

NORTHWEST LABOR PRESS

IN THIS ISSUE

RETIREMENT Insulators Local 36 Business Manager Stan Danielson retires after 30 years at the helm | Page 2

THE RETURN OF KURT SCHRADER After his Fast Track vote, the Congressman visits the House of Labor | Page 8

Meeting Notices p.4 Classifieds p.7 Steelworkers p.8

VOLUME 117, NUMBER 1

PORTLAND, OREGON

JANUARY 1, 2016



2015 in review

As chronicled in 24 issues of the Northwest Labor Press, the Year 2015 can be remembered for two labor fights that will have impacts for years to come. Nationally, the fight was over Fast

Track: Labor went all in to defeat it, but it passed Congress anyway, paving the way for easier passage of more trade agreements that will send jobs overseas.

But in Oregon, 2015 will be remembered as the year workers won the right to sick leave: Starting Jan. 1, 2016, they'll get 40 hours of sick leave per year

Turn to Page 3

Beer hauler moves to bust Teamsters union

By Don McIntosh
Associate editor

Teamsters Local 162 is facing what more and more looks like a union-busting effort by General Distributors Inc.—a regional distributor of beer, wine, cider, and water based in Oregon City.

When truck drivers, warehouse workers, and sales employees learned that the profitable company would seek \$1.5 million a year in concessions from them in their next union contract, they voted 59 to 5 to strike, and about 80 members of Teamsters Local 162 walked off the job Nov. 17. In response, the company threatened to permanently replace them.

“If we do not hear from you or if you do not report to work at your regularly scheduled time, unfortunately you will be subject to being permanently replaced as an employee of General Distributors, Inc. without further notice,” wrote general manager Steve “Tiny” Irwin in a Nov. 19 letter to strikers.

The threats were real, and they took a toll: About 20 union members crossed the picket line

and returned to work, alongside about 30 replacement workers hired by the company.

For 16 days, the remaining strikers held out, inspired by support from customers, community members, and other unions. Alameda Brewing owner Matt Schumacher delivered 14 dozen chicken wings to the picketline. Others heard about the strike on the news and brought coffee and donuts. And other Teamster locals showed support: Local 305 delivered a pickup full of food, Local 206 gave \$25 gift cards to each picketer, and Local 324 members drove from Salem to walk the line. One Local 162 trustee, Coca-Cola driver Joe Simon, even took a week of vacation to join the picket line. By week two, strikers were also receiving \$400 a week from Local and international union strike funds.

But the company was giving every indication that it intended to permanently replace the strikers. When the two sides met Dec. 2 to negotiate with the assistance of a federal mediator,

Turn to Page 7

Giving Back

Members of IBEW Local 48 donate warm clothes and blankets to Union Gospel Mission

A group of young union members — part of IBEW Local 48's Reach out and Energize Next-gen Electrical Workers, or RENEW—spent the last two months collecting warm clothes and

blankets from fellow union members. On Dec. 19, a half dozen members of RENEW delivered two van-loads of items to the Union Gospel Mission in downtown Portland. The evening before, they washed and dried all the clothes at a local laundry. At the Mission, the electricians, many of them apprentices, sorted the clothes by gender and racked them by size. Later, they helped the Mission serve a warm lunch to the homeless. IBEW volunteers were Brett Letourneau, Samer Obeid, Kennitha Wade, Kim Cole, Terry Reigle, Aaron B. Strong, and his girlfriend Kapuanani Foster, who works at the City of Portland. RENEW was established in 2011 to inspire the next generation of IBEW members to become active in their local union by focusing on issues important to younger workers. The Local 48 group meets monthly at the union hall.



(TOP) Local 48 Organizer Aaron B. Strong sorts through clothes at Union Gospel Mission. (ABOVE) Business Rep Terry Reigle and apprentice Samer Obeid, left, unload a van stuffed with clothes and blankets donated by IBEW members. (RIGHT) Apprentice Kennitha Wade dishes up food for Portland's homeless.



Congress delays Cadillac tax

Labor has two more years to kill the tax on costly health plans — Obamacare's most hated feature

Congress voted Dec. 18 to delay the beginning of the so-called “Cadillac tax” by two years — to 2020. The Cadillac tax, which is part of the 2010 Affordable Care Act, is a 40 percent excise tax on the amount of employer health care premiums above \$10,200 a year for individual coverage or \$27,500 for family coverage. It was scheduled to take effect in 2018. In theory, it's supposed to force employers to restrain health insurance cost increases, but unions argued all along that it would cause employers to shift costs to workers

through higher co-pays and deductibles. Employer surveys from the Kaiser Family Foundation confirm that employers are already doing that in order to avoid triggering the tax.

Now, the AFL-CIO and other critics of the tax will have two more years to fight for its permanent repeal in Congress.

The Obama Administration opposed the delay, but it passed as part of a much larger bill that funds much of the federal government and also makes a variety of tax credits permanent, including credits for wind and solar development. The bill also placed a two-year moratorium on Obamacare's existing 2.3 percent tax on medical devices.

NORTHWEST LABOR PRESS

(International Standard Serial Number 0894-444X)

Established in 1900 in Portland, Oregon as a voice of the labor movement. Published on a semi-monthly basis on the first and third Fridays of each month by the Oregon Labor Press Publishing Co. Inc., a non-profit mutual benefit corporation owned by 20 unions and councils including the Oregon AFL-CIO. Serving more than 120 union organizations in Oregon and Southwest Washington.

Office location:
4275 NE Halsey St., Portland, Oregon

Mailing address:
P.O. Box 13150, Portland, OR 97213
Phone: (503) 288-3311

Web address:
<http://nwlaborpress.org>

Editor & Manager: Michael Gutwig
Associate editor: Don McIntosh
Office manager: Cheri Rice

Printed on recycled paper, using soy-based inks, by members of Teamsters Local 747-M.

SUBSCRIPTIONS: Individual subscriptions are \$13.75 per year for union members, \$20 a year for all others. Send a check for that amount, indicating mailing address and union affiliation, to P.O. Box 13150, Portland, OR 97213. For 25 or more subscriptions, group rates of \$9.60 a year per person are available to trade union organizations. Call 503-288-3311 for details.

CORRECTIONS: See an error? Please let us know at editor@nwlaborpress.org or by phone at 503-288-3311.

PERIODICALS POSTAGE PAID
AT PORTLAND, OREGON.

