

NORTHWEST LABOR PRESS

IN THIS ISSUE

UNION MEMBER OSCARS Not the Academy Awards, which began as a way to stop unionization | Page 3

MARTIN LUTHER KING'S UNFINISHED LABOR In the end, he turned his focus to economic justice | Page 8

Meetings p.4 Classifieds p.7 Union Sportsmen p.6

VOLUME 117, NUMBER 2

PORTLAND, OREGON

JANUARY 15, 2016

U.S. Supreme Court case could deal blow to public-sector unions

Judging by questions they asked Jan. 11, it appears that a 5-4 majority of the U.S. Supreme Court is about to rule that public employees don't have to pay anything to the unions that represent them. Such a decision would weaken public-sector unions considerably, with far-reaching consequences for the American labor movement.

In the case — *Friedrichs vs. California Teachers Association* — plaintiffs seek to overturn a 1977 Supreme Court decision called *Abood vs. Detroit Board of Education*. In *Abood*, the Court said that it would violate the First Amendment if public employees were required to pay for a union's political speech. That's why today in states that allow



Photo by Rick Reinhard, courtesy of the National Nurses Union

Union protesters from National Nurses United gather outside the U.S. Supreme Court Jan. 11, the day oral arguments were heard in *Friedrichs vs. California Teachers Association*.

public-sector collective bargaining, union-represented public employees who object to union political stances may opt out of union membership

and dues and instead pay a lower "fair share" fee that pays just for bargaining and enforcing the union contract. Now, in

Turn to Page 5

Bakers demand union recognition

On the morning of Jan. 11, two dozen workers at an industrial bakery on Northeast 172nd Place in Portland did something they'd never done: They marched to the company president's office to let him know they and their co-workers intend to unionize.

The company — Portland Specialty Bakery — is a privately-held contract bakery with about 180 production workers. Almost none are paid more than \$11 an hour, and most are within a dollar of Oregon's \$9.25-an-hour minimum wage. It's a diverse workforce, with as many as 10 languages spoken.

The union campaign has been under way for about a year, with staff support from the national AFL-CIO. If the campaign proves successful, workers will become members of Bakers Local 114, which represents workers at other industrial bakeries in the area. At Franz, Safeway, Bimbo/Oroweat, and Kroger,



BOSS, WE HAVE SOMETHING TO TELL YOU: Workers at Portland Specialty Bakery completely fill the hall outside the company president's office Jan. 11 to let him know they intend to unionize.

union workers earn \$22.75 an hour plus benefits for similar work. Portland Specialty Bakery makes pretzels, cakes, bagels, muffins, and other products under contract for Starbucks, Franz, Safeway, Costco, Winco and other companies.

Visiting their boss, workers had back-up: Oregon AFL-CIO President Tom Chamberlain, State Rep. Chris Gorsek (D-Gre-

sham), and Local 114 Secretary Treasurer Terry Lansing.

Company president Josh Richardson listened respectfully as they and half a dozen workers explained why they'd come: To ask the company to voluntarily recognize the union. If it doesn't, the National Labor Relations Board will conduct an election. — DM

Who should union members back for Portland mayor?

By Don McIntosh
Associate editor

Unless someone else enters the race by the March 8 deadline, we know this much already: Portland's next mayor will be an Ivy-League-educated white male who graduated from Lincoln High School and lives in Southwest Portland with his wife and child.

Ted Wheeler and Jules Bailey have all that in common, and more. Both say Portland's biggest challenges are a lack of affordable housing and too few family-wage jobs. Both support a phased-in \$15-an-hour minimum wage for Portland — if state law is changed to allow it. And both have spent years cultivating good relationships with organized labor.

To find out how they differ on issues that matter to working people — and delve into their records — I talked to over a dozen union leaders and political staffers, spent close to an hour interviewing each of the candidates, and tagged along to public events to see what they say to non-labor audiences.

Neither candidate criticized the other, but I was struck that each of them emphasized in themselves the thing their opponent is perceived to lack.

Wheeler, 53, emphasizes his experience. He's 17 years older than Bailey, and has a longer résumé. After getting an economics degree from Stanford, an MBA from Columbia, and a

masters in public policy from Harvard, he worked as an executive at Bank of America and then for Copper Mountain Trust, an investment management firm. He entered politics in 2006, defeating incumbent Diane Linn to become Multnomah County Chair. Three years into his four-year term, he was appointed State Treasurer by Oregon Gov. Ted Kulongoski after the death of Ben Westlund. He was re-elected in 2012, and sources say he would have run for governor in 2016 if it weren't for the resignation of John Kitzhaber, which gave Kate Brown that promotion. So he challenged incumbent Charlie Hales for mayor of Portland ... and was as surprised as anyone when Hales dropped out of the race in late October.

Bailey meanwhile — with an environmental science degree from Lewis & Clark and master's degrees in public affairs and urban planning from Princeton — entered politics in 2008 (two years after Wheeler), running for a vacant state House seat in Southeast Portland. He served three two-year terms in the Oregon House and won a seat on the Multnomah County Commission in 2014. Two years into that four-year job, he's running for mayor — at age 36.

While Wheeler emphasizes experience, Bailey emphasizes his humble origins: The son of

Turn to Page 2

LABOR 100 YEARS AGO



Beginning with this issue, the Northwest Labor Press will take a peek back at front page stories from 100 years ago. On Page 7 you will see a photo of the front page of the Jan. 15, 1916, Oregon Labor Press, along with an article that was re-typed for easier reading. A digital version of the page can be seen on our web site at www.nwlaborpess.org.

