

Supplementary material for **Washington Maritime Blue and the Blue Economy: using diversity and inclusion to advance social justice in the maritime industry**

*Table 1: Interview participants by gender and race*

	White	Non-white and two or more races
Male	6	2
Female	10	4

*Table 2: Interview participants by industry role/experience\**

Workforce Development; Maritime and marine education and training	9
Fishing, including fisheries policy and management	5
Maritime transportation and passenger vessel operations	4
Maritime Logistics	3
Labor relations, union representation	3
Maritime and marine policy, science, and research	3
Military and federal activities	3
Economic development	1
Maritime maintenance	1

\*Many interviewees had experience in multiple sectors of the maritime industry. Participants were counted in every sector in which their experience was known; therefore, the numbers above are not mutually exclusive and, as such, do not equal the sample size of 22 participants.