CHANGE OF ADDRESS NOTICE: Three weeks are required for a change of address. When ordering a change, please give your old and new addresses and the name and number of your local union.

POSTMASTER: Send address changes to
NORTHWEST LABOR PRESS
P.O. BOX 13150
PORTLAND, OR 97213-0150



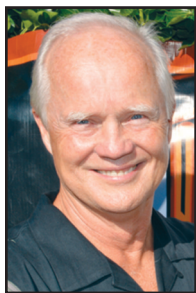
Danielson ends 30-years at helm of Insulators #36

After serving a record 30 years as business manager of Portland-based Heat & Frost Insulators & Allied Workers Local 36, Stan Danielson is calling it quits. Danielson, 65, retired Dec. 31. He is the longest-serving business manager in the history of the international association.

Danielson was accepted into the union's apprenticeship program in 1969, after graduating from Reynolds High School in Troutdale. His three brothers all worked in the trade.

Danielson served as a shop steward for many years, and he was active at union meetings. He was brand new to Local 36's Executive Board in 1985 when the business manager's post became vacant. Some colleagues encouraged him to run. With the economy slow (more than 50 percent of the membership was on the out-of-work list), Danielson gave it some thought, and decided to give it a shot.

In those days, the business manager was the only staff member. After winning the election, Danielson recalls his first day on the job. "I was sitting at the desk and I literally didn't know what to do," he said.



Stan Danielson

When he came into office, Danielson said the local had \$5,000 in the bank and \$8,500 in bills to pay. The Executive Board agreed with him to cash in a \$10,000 CD and to assess members \$100 a month. That was on top of a recently ratified collective bargaining agreement that cut wages by \$2 an hour. It didn't stop there. Signatory contractors came to the new business manager and told him \$2 wasn't enough. Danielson persuaded members to agree to cut another \$5 an hour from their wages in order to survive. And survive they did—with only one strike over his 30 years in office, and it lasted one day.

Today, Local 36 members' compensation is \$62 an hour, with \$42 on the check. The union has increased its membership to 260 actives, and doubled signatory contractors to 16. There are 110 retirees. Danielson said 32 percent of the member-

ship and 50 percent of the contractors were organized into the local.

Contracts cover workers in construction, at the Portland shipyard, at industrial and commercial buildings, in high-tech, asbestos abatement, and fire-stop containment.

The union staff consists of a business manager, an elected business agent, a full-time office manager, and a full-time apprenticeship coordinator.

Over the last three decades Local 36 set several "firsts." It was the first insulators local in the country to create an organizing campaign; the first to form a political action committee; the first to purchase its own union hall and training center; the first to establish a market recovery program; the first to bargain separate contracts for asbestos abatement and fire-stop containment workers; the first to start a pre-funded retiree health plan, and later a health reimbursement account.

"They say it takes a village to raise a child. It also takes a village to build a strong union," Danielson said. "I certainly didn't do this alone."

Danielson also helped establish a certification program for asbestos abatement. Asbestos was outlawed in 1973, but state certification to work with the substance didn't happen in Oregon until 1986. Exposure to asbestos is a health hazard that can cause cancer, emphysema, and other lung ailments, such as mesothelioma.

During Danielson's early years in the trade, he and co-workers were exposed to high levels of asbestos without any protection.

"Back then we mixed buckets of mud that contained pure asbestos to apply to surfaces," he said, adding that he gets his lungs checked regularly.

Danielson is currently president of the Western States Conference, which represents insulator locals in 13 western states. He will serve out his term through mid-2017. He also will finish out a four-year term on the Oregon Mechanical Board, a post he was appointed to by former governor John Kitzhaber.

"I consider it a privilege to have represented our members and their families, as well as our

Turn to Page 6

IRS PROBLEMS?

- Haven't filed for ... years?
 - Lost records?
- Liens - Levies - Garnishments?
- Negotiate settlements.
- Prepare offer in Compromise.

Call Nancy D. Anderson
Enrolled Agent
NPTI Fellow/America's Tax Expert
LTC-1807

www.nancydanderson.com
503-244-2577



We Shop the Insurance Companies for You!

We'll find the right coverage at the best price for all your personal insurance needs.

- Independent agency
- Fully union owned by Teamsters Federal Credit Union

CU Insurance Agency

503-251-2398
Toll Free 866-312-2399
www.cuinsuranceagency.com

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family



Too much credit card debt after the holidays? Let us help...

VISA BALANCE TRANSFER PROMOTION

- No Balance Transfer Fees
- Low, Low Interest Rates
- Convenience Of One Monthly Payment
- Promotion runs from January 15th thru March 31, 2016
- Contact the Credit Union for complete details

Apply Today...503-253-8193 ext. 340

Or online at www.ibewuwfcu.com



9955 SE Washington Street * Portland, OR 97216
(503) 253-8193 * (800) 356-6507

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family

... 2015 in review

From Page 1

— paid where there are 10 or more employees (six or more in Portland), and unpaid where there are fewer. Here are some other highlights (and a few low-lights) of the year:

OREGON

- **In the capitol, some real gains for working people** Besides sick leave, the Oregon Legislature also approved a state-sponsored low-fee retirement savings plan for the 400,000 private sector workers in Oregon who don't have an employer-sponsored retirement plan; it will debut in 2017. But lawmakers punted on proposals to increase transportation funding, curb wage theft, and raise the minimum wage.
- **PERS cuts struck down** The state supreme court ruled it unconstitutional for the Oregon Legislature to reduce cost-of-

living increases for retired public employees — after they worked decades to earn their benefits.

- **Big organizing win** At Eugene's PeaceHealth Sacred Heart hospital, 1,100 CNAs, housekeepers, and other support workers voted to join SEIU Local 49
- **Big projects in limbo** Building trades unions got pledges to use union labor from developers on a number of controversial projects, but none moved forward in 2015. Portland welcomed Pembina's proposed propane export terminal, then reconsidered. The proposed Tesoro-Savage oil train terminal at the Port of Vancouver is up for review by Washington Gov. Jay Inslee. And the proposed Jordan Cove liquified natural gas terminal in Coos Bay is under review by the Federal Energy Regulatory Commission.

