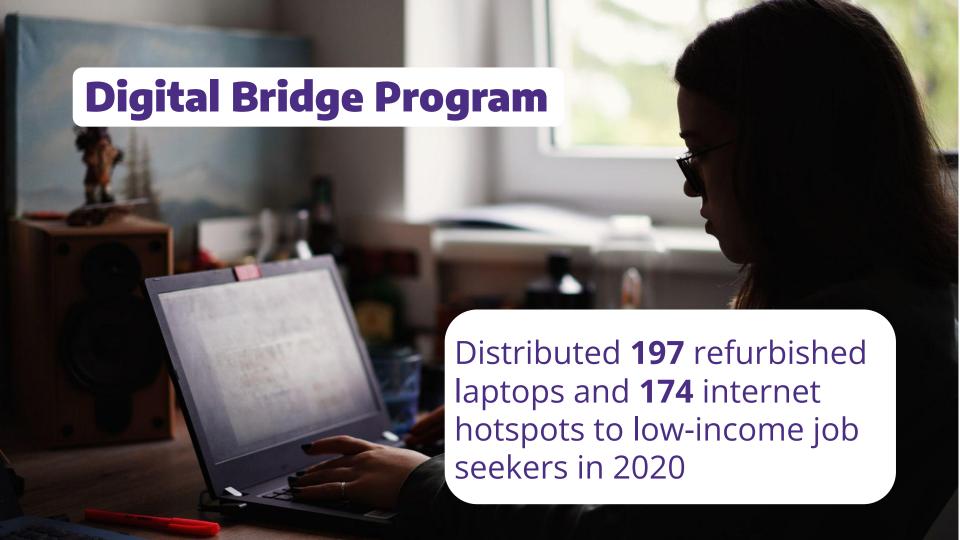
Creating a Digital Bridge: Lessons and policy implications from a technology access and distribution program for low-income job seekers

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Collaborators

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Research goals

- > To understand participants' existing technology skills, sources of technology support, and what assistance they need to use their new technology
- > To understand what resources organizations need to support participants with their technology

Study design

SJI

- > Demographic surveys (n=180)
- Participant Northstar
 Digital Literacy
 Assessments (n=49)

UW

- > Participant (n=15) audio diaries & interviews
- Case manager (n=4) audio diaries & focus group

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Participant demographics reflect pandemic job loss inequities

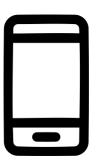


- > Average participant was 37 years old (range 18 64), female (61%), Black or African American (73%), and an immigrant, refugee, or asylee (54%)
- > 34% were homeless (RV, street, emergency shelter, couchsurfing



Digital skill ability reflects lack of access

- > Able to web search, use certain apps (YouTube, Maps, basic email) to meet basic needs
- > But lack foundational computer skills (less 25% Northstar passing rates)



Resources provided by the program were NOT used

- > Refurbisher technical support line
- > Pre-loaded resources
- > Self-paced online digital literacy lessons



Case managers added tech support on top of their other job duties





Participant support needs

Yes, if a virtual computer class was available, I would most definitely take it...[M]ore tech help would be great...help is really necessary. - Trina, interview

Tech attributes & participant/ program needs



- > Some refurbished computers had some battery issues
- > Text heavy PCs were challenging for English language learners

Hotspot affordances fit SJ and participant needs

But some never got a decent signal at their home



Policy implications

- > Federal and local funding needs to support program overhead AND participant support needs AND devices AND access
- > And of course, more funding for digital equity research!

Thank you

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- > City of Seattle
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