NORTHWEST LABOR PRESS

(International Standard Serial Number 0894-444X)

Established in 1900 in Portland, Oregon as a voice of the labor movement. Published on a semi-monthly basis on the first and third Fridays of each month by the Oregon Labor Press Publishing Co. Inc., a non-profit mutual benefit corporation owned by 20 unions and councils including the Oregon AFL-CIO. Serving more than 120 union organizations in Oregon and Southwest Washington.

Office location:
4275 NE Halsey St., Portland, Oregon

Mailing address:
P.O. Box 13150, Portland, OR 97213
Phone: (503) 288-3311

Web address:
<http://nwlaborpress.org>

Editor: Michael Gutwig
Associate editor: Don McIntosh
Office manager: Cheri Rice

Printed on recycled paper, using soy-based inks, by members of Teamsters Local 747-M.

SUBSCRIPTIONS: Individual subscriptions are \$13.75 per year for union members, \$20 a year for all others. Send a check for that amount, indicating mailing address and union affiliation, to P.O. Box 13150, Portland, OR 97213. For 25 or more subscriptions, group rates of \$9.60 a year per person are available to trade union organizations. Call 503-288-3311 for details.

CORRECTIONS: See an error? Please let us know at editor@nwlaborpress.org or by phone at 503-288-3311.

PERIODICALS POSTAGE PAID AT PORTLAND, OREGON.

CHANGE OF ADDRESS NOTICE: Three weeks are required for a change of address. When ordering a change, please give your old and new addresses and the name and number of your local union.

POSTMASTER: Send address changes to NORTHWEST LABOR PRESS P.O. BOX 13150 PORTLAND, OR 97213-0150



...Wanted: A mayor for the 99 percent?

From Page 1

public-sector union members, he says even on a county commissioner's salary he couldn't afford a house in the inner Southeast Portland neighborhood he grew up in. Instead, he and his wife live in a \$375,900 ranch house in Multnomah Village. Wheeler, in contrast, was born into a family of Oregon timber barons that stretches back to the state's founding. He lives in a \$1.25 million 4,000-square-foot home in the Southwest Hills, and his personal wealth enabled him and his wife to contribute \$270,000 to his past campaigns for chair and treasurer.

Bailey says he won't accept individual campaign contributions larger than \$250. Wheeler is not limiting campaign contributions, and had to wrap up our interview in order to make fundraising calls.

In our interview, Wheeler copped to being a member of the 1 percent, but said people can judge him based on his record: As county chair, he used executive orders to implement transgender health benefits and to "ban the box" in order to give ex-offenders a fairer shot at em-

MAY THE BEST CANDIDATE WIN

Northwest Oregon Labor Council sponsors a debate



JULES BAILEY

When: 7 p.m. Monday, Jan. 25

Where: IBEW Local 48 union hall 15937 NE Airport Way, Portland

Who: Mayoral candidates Jules Bailey and Ted Wheeler, in front of an audience of union members

Rules: 5-minute introductions, 1-minute responses to questions, 30-second rebuttals, and 3-minute closing remarks. Call the Labor Council at 503-235-9444 to suggest questions.



TED WHEELER

ployment. And as treasurer, Wheeler supported a bond-funded endowment to help with state college tuition — a proposal that was conceived by the union-backed Oregon Working Families Party — though voters rejected the confusingly-titled and thinly-supported ballot measure that was needed to implement it. Wheeler also helped develop and pass a program that will help up to 400,000 private-sector workers save for retirement when it launches next year. [Service Employees International Union, the union that proposed it, credits Bailey for the legislation's passage in the House.]

Relationship with city workers: City labor relations will most likely improve under Wheeler or Bailey. For years, Portland's mayor and City Council have stood aside while city attorneys and HR managers assumed combative postures toward city employee unions. The result: Bad blood, drawn-out contract negotiations, and contract violations that resulted in big-dollar losses when unions won in arbitration. Wheeler and Bailey say that will come to an end when they're mayor: They'll take charge of HR and will be more hands-on with labor. Union relations were fractious with the county too — be-

fore Wheeler took over. AF-SCME credits him for creating a much more respectful and collaborative relationship, which continued under Chair Deb Kafoury.

Public employee retiree benefits: As treasurer, Wheeler came out early sounding the alarm over PERS difficulty recovering from investment losses, and he called for cutting retiree cost-of-living increases to reduce the unfunded liability. When Kitzhaber later pushed that proposal, public employee unions fought hard against it, and warned the cuts would be struck down by the state Supreme Court. As state rep, Bailey voted against the PERS cuts; an *Oregonian* newspaper editorial said the electorate should remember his vote. In the end, the cuts were struck down, as the unions predicted. Wheeler now says that was the right decision. PERS investments have rebounded somewhat in recent years under his oversight, and Wheeler has put the message out that the system is no longer in crisis.

Trade agreements: Mayors have no say over NAFTA-style

Turn to Page 5

Broadway Floral

for the BEST flowers call
503-288-5537

1638 NE Broadway, Portland

Your Oregon & Washington Union Mail House.



MORE INK

Print anything, mail anywhere.

Formerly Witham and Dickey

Proud Mailers of the
Northwest Labor Press

www.morelink.biz | 503-736-0111 ext. 140

Low Prices!