Gone but not forgotten

The local labor movement lost some dedicated hands in 2015. They are remembered for the lives they led in service of the trade union movement. Among them:

- **Bob Stanfill**, a leader of Plasterers Local 82 and Oregon State Building Trades Council
- **Ed Whelan**, former Oregon AFL-CIO president
- **Bruce Zimmerman**, former president of IBEW Local 48
- **Billy McNicholas**, former leader of the Portland Metal Trades Council and Local 290
- **Robert Crumpton**, retired Oregon Education Association (OEA) executive director
- **Ron Fortune**, former head of the Northwest Oregon Labor Council

What's ahead in 2016

NATIONAL



- **Friedrichs vs. California Teachers Association** On Jan. 11, the U.S. Supreme Court will hear a case that could deliver a body blow to public sector unions: The court is being asked to rule that no public employee can be required to pay dues to a union, even though the union negotiates and enforces wages and workplace rights and enjoys majority support in the workplace.
- **Trans-Pacific Partnership vote** — President Obama gets to set the timetable for a ratification vote in Congress. The treaty is unpopular with the public, so judging by past tactics, the vote might be scheduled for the lame duck Congress after the November election.
- **Presidential election** Hilary Clinton? Bernie Sanders? Donald Trump? One of them may win the November 2016 election, and for working people, it matters a lot: Presidents propose budgets, oversee enforcement of laws, and help shape the political climate.

OREGON

- **Minimum wage fight** In its February short session, the Oregon Legislature will take up proposals to raise the minimum wage. If they fail to raise it, or raise it high enough, initiatives to raise it to \$13.50 or \$15 could vie for the November 2016 ballot.
- **Ballot measure bonanza** Besides the minimum wage, dozens of initiatives have been filed for 2016, including proposals to raise corporate taxes, phase out coal-generated electricity, privatize liquor sales, repeal mandatory minimum sentencing laws, make English the official language, and establish universal healthcare. The campaigns vary widely in their resources; they'll have until July 8 to gather signatures.

PORTLAND

- **Gas tax for street maintenance** Portland City Commissioner Steve Novick says he'll push once again for more funds to tackle the city's street maintenance backlog, this time with a proposal to raise the gas tax.



HOME FINANCING FOR UNION MEMBERS AND FAMILIES

\$750 SAVINGS

FOR PURCHASES AND REFINANCES

As the leading privately held mortgage company in the western United States, Guild Mortgage Company has a wide range of competitive loan programs and financing options. For more than 50 years, we have proved our commitment to our customers by delivering the highest level of service value.

With a home loan from Guild Mortgage Company, active and retired union members, as well as their parents and children, can take advantage of this exclusive offer. Reach out to me today for more information.



For more information, please contact my team:

BOB KRUEGER | LOAN OFFICER NMLS 476844
OFFICE 4500 Kruse Way Ste. 250 | Lake Oswego, OR 97035
EMAIL bkrueger@guildmortgage.net
CELL 503.490.0459 WEB www.bobkrueger.net

Guild Mortgage Company is an Equal Housing Lender. Company NMLS #2174, OR MS-176. All loans are subject to underwriter approval; terms and conditions may apply. Subject to change without notice. This program is only available to participating union members, their parents and children. Offer is only valid at Lake Oswego branch. Offer expires 4/30/2016.

Guild
MORTGAGE COMPANY

INDEPENDENT RETIREMENT LIVING

**Westmoreland's
Union Manor**
6404 SE 23rd Ave.
Portland 97202
503•233•5671

**Kirkland
Union Manors**
3530 SE 84th Ave.
Portland 97266
503•777•8101

Manors Make the Difference

- Studio and One-Bedroom Apartments
- Affordable Rent includes Utilities (EXCEPT PHONE AND CABLE)
- Planned Events, Clubs, and Activities
- Ideal Locations offer easy access to Bus Lines, Shopping, and Entertainment
- No Costly Buy-In or Application Fees
- Federal Rent Subsidies Available (MUST QUALIFY)



KIRKLAND UNION MANORS I, II, III
Opened in 1980, 1985 & 1995



LABOR LEADERS IN THE
PORTLAND BUILDING TRADE
MOVEMENT ORGANIZED THE
UNION LABOR RETIREMENT

ASSOCIATION IN 1962, WITH THE SOLE PURPOSE
OF PROVIDING HOUSING FOR THE ELDERLY.

“ We believe that everyone earns the
right to retire, free from pressures
of earlier years.”



**Kirkland
Union Plaza**
1414 Kauffman Ave.
Vancouver 98660
360•694•4314

**Marshall
Union Manor**
2020 NW Northrup
Portland 97209
503•225•0677

WWW.THEUNIONMANORS.ORG

UNION MEETING NOTICES

AFSCME 88

Executive Board meets 6 p.m. Wednesday, Jan. 6, at the AFSCME union office.

General membership meets 6 p.m. Wednesday, Jan. 20, preceded by 6 p.m. stewards meeting. Meetings are held at 6025 E. Burnside St.

AFSCME 189

Executive Board meets 6:15 p.m. Tuesday, Jan. 12. General membership meets 6:15 p.m. Tuesday, Jan. 26.

Meetings are held at 6025 E. Burnside St.

Cement Masons 555

Members meet 7 p.m. Thursday, Jan. 21, at 12812 NE Marx St., Portland.

Electrical Workers 48

RENEW meets 5:30 p.m. on the first Tuesday of every month in the Executive Boardroom.

Executive Board meets 6:30 p.m. on the first and third Wednesday of the month in the Executive Boardroom.

Coast Unit meets 6 p.m. on the first Thursday of every month at Astoria Labor Temple, 926 Duane St., Astoria

Electrical Workers Minority Caucus meets 5:30 p.m. on the second Tuesday of every month in the Meeting Hall.

Residential Unit meets 6 p.m. on the second Tuesday of every month in the Dispatch Lobby.

Sound and Communication Unit meets 6 p.m. on the second Wednesday of every month in the Meeting Hall.

Wasco Unit meets 6 p.m. on the second Thursday of every month at Northern Wasco County PUD, 2345 River Road, The Dalles.

Washington Unit meets 6 p.m. on the second Thursday of every month at the Longview Meeting Hall, 1145 Commerce Ave., Longview, WA.

Marine Unit meets 5 p.m. on the fourth Tuesday of every month in the Meeting Hall.

General Membership Meeting meets 6:30 p.m. on the fourth Wednesday of the month in the Meeting Hall. Doors open at 5:30 p.m.

Meetings are at 15937 NE Airport Way, Portland, unless otherwise noted.

