



សហជីពសេរីកម្មករតែងព្រះរាជាណាចក្រកម្ពុជា

FREE TRADE UNION OF WORKERS OF THE KINGDOM OF CAMBODIA

អាសយដ្ឋាន: ផ្ទះលេខ ២៨B ផ្លូវ ២២២ សង្កាត់បឹងកេងកង ខណ្ឌដូនពេញ រាជធានីភ្នំពេញ ព្រះរាជាណាចក្រកម្ពុជា

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WORKERS STRIKE OVER ABUSES

Workers at the Kog Veng Factory outside Phnom Penh have struck over abysmal and illegal conditions at the factory.

The FTUWKC has documented the following abuses:

Anti-union discrimination. The FTUWKC President, Vice President and General Secretary were suspended for their union affiliation.

Sub-legal wages. Workers are paid only \$35, rather than the minimum \$45.

Physical abuse. Supervisors hit workers or pull their ears for making errors.

Forced overtime. Workers are issued warnings if they do not work overtime. Management requires them to obtain permission to leave at the end of their legal shifts.

Arbitrary fines. Workers are punished with illegal fines for workplace infractions. Spending too long in the bathroom results in an immediate \$1 fine.

Unsafe Conditions. Workers experience electric shocks from their sewing machines because they are prohibited from wearing shoes in the factory. Workers in the Cutting Section report injuries because they are not given safety gloves.

No annual leave. Workers are denied their 18 days annual leave required by law.

Denial of sick leave. Workers must provide 3 days notice before taking sick or emergency leave. Therefore, workers must anticipate when they will be sick, or when a relative will die in order to qualify for time off.

Illegal compensation. Workers are deducted 1 week salary if they resign from the factory.

No maternity leave. Pregnant women are not given 3 months maternity leave required by law.

Inadequate medical facilities. The factory clinic has insufficient medical or emergency supplies.

The FTUWKC will be leading an aggressive campaign to force Kog Veng management to respect the Labour Code. The strike will continue until management reconciles all of the abuses at the factory.

For more information, contact:

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