WHITE & WESCO

"Always the best Quality"

10" SMOKE JUMPER

16" LINEMAN

SIZES IN NARROW,
MEDIUM & WIDE

AI'S SHOES

5811 S.E. 82ND • 771-2130

Mon-Fri 9-6, Sat 9:30-5:30, Sun 12-6

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family

Let Us Help You Take Control of Your Credit Card Debt

VISA BALANCE TRANSFER PROMOTION

- No Balance Transfer Fees
- Low Interest Rates
- Convenience Of One Monthly Payment

- Promotion begins January 15, 2016
- Very easy process...contact the Credit Union for complete details

Apply Today...503-253-8193 ext. 340

9955 SE Washington Street * Portland, OR 97216
(503) 253-8193 * (800) 356-6507

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family

CULTURE

22nd annual Screen Actors Guild awards

Leonardo DiCaprio and Cate Blanchett are union members. So are Clare Danes, Louis C.K., and Peter Dinklage. They'll all be in Los Angeles Jan. 30 as nominees for their union's highest honor — the Screen Actors Guild Awards.

Unlike the better-known Academy Awards, SAG Awards are decided exclusively by their fellow practitioners: All 116,741 members of SAG-AFTRA get ballots and can watch the entries online. The SAG Awards are also unlike the Oscars in that they are for film and television, and they include categories that honor outstanding performances by entire casts, not just individuals. With



a gala dinner, an auction, and sales of bleacher seats to the red carpet affair, the event also raises funds for the SAG-AFTRA Foundation, which funds

a children's literacy program and provides scholarships and health and financial assistance to members and their families.

"Yes it's glitzy and glamorous, but really it's about celebrating our union," says SAG-AFTRA national board member Mary McDonald-Lewis, a Portland voice actor and dialect coach.

McDonald-Lewis said she's especially excited this year about the nominations for Trumbo, a true-to-life film about Hollywood radicalism, and for performances in the Big Short and 99 Homes, both which are about financial fraud in the mortgage industry.

How the Oscars began as a tool for union-avoidance

Everyone's heard of the Academy Awards, but few know the anti-union origins of its sponsor, the Academy of Motion Picture Arts and Sciences. The Academy was founded in 1927 by Metro-Goldwyn-Mayer studio boss Louis Mayer to prevent unionization in the film industry. As an invitation-only professional organization, it was meant to be a more presti-

gious alternative to unionization. With separate branches for producers, actors, writers, directors, and technicians, it would settle workplace disputes and eliminate the need for unions and strikes — while remaining controlled by producers.

From 1927 to 1933, the Academy functioned as a company union. In competition with the Screen Actors

Guild and other unions, it developed a standard contract covering terms and conditions of work.

Hollywood unionized anyway in 1933, and company-controlled unions were outlawed in 1935. But the Academy continues on as a way to promote the film industry. To this day, its membership is self-selecting, and secret.

NOMINEES FOR OUTSTANDING PERFORMANCE

Motion Picture

Cast

- BEASTS OF NO NATION
- THE BIG SHORT
- SPOTLIGHT
- STRAIGHT OUTTA COMPTON
- TRUMBO

Male Lead

- TRUMBO Bryan Cranston
- BLACK MASS Johnny Depp
- THE REVENANT Leonardo DiCaprio
- STEVE JOBS Michael Fassbender
- THE DANISH GIRL Eddie Redmayne

Female Lead

- CAROL Cate Blanchett
- ROOM Brie Larson
- WOMAN IN GOLD Helen Mirren
- BROOKLYN Saoirse Ronan
- I SMILE BACK Sarah Silverman

Male Supporting Role

- THE BIG SHORT Christian Bale
- BEASTS OF NO NATION Idris Elba
- BRIDGE OF SPIES Mark Rylance
- 99 HOMES Michael Shannon
- ROOM Jacob Tremblay

Female Supporting Role

- CAROL Rooney Mara
- SPOTLIGHT Rachel McAdams
- TRUMBO Helen Mirren
- THE DANISH GIRL Alicia Vikander
- STEVE JOBS Kate Winslet

22nd Annual Screen Actors Guild Awards

Watch it live on TNT and TBS
Saturday, Jan. 30, 5-7 pm (PST)

Television

Ensemble in a Drama

- DOWNTON ABBEY
- GAME OF THRONES
- HOMELAND
- HOUSE OF CARDS
- MAD MEN

Ensemble in a Comedy

- THE BIG BANG THEORY
- KEY & PEELE
- MODERN FAMILY
- ORANGE IS THE NEW BLACK
- TRANSPARENT
- VEEP

Male in a Drama

- GAME OF THRONES Peter Dinklage
- MAD MEN Jon Hamm
- MR. ROBOT Rami Malek
- BETTER CALL SAUL Bob Odenkirk
- HOUSE OF CARDS Kevin Spacey

Female in a Drama

- HOMELAND Claire Danes
- HOW TO GET AWAY WITH MURDER Viola Davis
- THE GOOD WIFE Julianna Margulies
- DOWNTON ABBEY Maggie Smith
- HOUSE OF CARDS Robin Wright

Male in a Comedy

- MODERN FAMILY Ty Burrell
- LOUIE Louis C.K.
- SHAMELESS William H. Macy
- THE BIG BANG THEORY Jim Parsons
- TRANSPARENT Jeffrey Tambor