DEATH ASSESSMENTS: The following death assessments have been declared for January: No. 2460, George E. Garcia; No. 2461, William Buckbee; and No. 2462, Henry J. Christensen. The Jan. assessment is \$1.50.

Elevator Constructors 23

Members meet 6 p.m. Thursday, Jan. 14, preceded by a 5:30 p.m. Executive Board meeting, at 12779 NE Whitaker Way, Portland.

Fire Fighters 452

Members meet 7 p.m. Wednesday, Jan. 6, at 2807 NW Fruit Valley Rd., Vancouver, Wash.

Fire Fighters 1660

Members meet 8 a.m. Thursday, Jan. 14, at 4411 SW Sunset Dr., Lake Oswego.

Glass Workers 740

Executive Board members meet 5 p.m. Thursday, Jan. 7, at 11105 NE Sandy Blvd., Portland.

PLEASE NOTE: The following meetings are **SPECIAL CALL** for nominations for delegates to DC5 and Local President.

Portland area members meet 6 p.m. Thursday, Jan. 7, at 11105 NE Sandy Blvd., Portland.

Eugene area members meet 5 p.m. Monday, Jan. 11, at Best Western Manor Inn, 971 Kruse Way, Springfield.

Salem area members meet 5 p.m. Tuesday, Jan. 12, at Best Western Plus, Mill Creek Inn, 3125 Ryan Drive SE, Salem.

Salem.

Insulators 36

Executive Board meets 6 p.m. Wednesday, Jan. 13. Members meet 7 p.m. Friday, Jan. 15.

Meetings are at 11145 NE Sandy Blvd., Portland.

Iron Workers 29

Members meet 7 p.m. Thursday, Jan. 7, preceded by a 5:30 p.m. Executive Board meeting, at 11620 NE Ainsworth Cir., #200, Portland.

Iron Workers Shopmen 516

Executive Board meets 6 p.m. Thursday, Jan. 14. Members meet 6 p.m. Thursday, Jan. 28.

Meetings are at 11620 NE Ainsworth Cir., #300, Portland.

Laborers 483

Members meet 5:30 p.m. Tuesday, Jan. 19, at the Musicians Hall, 325 NE 20th Ave., Portland.

Laborers/Vancouver 335

Members meet 7 p.m. Monday, Jan. 4, preceded by a 6:15 p.m. Executive Board meeting, at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc., Wash.

Linoleum Layers 1236

Executive Board meets 5 p.m. Monday, Jan. 4. Portland area members meet 6 p.m. Thursday, Jan. 21.

PLEASE NOTE: SPECIAL CALL FOR NOMINATIONS FOR 2 E-BOARD POSITIONS AND TO VOTE ON PENSION REHABILITATION PLAN.

Meeting are at 11105 NE Sandy Blvd., Portland.

Molders 139B

Members meet 6:30 p.m. Thursday, Jan. 21, preceded by a 6 p.m. Executive Board meeting at the Carpenters Hall, 2205 N. Lombard, Portland.

Operating Engineers 701

District 4 members meet 7:30 p.m. Monday, Feb. 1, at Cousin's Restaurant, 2114 W. 6th St., The Dalles.

District 4 members meet 7:30 p.m., Tuesday, Feb. 2, at the Pheasant Cafe, 149 E. Main St., Hermiston.

District 2 members meet 7:30 p.m. Wednesday, Feb. 3, at the Holiday Inn Express, 919 Kruse Way, Springfield.

District 1 & 5 members meet 7:30 p.m. Thursday,



Feb. 4, at 555 E. First St., Gladstone.

District 3 members meet 7:30 p.m. Monday, Feb. 8, at North Bend/Coos Bay Labor Center, 3427 Ash St., North Bend.

District 3 members meet 7:30 p.m. Tuesday, Feb. 9, at Holiday Inn Express, 285 Peninger Rd., Central Point.

Painters & Drywall Finishers 10

Members meet 6 p.m. Wednesday, Jan. 20, at 11105 NE Sandy Blvd., Portland. Website: www.iupatlocall10.org.

Plasterers 82

Members meet 5 p.m. Wednesday, Jan. 6, at 12812 NE Marx St., Portland.

Plumbers and Fitters 290

Portland area members meet 7:30 p.m. Friday, Jan. 15, at 20210 SW Teton Ave., Tualatin. The following locations will be able to participate remotely in the Regular Business Meeting at 7:30 on the 3rd Friday of every month: Bend, Eugene/Springfield, Eureka, Medford, and Salem.

Astoria area members meet 6 p.m. Thursday, Jan. 21, at the Astoria Labor Temple, 926 Duane St., Astoria. Brookings area members meet 5:30 p.m. Tuesday, Jan. 19. Please contact agent Craig Spjut at 707-496-1767 for location confirmation.

Coos Bay area members meet 6 p.m. Tuesday, Jan. 19, at the Coos Bay Training Center, 2nd & Kruse.

Klamath Falls area members meet 5 p.m. Tuesday, Jan. 19, at 4816 S. 6th St., Klamath Falls.

The Dalles area members meet 6 p.m. Tuesday, Jan. 19, at the United Steelworkers Local 9170 hall.

Roofers & Waterproofers 49

Executive Board meets 7 p.m. Thursday, Jan. 7. Members meet 7 p.m. Thursday, Jan. 14.

Meetings are at 5032 SE 26th Ave, Portland. (Phone: 503 232-4807)

Sheet Metal Workers 16

Portland members meet 6 p.m. Tuesday, Jan. 12, at the Sheet Metal Training Center, 2379 NE 178th Ave., Portland. **PLEASE NOTE:** Special Order of Business Reminder. The vote for Local 16 Policies will be at the January 12th General Membership.

Medford area members meet 4 p.m. Wednesday, Jan. 13, at Wild River Pizza, 2684 N. Pacific Hwy.

Eugene area members meet 6 p.m. Tuesday, Jan. 12, at Sheet Metal Local 16 Hall, 1887 Laura St., Springfield. **PLEASE NOTE:** Meeting to be broadcast with the Portland meeting.

Coos Bay area members meet 4 p.m. Thursday, Jan. 21, at Abby's Pizza, 997 First St., Coos Bay.

Women of Sheet Metal Workers Local 16 (WOSM) meets 4:30 p.m. Friday, Jan. 15, at Beaulahland, 118 NE 29th Ave., Portland. Children are welcome.

