labor shortage in this country," DeFazio said.

"People need to remember that the Wall Street Journal advocates open borders because they want to drive down the cost of labor and bust organized labor in the United States."

The Senate Judiciary Committee has debated several proposals, but no bills have gone to the floor of the Senate. The Senate is taking a much different approach. One proposal, similar to that articulated by President Bush, would create a "guest worker" program to allow more immigrants to come legally: They would have to be sponsored by an employer.

An alternative guest worker plan passed the Judiciary Committee 12-6,

but was prevented from going to the Senate floor for a vote. The bill had a mechanism to ensure that jobs are first offered to American workers; an annual cap on the number of workers admitted; prevailing wage protections; a prohibition on treating those on three-year temporary visas as independent contractors; a prohibition on hiring temporary workers in the midst of a labor dispute; immediate visa portability so that workers can vote with their feet and change jobs; and a mechanism for immigrant workers to apply for permanent residence without having to rely on an employer.

Those provisions enabled it to win support from two big unions that have large numbers of immigrant workers: Service Employees International Union, which represents janitors, and UNITE HERE, which represents hotel and textile workers. The bill was still opposed by most labor organizations, however, including the Teamsters, United Food and Commercial Workers and the AFL-CIO.

"We need an immigration policy that provides a real path to citizenship for all workers already here," said AFL-CIO President John Sweeney in an April 4 press statement. "We should recognize immigrant workers as full members of society — as permanent residents with full rights and full mobility that employers may not exploit."

Broadway Floral

for the BEST flowers call
503-288-5537

1638 NE Broadway, Portland



**Quest
Investment
Management, Inc.**

• **Serving Multi-Employer
Trusts for Twenty Years**

Cam Johnson
Adrian Hamilton
Doug Goebel

Greg Sherwood
Monte Johnson
Bill Zenk

One SW Columbia St., Suite 1100 Portland, OR 97258
503-221-0158

www.QuestInvestment.com

**Loggers have the highest fatality rate of workers in Oregon.
Working as a faller is by far the deadliest job in the state.**

Oregon Fatality Assessment & Control Evaluation-2003
CROET

Gene Hallman for Supreme Court

*The Choice for Oregon's
Working Families*

Gene Hallman's combination of qualifications, integrity and experience has earned the bi-partisan support of people and organizations from every corner of Oregon.

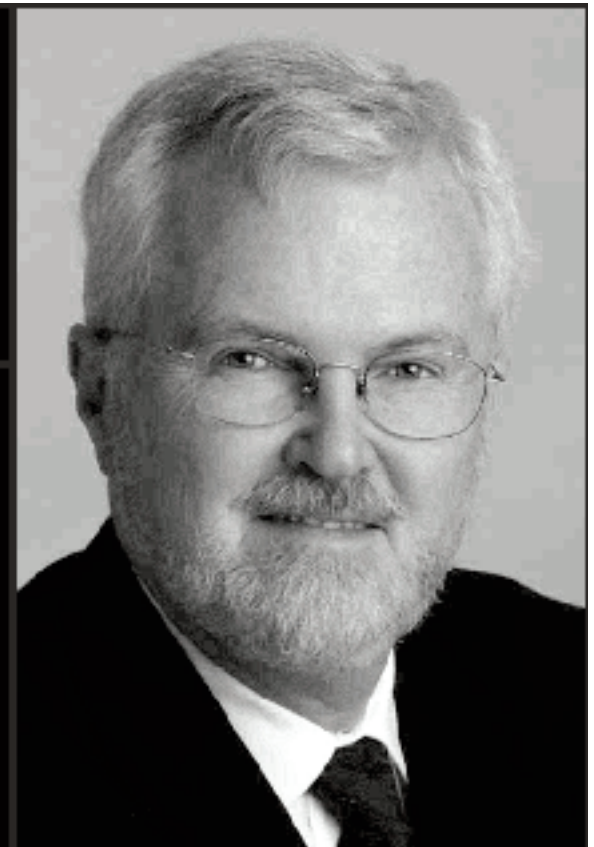
"Gene Hallman's experience in fighting for the interests of working people through the justice system has earned him the support of Oregon's unions. Gene understands the impact our courts have on everyday Oregonians. That's an important perspective to have on the Supreme Court."

Tom Chamberlain,
President, Oregon AFL-CIO

**Gene
HALLMAN
FOR OREGON SUPREME COURT**

To learn more about Gene Hallman
visit www.hallmanforsupremecourt.com

Paid for by Gene Hallman for Supreme Court, PO Box 308, Pendleton, OR, 97801



Gene Hallman has been endorsed by:

- Oregon AFL-CIO
- AFSCME
- American Federation of Teachers
- Columbia Pacific Building Trades Council
- Joint Council of Teamsters No. 37
- NW Oregon Labor Council
- Oregon Council of Police Associations
- Oregon Education Association
- Oregon State Building Trades Council
- Oregon State Fire Fighters' Council,
- SEIU, Local 503 DPEU
- United Food & Commercial Workers, Local 555,
- 26 current and senior judges;
- 10 Past Presidents of the Oregon State Bar
- 39 former and present Oregon Sheriffs, District Attorneys and Police Chiefs

For All Endorsers visit:
www.hallmanforsupremecourt.com