Female in a Comedy

- ORANGE IS THE NEW BLACK Uzo Aduba
- NURSE JACKIE Edie Falco
- UNBREAKABLE KIMMY SCHMIDT Ellie Kemper
- VEEP Julia Louis-Dreyfus
- PARKS AND RECREATION Amy Poehler

Male in a TV Movie or Miniseries

- LUTHER Idris Elba
- TUT Ben Kingsley
- TEXAS RISING Ray Liotta
- A VERY MURRAY CHRISTMAS Bill Murray
- WOLF HALL Mark Rylance

Female in a TV Movie or Miniseries

- GRACE OF MONACO Nicole Kidman
- BESSIE Queen Latifah
- THE LIZZIE BORDEN CHRONICLES Christina Ricci
- THE SECRET LIFE OF MARILYN MONROE Susan Sarandon
- THE SPOILS BEFORE DYING Kristen Wiig



James Coon



Raymond Thomas



Cynthia Newton



Chris Frost



Cheryl Coon



Charley Gee




Melissa Haggerty



Sydney Montanaro

The team at
**SWANSON, THOMAS,
COON & NEWTON**
can help you:

**Social Security
Disability benefits:**
You paid into the
system while you
worked, and if you
can't work anymore,
it's time to obtain them.

 **SWANSON, THOMAS,
COON & NEWTON**
ATTORNEYS AT LAW
820 SW Second Ave, Ste. 200
Portland, Oregon 97204
www.stc-law.com

- Workers' Compensation
- Construction Injuries
- Death Claims
- Personal Injury & Product Liability
- Medical Malpractice
- Social Security Disability
- Mesothelioma

Call us today at
503-228-5222
Straight answers.
No cost for consultation.
Our law offices are located on the MAX
Light Rail at SW 2nd & Yamhill.

LOCAL MOTION → NOV-DEC 2015

The following are Oregon and Southwest Washington workplaces where workers have voted on whether to be represented by a union. The thumbs-up symbol means workers will be union-represented. Thumbs-down means they'll be on their own. The information comes from the National Labor Relations Board and the Oregon Employment Relations Board.

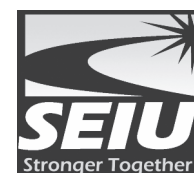
Election Results

Employer (Location)	Union	Yes-No
Coast Cutlery	warehouse workers (Portland) Teamsters Local 206	3-5 👍
American Paper Converting	(Woodland, Wash.) AWPPW	5-17 👍

Hundreds of low-wage Portland airport service workers unionize

A group of 259 service workers at Portland International Airport will have a union — and a chance to improve wages and working conditions. On Dec. 29, Service Employees International Union (SEIU) Local 49 announced that airport service contractor Huntleigh USA will voluntarily recognize a union for its Portland airport employees, after the union

turned in signed authorizations from a majority of the workers. The Huntleigh workers perform a variety of service tasks at the airport, including helping passengers who are in a wheelchair, handling bags at curbside check-in, and expediting movement of passengers through security lines. The workers currently earn minimum wage.



UNION MEETING NOTICES

AFSCME 88

General membership and stewards meet 6 p.m. Wednesday, Jan. 20. Meeting agendas Jan. be viewed on the AFSCME Local 88 webpage on the Monday prior to the Wednesday meeting.

Executive Board meets 6 p.m. Wednesday, Feb. 3. Any member in good standing Jan. attend as a non-voting visitor.

Meetings are held at 6025 E. Burnside, Portland.

AFSCME 189

General membership meets 6:15 p.m. Tuesday, Jan. 26.

Executive Board meets 6:15 p.m. Tuesday, Feb. 9. Meetings are at 6025 E. Burnside St., Portland.

Bakery, Confectionery, Tobacco Workers and Grain Millers 114

Executive Board meets 8 a.m. Tuesday, Jan. 26, at 7931 NE Halsey, Suite 300, Portland. PLEASE NOTE: Three vacant Executive Board positions will be filled at this meeting. Please contact the Local if interested.

Cement Masons 555

Members meet 7 p.m. Thursday, Jan. 21, at 12812 NE Marx St., Portland.

Electrical Workers 48

RENEW meets 5:30 p.m. on the first Tuesday of every month in the Executive Boardroom.

Executive Board meets 6:30 p.m. on the first and third Wednesday of the month in the Executive Boardroom.

Coast Unit meets 6 p.m. on the first Thursday of every month at Astoria Labor Temple, 926 Duane St., Astoria.

Electrical Workers Minority Caucus meets 5:30 p.m. on the second Tuesday of every month in the Meeting Hall.

Residential Unit meets 6 p.m. on the second Tuesday of every month in the Dispatch Lobby.

Sound and Communication Unit meets 6 p.m. on the second Wednesday of every month in the Meeting Hall.

Wasco Unit meets 6 p.m. on the second Thursday of every month at Northern Wasco County PUD, 2345 River Road, The Dalles.

Washington Unit meets 6 p.m. on the second Thursday of every month at the Longview Meeting Hall, 1145 Commerce Ave., Longview, WA.

Marine Unit meets 5 p.m. on the fourth Tuesday of every month in the Meeting Hall.

General Membership Meeting meets 6:30 p.m. on the fourth Wednesday of the month in the Meeting Hall. Doors open at 5:30 p.m.

Meetings are at 15937 NE Airport Way, Portland, unless otherwise noted

DEATH ASSESSMENTS: The following death assessments have been declared for January: No. 2460, George E. Garcia; No. 2461, William Buckbee; and No. 2462, Henry J. Christensen. The Jan. assessment is \$1.50.