CENTRAL LABOR CHAPTERS

Central Oregon

Delegates meet 5:30 p.m. Monday, Jan. 25, at the Social Justice Center, 155 NE Irving Ave., Bend.

Lane County

Delegates meet 7:30 p.m. Wednesday, Jan. 27, at 1116 South A St., Springfield.

Linn-Benton-Lincoln

Delegates meet 7 p.m. Wednesday, Jan. 27, preceded by a 6:30 p.m. Executive Board meeting, at 1400 Salem Ave., Albany.

Marion-Polk-Yamhill

Executive Board meets 6:30 p.m. Tuesday, Jan. 12, followed by a 7 p.m. general meeting at 4735 Liberty Road S, Salem.

Southern Oregon

Delegates meet 6 p.m. Tuesday, Jan. 12, at the Labor Temple, 4480 Rogue Valley Hwy. #3, Central Point.

Southwestern Oregon

Delegates meet 6 p.m. Monday, Jan. 4, at the Bay Area Labor Center, 3427 Ash, North Bend.

CENTRAL LABOR COUNCILS

Northwest Oregon

Delegates meet 7 p.m. Monday, Jan. 25, at IBEW #48 Hall, 15937 NE Airport Way, Portland.

Southwest Washington

Delegates meet 6 p.m. Wednesday, Jan. 6, at the Laborer's Hall, 2212 NE Andresen Rd., Vancouver.

BUILDING TRADES COUNCILS

Columbia-Pacific

Delegates meet 10 a.m. Tuesdays, Jan. 5 and Jan. 12, at Kirkland Union Manor II, 3535 SE 86th, Portland.

Lane, Coos, Curry & Douglas

Delegates meet at noon Wednesday, Jan. 27, at the Springfield Training Center, 2861 Pierce Parkway, Springfield.

Salem

Delegates meet 10 a.m. Thursday, Jan. 7, at the IBEW 280 Training Center, 33309 Hwy 99E, Tangent.

METAL TRADES COUNCIL

Portland and Vicinity

Executive Board meets 10 a.m. Thursday, Jan. 14. Delegates meet 5 p.m. Tuesday, Jan. 26.

Meetings are held at IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

Labor history group issues call for papers

The Pacific Northwest Labor History Association will host its annual conference in Portland May 20-22. Themed "Labor, Justice and the Environment: Historical Insights, Alliances and Challenges," PNLHA issued a call for papers, presentations, performances, and workshops. It is seeking proposals that address the relationship between workers, their unions and community partners, and environmental justice issues.

The deadline for proposals is Jan. 25. For more information, contact Marcus Widenor at mrwide@uoregon.edu.

HAPPENINGS

Wage Theft Hearing

On Wednesday, Jan. 13, the Senate Workforce Committee will be hearing about wage theft, the damage it causes to our communities, and what to do about it. The hearing starts at 2 p.m. at the Oregon State Capitol in Salem, Hearing Room B, and will last approximately three hours.

For more information, go to the Northwest Workers' Justice Project at <http://nwjp.org/>.

Rally to Raise the Wage

On Thursday, Jan. 14, union members will head to Salem to send a message to lawmakers that it's time to raise the minimum wage. A rally is slated at 3:30 p.m. in front of the Oregon State Capitol in Salem.

Afterward, state legislators will be holding a public hearing on raising Oregon's minimum wage.

For more information and updates, go to Facebook at Rally to Raise the Wage.

Portland mayoral candidates to debate at NOLC meeting Jan. 25

Portland mayoral candidates Ted Wheeler and Jules Bailey will take part in a debate at the delegates' meeting of the Northwest Oregon Labor Council on Jan. 25. The meeting starts at 7 p.m. at the IBEW Local 48 union hall at 15937 NE Airport Way, Portland. Also at the meeting, newly-elected officers of the labor council will be sworn in to new four-year terms.

The mayoral candidates will be given five minutes for opening remarks, one minute to respond to questions asked by the moderator, 30 seconds for rebuttal, and three minutes for closing remarks.

Paul Stuckenschneider, a retired federal mediator, will moderate.

A request for questions from union members was sent to all NOLC affiliates. The deadline to submit questions is Jan. 18. A NOLC subcommittee will meet Jan. 19 to select the questions to be asked at the debate.

RETIREE MEETING NOTICES

Alliance for Retired Americans Oregon Chapter

Membership meets 10 a.m. Thursday, Jan. 14, in the AFL-CIO boardroom, 3645 SE 32nd, Portland. All retirees are welcome to attend.

Elevator Constructors 23

Retirees ONLY meet 11:30 a.m. Wednesday, Jan. 13, at Westmoreland Union Manor, 6404 SE 23rd Ave., Portland.

Insulators 36

Retirees meet 9 a.m. Thursday, Jan. 7, at the Dockside Restaurant, 2047 NW Front Ave., Portland.

Iron Workers 29

Retirees meet at noon Wednesday, Jan. 13, at 11620 NE Ainsworth Circle, Portland for a catered lunch.

Oregon AFSCME

Retirees meet 10 a.m. Tuesday, Jan. 19, at the AFSCME office, at the AFSCME office, 6025 E Burnside, Portland. Call Michael Arken for information at 1-800-521-5954 ext. 226.

Sheet Metal 16

Retirees meet 11:30 a.m. Thursday, Jan. 14, at Lung Fung Restaurant, 2025 N Lombard, Portland.

Transit 757

Retirees meet 9:30 a.m. Wednesday, Jan. 6, at Westmoreland Union Manor, 6404 SE 23rd, Portland.

United Association 290

Retirees meet 10 a.m. Thursday, Jan. 21, at 20210 SW Teton Ave., Tualatin for a "Considerations in End of Life Care" class. The class will cover issues and decision points to consider in an advance care plan for end-of-life care and is facilitated by Oregon Hospice Association CEO, Barbara Hansen.



Your Local Union Dentist

**LIFETIME
FREE
TEETH
WHITENING!**

For all patients — new and existing.
As long as the patient keeps 6-month
checkup appointments.

HAPPY NEW YEAR!
New Year, New Benefits!

- No out-of-pocket costs for most union trust plans.
- Evening and weekend appointments available.
- Our more than 250 union members thank you for your support!



Over 45 locations to serve you!