Electrical Workers 280

Executive Board meets 4:30 p.m. Wednesday, Feb. 3, at 32969 Hwy. 99E, Tangent.

Bend Unit meets 5:30 p.m. Thursday, Feb. 11, at the IBEW/UA Training Center, 2161 SW First St., Redmond.

Joint Unit meets 5:30 p.m. Thursday, Feb. 18, at 33309 Hwy 99E, Tangent.

Elevator Constructors 23

Members meet 6 p.m. Thursday, Feb. 11, preceded by a 5:30 p.m. Executive Board meeting, at 12779 NE Whitaker Way, Portland

Fire Fighters 1660

Members meet 8 a.m. Thursday, Feb. 11, at 4411 SW Sunset Dr., Lake Oswego.

Fire Fighters 452

Members meet 6 p.m. Wednesday, Feb. 3, at 2807 NW Fruit Valley Rd., Vancouver, Wash.

Glass Workers 740

Executive Board members meet 5 p.m. Thursday, Feb. 4, at 11105 NE Sandy Blvd., Portland.

Portland area members meet 6 p.m. Thursday, Feb. 4, at 11105 NE Sandy Blvd., Portland. PLEASE NOTE: SPECIAL CALL TO VOTE FOR DELEGATE TO DC5 AND LOCAL PRESIDENT

Eugene area members meet 5 p.m. Monday, Feb. 1, at Best Western Grand Manor Inn, 971 Kruse Way, Springfield. PLEASE NOTE: SPECIAL CALL TO VOTE FOR DELEGATE TO DC5 AND LOCAL PRESIDENT

Salem area members meet 5 p.m. Tuesday, Feb. 2, at Best Western Plus, Mill Creek Inn, 3125 Ryan Drive SE, Salem. PLEASE NOTE: SPECIAL CALL TO VOTE FOR DELEGATE TO DC5 AND LOCAL PRESIDENT

Insulators 36

Executive Board meets 6 p.m. Wednesday, Feb. 10. Members meet 7 p.m. Friday, Feb. 12.

Meetings are at 11145 NE Sandy Blvd., Portland.

Iron Workers 29

Members meet 7 p.m., Thursday, Feb. 4, preceded by a 5:30 p.m. Executive Board meeting, at 11620 NE Ainsworth Cir., #200, Portland.

Iron Workers Shopmen 516

Members meet 6 p.m. Thursday, Jan. 28.

Executive Board meets 6 p.m. Thursday, Feb. 11. Meetings are at 11620 NE Ainsworth Circle, Portland, OR.

Laborers 483 Municipal Employees

Members meet 5:30 p.m. Tuesday, Jan. 19, at the Musicians Hall, 325 NE 20th Ave., Portland.

Laborers/Vancouver 335

Members meet 7 p.m. Monday, Feb. 1, preceded by a 6:15 p.m. Executive Board meeting, at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc.

Linoleum Layers 1236

Portland area members meet 6 p.m. Thursday, Jan. 21.

Executive Board meets 5 p.m. Monday, Feb. 1.

Portland area members meet 6 p.m. Thursday, Feb. 25.

SPECIAL CALL TO VOTE FOR 2 E-BOARD POSITIONS

Meetings are at 11105 NE Sandy Blvd., Portland.

Machinists 63

Executive Board meets 4 p.m. Wednesday, Feb. 10.

Members meet 10 a.m. Saturday, Feb. 13, preceded by a 9 a.m. stewards' meeting.

Meetings are at 25 Cornell, Gladstone.

Machinists 1005

Members meet 10 a.m. Saturday, Jan. 16, preceded by a 9 a.m. shop stewards' training session. Stewards must attend steward meeting to be compensated

Executive Board meets 4:30 p.m. Wednesday, Feb. 17.

All meetings are at 25 Cornell, Gladstone.

Machinists 1432

Swing and graveyard shift members meet at 11 a.m. Monday, Feb. 8.

Regular membership meets 6:30 p.m. Wednesday, Feb. 10.

Shop stewards training session 9 a.m. Saturday, Jan. 16.

Meetings are at 25 Cornell, Gladstone.

Molders 139B

Members meet 6:30 p.m. Thursday, Jan. 21, preceded by a 6 p.m. Executive Board meeting at the Carpenters Hall, 2205 N. Lombard, Portland.

Office & Professional Employees Local 11

Members meet 7 p.m. Tuesday, March 8, at 3815 Columbia St., Vancouver. PLEASE NOTE: Nominations will be held at this meeting for the following positions: Utilities (2 year term); Public Employees (2 year term); Labor Organizations (2 year term); At-Large (2 year term); and Trustee (3 year term).

Nominees must be present to accept, or have written acceptance of nomination submitted at this meeting. Nominations will be held in accordance with Article VII, Sections 1-4 of the Constitution of the Office & Professional Employees International Union, Local No. 11 which states the following: NOMINATIONS AND ELECTIONS Section 1. Nomination of officers shall take place on the second Tuesday in March at the General Membership meeting of each year. No person may be nominated, appointed or elected, or in any way represent the members of this Union unless he or she has been a member of this Union in continuous good standing for at least twelve (12) months preceding the election. Section 2. No member shall be a candidate for more than one (1) office. Section 3. Members need not be present to be nominated for any union office. Those members, who by virtue of geography are unable to either attend or have other members from their area attend to place their name in nomination, may notify the Union office of their desire to be nominated. The Executive Secretary Treasurer shall nominate or cause to be nominated those same members. The members, who are not present at the nomination meeting to accept the nomination, must have their acceptance of the nomination in writing, available at the nomination meeting. Only those candidates who accept the nomination shall be considered valid candidates. Section 4. Except as provided for in Section 3 above, write-in nominations or nominations by proxy shall not be allowed. ***only members that reside outside of Multnomah, Clackamas and Washington Counties in Oregon, and Clark County in Washington may utilize the geographical exception in Section 3.