SW Washington & Oregon

**Beaverton
503.914.4003**

**Chehalis
360.639.3377**

**Clackamas
503.914.4004**

**Eugene/Springfield
541.622.0602**

**Gresham
503.914.4005**

**Longview
360.639.3388**

**Salem
503.914.4007**

**Salmon Creek
360.639.3399**

Western Washington

Arlington - 360.282.0803
 Auburn - 253.220.4104
 Bellevue - 425.201.0600
 Bellingham - 360.282.0804
 Bonney Lake - 253.220.4105
 Bothell - 425.201.1703
 Carnation - 425.201.1934
 Everett - 425.201.4343
 Federal Way - 253.220.4106
 Issaquah - 425.201.4411
 Kent - 253.220.4107
 Lakewood - 253.220.4108
 Lynnwood - 425.201.4422
 Maple Valley - 425.201.4433
 Marysville - 360.488.4400
 Monroe - 360.639.3300
 Mount Vernon - 360.639.3311
 Olympia - 360.639.3322
 Poulsbo - 360.639.3344
 Puyallup - 253.220.4109
 Redmond - 425.249.3415

Renton - 425.249.3416
 SeaTac - 206.432.4706
 Seattle - 206.432.4707
 Sequim - 360.639.3355
 Shoreline - 206.432.4708
 Silverdale - 360.639.3366
 Snohomish - 425.577.6755
 Tacoma - 253.220.4110
 Tukwila - 425.577.6775

Eastern Washington

Ellensburg - 509.361.5500
 Kennewick - 509.361.5511
 Moses Lake - 509.361.5522
 Pasco - 509.361.5533
 Spokane - 509.361.5544
 Spokane (North) - 509.361.5566
 Spokane Valley - 509.361.5577
 Wenatchee - 509.361.5588
 Yakima - 509.361.5599

Have a Sunrise Day!

For more information on office locations and services visit www.sunrisedental.com

List of unions backing Hillary Clinton's presidential campaign growing

WASHINGTON, D.C. (PAI)—The list of unions backing Hillary Clinton for this year's Demo-

cratic presidential nomination is growing. The most recent was the American Federation of Gov-

ernment Employees. AFGE is the 18th union—all but two of them in the AFL-CIO—to endorse the

former secretary of state.

Three AFL-CIO unions—the Communications Workers of America, National Nurses United, and the American Postal Workers Union—have endorsed her top primary opponent, Sen. Bernie Sanders (I-Vt).

Clinton has backing from the two primary teachers unions—the American Federation of Teachers and the National Education Association, and the two largest public employee unions—the American Federation of State, County and Municipal Employees (AFSCME) and the independent Service Employees International Union.

Clinton also has endorsements from the International As-

sociation of Machinists; North America's Building Trades (formerly the National Building Trades Council); the Laborers Union; the International Longshoreman Association; Operating Engineers; Operative Plasterers and Cement Masons; Roofers, Waterproofers and Allied Workers; Bricklayers and Allied Craftworkers; United Association of Plumbers and Fitters; Painters and Allied Trades; the Iron Workers; Heat and Frost Insulators; and the independent Carpenters Union.

The AFL-CIO has yet to take a position. The labor federation hasn't endorsed a candidate during a presidential primary since 1999, when it backed Al Gore.

Elevator Constructors Local 23 elects new slate of Executive Board officers

In officer elections held Dec. 10, members of Portland-headquartered International Union of Elevator Constructors (IUEC) Local 23 elected Lance Hilger president. Also elected were Lance Martin, vice president; Bob Pyne, treasurer; Dan Garrett, recording secretary; Gene Stratton, warden; and Reo Anderson, correspondent. Terms

are for one year.

Russ Vollendorf was elected to a three-year term as a trustee. Mike Lovely and Dan Garret were elected to three-year terms on the Executive Board.

Hilger, Martin, and Dave Tremain were elected delegates to the union's July 11-15 national convention in Chicago. They'll be accompanied by Local 23 Business Representative Randy Carmony. Carmony is serving his first term, which expires in December 2017.

Elevator construction is a specialized trade building and maintaining elevators, escalators, and moving walkways. Local 23 represents 260 members with jurisdiction in Oregon, plus six southwest Washington counties.

... Stan Danielson

From Page 2

industry over the past 30 years," Danielson said.

Recently divorced, Danielson is building a house in Bend, Oregon, and will move there this spring. In retirement he wants to enjoy time with his three daughters and 10 grandchildren—ages 5 months to 24 years. He'll also spend more time snow and water skiing, riding horses, and riding his Harley-Davidson motorcycle.

Apprenticeship coordinator Walt Caudle was elected to succeed Danielson as business manager. At press time the election—which included all positions within the local—was awaiting certification from the international union.

The team at
**SWANSON, THOMAS,
 COON & NEWTON**
can help you:


James Coon


Raymond Thomas


Cynthia Newton


Chris Frost


Cheryl Coon


Charley Gee


Melissa Haggerty


Sydney Montanaro

A work injury may involve workers' compensation, social security and personal injury, the three main areas of concentration for our law firm.



**SWANSON, THOMAS,
 COON & NEWTON**
 ATTORNEYS AT LAW
 820 SW Second Ave, Ste. 200
 Portland, Oregon 97204
www.stc-law.com

Workers' Compensation

Construction Injuries

Death Claims

Personal Injury & Product Liability

Medical Malpractice

Social Security Disability

Mesothelioma

Call us today at
503-228-5222
 Straight answers.
 No cost for consultation.
Our law offices are located on the MAX Light Rail at SW 2nd & Yamhill.





Several locations to serve you:

Beaverton
 4655 SW Griffith Dr., Ste. 105
 503-644-1400

Grants Pass
 1021 NE 6th St.
 541-479-6696

Gresham
 443 NW Burnside Rd.
 503-492-8487

Hillsboro
 7206 N.E. Cornell Rd.
 503-640-9999

Milwaukie
 17186 SE McLoughlin Blvd.
 503-659-2525

Portland
 3580 SE 82nd Ave.
 503-777-0761

Salem
 831 Lancaster Mall Dr. NE, Ste. 2
 503-362-8359

Tualatin
 7965 SW Nyberg St.
 503-404-0294

Wilsonville
 25700 SW Argyle Ave., Ste. F
 503-682-8552

Northwest Dental Associates, P.C.; Jeffrey Pearson, DMD & Brian Smith, DDS

Vancouver
 2101 NE 129th St. Ste. 101
 360-574-4574

Peter Vu DDS; Christopher Kooning DDS; Charles Stirewalt DDS

3250 SE 164th Ave., Ste. 102
 360-891-1999

Peter Vu DDS; Christopher Kooning DDS; Charles Stirewalt DDS
 Nurani, Mitchell, Kim, P.C.; AhYoung Amber Kim, DDS

Serving Union Members and their families for Over 35 Years.