Operating Engineers 701

District 4 members meet 7:30 p.m. Monday, Feb. 1, at Cousin's Restaurant, 2114 W. 6th St., The Dalles.

District 4 members meet 7:30 p.m., Tuesday, Feb. 2, at the Pheasant Cafe, 149 E. Main St., Hermiston.

District 2 members meet 7:30 p.m. Wednesday, Feb. 3, at the Holiday Inn Express, 919 Kruse Way, Springfield.

District 1 & 5 members meet 7:30 p.m. Thursday, Feb. 4, at 555 E. First St., Gladstone.

District 3 members meet 7:30 p.m. Monday, Feb. 8, at North Bend/Coos Bay Labor Center, 3427 Ash St., North Bend.

District 3 members meet 7:30 p.m. Tuesday, Feb. 9, at Holiday Inn Express, 285 Peninger Rd., Central Point.

Painters & Drywall Finishers 10

Members meet 6 p.m. Wednesday, Jan. 20, at 11105 NE Sandy Blvd., Portland. Website: www.iupatlocall10.org.

Sign Painters & Paint Makers 1094

Members meet 3:30 p.m. Monday, Jan. 18, in the District Office, at 11105 NE Sandy Blvd., Portland.

Plasterers 82

Members meet 5 p.m. Wednesday, Feb. 3, at 12812 NE Marx St., Portland.

Plumbers and Fitters 290

Portland area members meet 7:30 p.m. Friday, Jan. 15, at 20210 SW Teton Ave., Tualatin. The following locations will be able to participate remotely in the Regular Business Meeting at 7:30 on the 3rd Friday of every month: Bend, Eugene/Springfield, Eureka, Medford, and Salem.

Astoria area members meet 6 p.m. Thursday, Jan. 21, at the Astoria Labor Temple, 926 Duane St., Astoria.

Brookings area members meet 5:30 p.m. Tuesday, Jan. 19. Please contact agent Craig Spjut at 707-496-1767 for location confirmation.

Coos Bay area members meet 6 p.m. Tuesday, Jan. 19, at the Coos Bay Training Center, 2nd & Kruse, Coos Bay.

Klamath Falls area members meet 5 p.m. Tuesday, Jan. 19, at 4816 S. 6th St., Klamath Falls.

The Dalles area members meet 6 p.m. Tuesday, Jan. 19, at the United Steelworkers Local 9170 Union Hall, The Dalles.

Roofers & Waterproofers 49

Executive Board meets 7 p.m. Thursday, Feb. 4.

Members meet 7 p.m. Thursday, Feb. 11.

Meetings are at 5032 SE 26th Ave., Portland. (Phone: 503 232-4807)

Sheet Metal Workers 16

Coos Bay area members meet 4 p.m. Thursday, Jan. 21, at Abby's Pizza, 997 First St., Coos Bay.

Portland members meet 6 p.m. Tuesday, Feb. 9, at the Sheet Metal Training Center, 2379 NE 178th Ave., Portland. PLEASE NOTE: New Market Recovery Plan will be reviewed and voted on at the February Regular Union Meeting.

Medford area members meet 4 p.m. Wednesday, Feb. 10, at Wild River Pizza, 2684 N. Pacific Hwy., Medford.

Eugene area members meet 6 p.m. Tuesday, Feb. 9, at Sheet Metal Local 16 Hall, 1887 Laura St., Springfield. PLEASE NOTE: Meeting to be broadcast with the Portland meeting.

Women of Sheet Metal Workers Local 16 (WOSM) meets 4:30 p.m. Friday, Feb. 19, at Beaulahland, 118 NE 29th Ave., Portland. Children are welcome.

CENTRAL LABOR CHAPTERS

Central Oregon

Delegates meet 5:30 p.m. Monday, Jan. 25, at the Social Justice Center, 155 NE Irving Ave., Bend.

Lane County

Delegates meet 7:30 p.m. Wednesday, Jan. 27, at 1116 South A St., Springfield.

Linn-Benton-Lincoln

Delegates meet 7 p.m. Wednesday, Jan. 27, preceded by a 6:30 p.m. Executive Board meeting, at 1400 Salem Ave., Albany.

Marion-Polk-Yamhill

Delegates meet 7 p.m. Tuesday, Feb. 9, preceded by a 6:30 Executive Board meeting, at 4735 Liberty Rd, S., Salem.

Southern Oregon

Delegates meet 6 p.m. Tuesday, Feb. 9, at the Labor Temple, 4480 Rogue Valley Hwy. #3, Central Point.

Southwestern Oregon

Delegates meet 6 p.m. Monday, Feb. 1, at the Bay Area Labor Center, 3427 Ash, North Bend.

CENTRAL LABOR COUNCILS

Northwest Oregon

Delegates meet 7 p.m. Monday, Jan. 25, at IBEW #48 Hall, 15937 NE Airport Way, Portland.

Southwest Washington

Delegates meet 6 p.m. Wednesday, Feb. 3, at the LI-UNA hall, 2212 NE Andresen Rd., Vancouver.

BUILDING TRADES COUNCILS

Columbia-Pacific

Delegates meet 10 a.m. Tuesdays, Jan. 19 and Feb. 2, in Kirkland Union Manor II, 3535 SE 86th, Port-

land.

Delegates meet 10 a.m. Tuesday, Jan. 26 at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc., Wash.

Lane, Coos, Curry & Douglas

Delegates meet at noon Wednesday, Jan. 27, at the Springfield Training Center, 2861 Pierce Parkway, Springfield.

Salem Building

Delegates meet 10 a.m. Thursday, Feb. 4, at the IBEW 280 Training Center, 33309 Hwy 99E, Tangent.

METAL TRADES COUNCIL

Portland and Vicinity

Delegates meet 5 p.m. Tuesday, Jan. 26.

Executive Board meets 10 a.m. Thursday, Feb. 11.

Meetings are at the IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

HAPPENINGS

Union forum about the Trans Pacific Partnership

United Association of Plumbers and Steamfitters Local 290 is hosting a forum about the Trans-Pacific Partnership, the NAFTA-style trade treaty that the Obama Administration negotiated with 11 other Pacific Rim nations. A panel of speakers will explain TPP's negative impacts on labor, the environment, access to medicine and democracy itself. The event is free and open to the public, and refreshments will be served.

- **Time:** Saturday, Jan. 16 at 1 p.m.
- **Place:** UA Local 290, 20210 SW Teton Ave., Tualatin, Oregon

Northwest contingent forming for Chicago Labor Notes conference

Local labor union activists are recruiting a contingent of unionists from the Pacific Northwest to attend the April 1-3 Labor Notes conference in Chicago.

The conference takes place every two years, organized by the nonprofit group Labor Notes. The group's mission is to "put the movement back in the labor movement," and the conference will include over 100 workshops and discussions about topics like how to combat union member apathy, how to win union contract campaigns, how to prepare for and win a strike, and how to get a better understanding of the economy.

Over 2,000 people attended the conference two years ago, including 75 union members from Oregon and Southwest Washington.

Shamus Cooke, a union steward with Service Employees Local 503, says the goal this year is to go to Chicago with 100 union members from the local area.

Conference registration is \$105 until Feb. 15, and \$150 after that.

For more information, visit <http://www.labornotes.org/conference> or contact local Labor Notes organizer Johanna Brenner at 503-234-2306.

RETIREE MEETING NOTICES

Oregon AFSCME

Retirees meet 10 a.m. Tuesday, Jan. 19, at the AFSCME office, 6025 E. Burnside, Portland. Call Michael Arken for information at 1-800-521-5954 ext. 226.

Alliance for Retired Americans Oregon Chapter

Membership meets 10 a.m. Thursday, Feb. 11 at 3645 SE 32nd, Portland. All retirees are welcome to attend.

Electrical Workers 280

Retirees meet between 11:45 a.m. and noon Monday, Feb. 8, at The Old Country Buffet on Lancaster in Salem. If you have any questions, please give Don Ball a call at 541-327-3388.

Elevator Constructors 23

Retirees meet 11:30 a.m. Wednesday, Feb. 10, at Home Town Buffet, 10542 SE Washington St., Portland.

Glass Workers 740

Retirees meet 11:30 a.m. Thursday, Feb. 18, at Izzy's Pizza, 1307 NE 102nd; Portland.

Insulators 36

Retirees meet for breakfast 9 a.m. Thursday, Feb. 4, at the Dockside Restaurant, 2047 NW Front Ave., Portland.

Machinists

Retirees meet 10 a.m. Wednesday, Feb. 3, at 25 Cornell, Gladstone.

United Association 290

Retirees meet 10 a.m. Thursday, Jan. 21, at 20210 SW Teton Ave., Tualatin for a Considerations in End of Life Care class. The class will cover issues and decision points to consider in an advance care plan for end-of-life care and is facilitated by Oregon Hospice Association CEO, Barbara Hansen.

...Mayor

From Page 2

trade deals like the proposed Trans-Pacific Partnership, which unions oppose. But you never know where someone who's asking for your vote today will end up tomorrow: Earl Blumenauer, who votes for such deals, was once a member of Portland City Council. Neither Bailey nor Wheeler had anything critical to say about the Trans-Pacific Partnership.

Gas tax: Both candidates say they favor a local gas tax to pay for additional road maintenance — as long as voters approve. But Bailey says it should be temporary, while Wheeler says the City should first show the public that it's spending existing transportation dollars wisely.

Jobs: Mayors don't create or eliminate recessions, which are caused by national and global forces. But they *can* make a difference on construction jobs, which are related to land use decisions and public investments in infrastructure. I asked each candidate for their positions on several recent union-backed developments that foundered amid controversy.

Pembina propane terminal: Neither candidate was clear on what they'd have done, but Wheeler faulted Hales for changing his mind on the project.



"I'm hearing in the midst of plenty, I'm hearing more and more concern about the change of dynamics in our community," said Portland mayoral candidate Ted Wheeler, above, at a Jan. 7 conference for apartment investors.

West Hayden Island industrial land:

Wheeler says a compromise with the Port of Portland is still possible.