New patient check-up package*

\$39 Exam & X-rays

For more information please call:
Dave Surrige (503) 502-2557

BrightNow.com   

- General, Specialty & Orthodontic Dentistry under one roof
- Convenient locations & extended hours
- Same-day emergency appointments
- No Cost to Participate – there are no additional membership fees or dues
- No Restrictions – No Per Visit Charges
- Acceptance is guaranteed
- We accept dental insurance, self-funded Union plans & reduced rates for uninsured

* \$39 Exam and Digital X-rays - Retail price \$260 (ADA Codes 150 & 210). New cash patients only. There may be future costs based on diagnosis. Offer is subject to change, cannot be combined and expires 12/31/15. © 2015 Smile Brands Inc. All rights reserved.

...Union-busting at General Distributors

From Page 1

the union offered to roll the existing contract forward three years — no wage increases, just keep current terms — and go back to work. Company representatives took less than five minutes to reject that offer, then packed up and left, after making it clear that any settlement would have to include retention of the strikebreakers.

Later that day, strikers voted to end their walkout with an unconditional offer to return to work. The company refused to take most of them back, claiming their positions had been filled. Of the 59 union members still honoring the strike on Dec. 2, just 21 have been rehired. Half the remainder are receiving unemployment benefits, and the other half have found other work. As many as 19 General Distributors strikers have been hired by other Teamster employers, such as Sysco, and are earning more than they did at General Distributors.

Workers at General Distributors earn \$16 to \$19.50 per hour under the union contract that expired Nov. 1 — low by union standards, but not low enough for company management. The crux of the dispute is General Distributors' demand for the same terms its competitor

Maletis is getting in a separate contract with Local 162. Maletis distributes Anheuser-Busch beers locally, and Local 162 President Mark Davison says its wages and benefits have always lagged behind General Distributors.

Terms of the old contract are still in force until a new contract is reached, or until bargaining reaches impasse, or until workers vote out the union.

On Dec. 14, the company asked the National Labor Relations Board to conduct an election to see if the union still has majority support among employees. Union supporters have defeated four previous attempts to vote out the union at General Distributors — most recently in 2012, when workers voted 47 to 4 to keep the union. But this time, the company presumably intends to include the workers it hired as striker replacements — and exclude some of the union's strongest supporters, who've been suspended from returning. Local 162 is seeking to block the union election on the grounds that the company violated labor law.

Teamsters Local 162 has represented employees at General Distributors for over 50 years. And General Distributors, owned by the Fick family, had a

reputation for fair dealing until the current dispute. Strikers blame the change on Irwin, who was hired this year as general manager, and on the attorneys the company brought in this year. General Distributors is represented by Ronald Williams of the Lake Oswego law firm Williams & Zografos, and Todd Lyon of the nationally prominent anti-union law firm Fisher & Phillips.

No further contract bargaining sessions were currently scheduled at press time.

The union launched a web site — GeneralDistributorsGreed.com — to tell its side of the story.

UNION BUSTING'S BITTER TASTE

A 1947 anti-union law makes it illegal for the Teamsters to boycott beverages distributed by General Distributors. But nothing prevents Labor Press readers from taking a break from its products until strikers are back on the job. General Distributors distributes the MillerCoors family of beers East of the Willamette River as far as Hood River. Brands include Miller and Coors as well as Corona and Mike's Hard Lemonade. The company also handles many dozens of other beverages, including Arizona Teas, Kombucha Wonder Drink, and V8. The full list is on the company web site at generaldistributors.com.



Providing auditing and accounting services to labor organizations and employee benefit plans since 1941

MKA MILLER KAPLAN ARASE LLP
CERTIFIED PUBLIC ACCOUNTANTS SINCE 1941

Jeffrey Goss / Catherine Gardner
971.255.0546
MillerKaplan.com

FREE CLASSIFIED ADS

AUTOMOTIVE

'65 FORD TRUCK, F-600 flatbed, good title, \$500. 503-886-9567 Eagle Creek

HOUSING

ROCKAWAY OCEAN FRONT rental <http://rockawaybeachfrontrental.com> Sleeps 13, call 503-777-5076

SPORTING GOODS

ESTATE SALE, Winchester rifles and shotguns, email 1894winchesters@gmail.com for list, Eugene area

MISCELLANEOUS

FIREWOOD, \$16 cord, you haul, Damascus area. 503-658-5043

TRI-MET SLACKS, 3 pair, (Dennis), gray, side slit front pocket, size 46-32, never worn, \$15 each. 503-771-7891

FESCUE TIMOTHY hay, \$5 per bale, \$4.50 over 100 bales. 1-503-755-2437 Mist, Oregon.

WANTED

OLD WOODWORKING tools, planes, levels, chisels, handsaws, slicks, adzes, wrenches, folding rulers, axes, hatchets. 503-659-0009

CASH PAID, old fishing tackle, wood plugs, reels, creels, salmon fishing photos, etc. 503-775-4166

COLLECTOR PAYS cash for older toys,

oil paintings, American art pottery, and costume jewelry. 503 703-5952

MOTORCYCLES, tractors, boats, VWs, RVs, running or not, cash paid. 503-880-8183

GEORGE FOX physical therapist student seeks quiet, private RV space close to campus. 503-927-1007 (Bill)

CLASSIFIED AD GUIDELINES

Subscribers may place one free classified ad per issue. Ads should be 15 to 20 words, all in lower case (NO CAPITAL LETTERS). Ads *must* include a phone number, including area code, or they will *not* be published. No commercial or business ads.

HOW TO SUBMIT A CLASSIFIED AD

Indicate which union you are a member of, and send your ad to michael492@comcast.net or by mail to PO Box 13150, Portland OR 97213. We publish the first and third Fridays of each month, and the deadline is one week prior to that.

Low Prices!



WHITE & WESCO
"Always the best Quality"
10" SMOKE JUMPER
16" LINEMAN
HUGE SELECTION WATERPROOF BOOTS
SIZES IN NARROW, MEDIUM & WIDE
AI'S SHOES
5811 S.E. 82ND • 771-2130

Mon-Fri 9-6, Sat 9:30-5:30, Sun 12-6

Your Oregon & Washington Union Mail House.

MOREL INK
Print anything, mail anywhere.
Formerly Witham and Dickey

Proud Mailers of the Northwest Labor Press
www.morelink.biz | 503-736-0111 ext. 140

POSITION OPEN

Office Manager/Full-Time

NORTHWEST OREGON LABOR COUNCIL seeks a self-motivated, career oriented individual to work independently and perform clerical and administrative functions, as well as provide high-level administrative support, and who is capable of performing moderately complex accounts payable and receivable work that includes organizational accounting using QuickBooks.

This position is represented by the Office and Professional Employees International Union Local 11 and offers comprehensive Union negotiated benefits, including:

Health & Welfare, Dental, Optical and Prescription Drug Insurance; Retirement Plans; Paid Holidays; Accrued vacation and sick leave hours.

Starting salary: \$21.16 hourly, DOE. 35+ hours per week.

Please submit résumé, cover letter, and separate page listing three references to:

Bob Tackett
9955 SE Washington St. #305
Portland, OR. 97216

Must be received by
Friday, Jan. 22, 2016 at 5 p.m.

Broadway Floral

for the BEST flowers call
503-288-5537

1638 NE Broadway, Portland

New Year's Resolution!

Membership
Subscription to

NORTHWEST LABOR PRESS

Annual Group Rate of
25 or more
subscriptions only

\$10.08 each

That's only 42 cents
an issue!

Members receive:

- Local labor news
- Official Meeting Notices
- Free Classified Ads

CALL
503-288-3311

NLRB says ATI lockout of Steelworkers is illegal

If a judge agrees that ATI didn't bargain in good faith, the company could be on the hook for over \$50 million in back pay for locking out workers in Albany, Oregon, and around the country.

The National Labor Relations Board (NLRB) says Allegheny Technologies Inc. (ATI) violated federal labor law when it locked out 2,200 of its employees Aug. 15.

The federal agency notified United Steelworkers (USW) on Dec. 18 that it will issue a formal complaint against ATI, because its investigation found merit to the union's charge that ATI didn't bargain in good faith before — and after — it began the lockout.

Federal labor law requires union-represented employers to negotiate in good faith: They must demonstrate a sincere desire to reach agreement, and not just go through the motions. But that didn't happen this time at ATI, which began planning for the lockout in January 2015, months before contract negotiations began. Instead, the union says, ATI hired outside consultants to recruit replacement workers, and



forced union members to sit through mandatory-attendance meetings aimed at getting them to accept concessions.

Then on Aug. 6, ATI presented USW with a "last, best and final" contract offer, and demanded that the union accept it by Aug. 10. The offer would significantly cut health insurance benefits, end retiree health and life insurance benefits for new hires, replace the pension with a 401(k) for new hires, and give the company greater latitude to contract out work done by union members.

When USW didn't comply with the ultimatum, the company locked out the workers at

12 ATI metal plants in six states, including 180 members of Local 7150 at the former Oremet Wah Chang titanium plant in Albany, Oregon.

When the NLRB's formal complaint is issued, it will include a trial date for the case to be heard by a federal administrative law judge. The NLRB normally seeks a voluntary settlement which would include a remedy to the violation. In this case, the remedy would be to reimburse all 2,200 locked-out workers for any losses they've incurred since the beginning of the lockout, including wages and benefits — and to require

the company to bargain in good faith.

"Under the law, they have to reinstate the status quo — put everybody back to work, and make them whole for their losses," said USW International Vice President Tom Conway, who leads the union's negotiations with ATI. "We think now it's up to \$50-60 million, and the more they screw around, the bigger the settlement will be."

On Dec. 28, USW announced that the NLRB will also be issuing a separate but related complaint against ATI: That the company unlawfully interfered with its workers' right to unionize at an ATI Cast Products plant in Albany, Oregon. USW has made three attempts to organize the nonunion plant, which ATI acquired when it purchased Ladish Co. in 2010. During the most recent campaign, managers unlawfully threatened job loss and plant closure if the plant were to unionize, and made the case that it would be futile for workers to join the union. Conway said ATI management's unlawful conduct made it impossible for the union campaign to go forward.

The return of Kurt Schrader

After his Fast Track vote, the Congressman visits the House of Labor

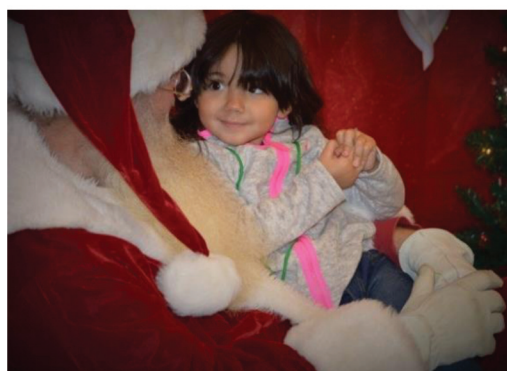
Oregon Congressman Kurt Schrader visited the Northwest Oregon Labor Council (NOLC) Executive Board for 30 minutes Dec. 14 to explain recent actions that have drawn union ire. After voting for a Fast Track measure that speeds future approval of NAFTA-style trade agreements, the 5th District Democrat sponsored a bill to crack down on longshore union slowdowns, and voted to strip Indian casino workers of the right to unionize.

"He tried to put our mind at ease, but that didn't really happen," says NOLC Executive Secretary-Treasurer Bob Tackett. Schrader noted several times that he votes with labor 84 percent of the time. [That's after labor backed him 100 percent of the time in his re-election campaigns.]

Schrader will visit NOLC leaders again in February or March.

"Two years ago I was out there knocking on doors in the rain for the guy," Tackett said. "I'm not going to do that again, and he knows that."

This is what a Labor of Love looked like on December 12, 2015



this is who made it all possible

Compassionate support and generous donations from the greater Portland organized labor family made the **2015 PRESENTS FROM PARTNERS TOY DRIVE AND GIVING PARTY** for children of out-of-work families the biggest, brightest, and best ever!



Because of local labor organizations, leaders, and members like you, along with community partners and labor-supportive businesses, over 300 kids (and their grateful parents) enjoyed a joyous celebration of holiday generosity, union style.

and this is our heartfelt **Thanks to YOU!**

In Solidarity,

Labor's Community Service Agency, Inc. - a partnership of United Way of the Columbia-Willamette, and the Northwest Oregon Labor Council, AFL-CIO