I-5 bridge over the Columbia River:

Bailey took flak from environmental allies when he voted in the Legislature to fund it. Wheeler, as treasurer, found problems with the project's financial assumptions. In the end, it was the Republican-led Washington state Senate that halted the project by failing to approve funds.

Union endorsements: Six labor organizations have endorsed Wheeler for mayor so far — the Columbia Pacific Building Trades Council, IBEW Local 48, Communications Workers of America Local 7901, Bricklayers Local 1, Cement Masons Local 555, and Carpenters Local 271. All those endorsements were made while Hales was still running, and be-

fore Bailey entered the race. Despite that, union leaders I spoke to said they're sticking with Wheeler — for his competence, greater experience, and for his record at the county putting together projects that put union members to work. Most of the same unions endorsed Bailey — for county commission — but the backing doesn't transfer to a bid for mayor. As yet, he has no union endorsements, but he only formally launched his campaign Jan. 9. AFSCME will interview candidates next week and make an endorsement decision Jan. 26.

ONLINE EXTRA

See how the candidates answered questions — in their own words — at nwlabourpress.org/2016/1/mayor/.

Iron Workers' Camarillo takes job with international

Robert Camarillo of Portland-based Iron Workers Local 29 has been hired as an organizer by the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers. His first day was Jan. 4.



Camarillo

In accepting the new job, Camarillo had to step down as president and business agent of Local 29, and as president of the Columbia Pacific Building Trades Council.

"I resigned from everything so that I could focus full time on

this job," said Camarillo, who will travel throughout the Pacific Northwest and Alaska to assist locals with organizing campaigns.

The Columbia Pacific Building Trades Council appointed Bob Carroll, a business rep for IBEW Local 48, as

president.

At Iron Workers Local 29, vice president Shane Nels was appointed president, and will succeed Camarillo as business agent.

...High Court could radically diminish public-sector unions

From Page 1

the *Friedrichs* case, the Court is being asked to rule that public employees shouldn't be required to pay for collective bargaining either — even though they benefit from the contract and a majority of their co-workers have voted for union representation.

When the Court heard oral arguments in the case Jan. 11, the lawyer for the anti-union side argued that when you are talking about public employees, even something like collective bargaining is inherently political, because the salaries and benefits that the union is negotiating come out of the public budget.

In response, the Court's liberal justices mostly addressed the practical consequences of overturning 40 years of legal precedent.

"There are tens of thousands of contracts with these provisions," said Justice Elena Kagan. "Those contracts affect millions of employees, maybe as high as 10 million."

Central to the *Abood* decision was the Court's acknowledgement of the "free rider" problem: People may not want to pay for something if they think they can get it for free.

Chief Justice John Roberts seemed to dismiss that as a concern, telling California state attorney Edward Dumont: "If your employees have shown overwhelmingly that they want collective bargaining, then it seems to me the 'free rider' con-

cern ... is really insignificant."

"Many people can want something," Dumont replied, "but if they are given a choice, they would prefer to have it for free, rather than to pay for it."

The *Friedrichs* case follows closely a case from two years ago, *Harris v Quinn*, in which the court barred state-paid home care workers from any requirement to pay union dues. The court didn't rule on the First Amendment question then, concluding instead that the home health aides were not actually public employees. Justice Samuel Alito wrote the opinion for the majority in the 5-4 ruling, and spent most of the ruling calling *Abood* into question. That opinion is what prompted *Friedrichs* — a tailor-made case in which anti-union groups recruited California teachers as plaintiffs, and then rushed the case through the courts in hopes of challenging *Abood* at the Supreme Court.

The union position was supported by more than 24 briefs filed by hundreds of individuals and groups representing all levels of government, public officials, civil rights organizations, academic experts, and others.

Multnomah County Commissioners Jules Bailey and Judy Shiprack were among 28 public officials and 27 cities and counties that signed one such "friend of the court" brief urging the Court not to overturn *Abood*.

The Court will issue its decision by the end of June.



Providing auditing and accounting services to labor organizations and employee benefit plans since 1941

MKA MILLER KAPLAN ARASE LLP
CERTIFIED PUBLIC ACCOUNTANTS SINCE 1941

Jeffrey Goss / Catherine Gardner
971.255.0546
MillerKaplan.com

Who's on our side?

By Tom Chamberlain Oregon AFL-CIO President



America is angry, and for good reason

Every political candidate is talking about wage disparity: The gap between the top tier of wage earners and the rest of us. And it's for good reason. According to a recent Esquire-NBC poll, 54 percent of Americans feel that their financial situation today isn't what they thought it would be when they were younger. Three-quarters of Americans believe that wage equality will grow larger as elected leaders favor the agenda of the rich over the needs of working people. The poll points to the growing rage in America, specifically among those who earn less than \$75,000 a year. And white women stand out as the angriest. They are angry about billionaires dumping over \$500 million into the 2016 election process, a dysfunctional Congress, and increased violence in our schools.

Donald Trump's slogan to "Make America Great Again" is a message that resonates with many people. That's because Americans no longer believe in the American dream — that if you work hard and play by the rules, you and your family will get ahead and will have a better life than your parents. Americans no longer believe that America is the most powerful nation on earth. The majority of those polled stated that immigrants strengthen our country because of their hard work and talents, which runs counter to Trump's anti-immigrant rhetoric.

Elected leaders and business associations talk a lot about wage disparity, but their message is about workers being better trained, and incentivizing businesses to create jobs. At the same time, too many leaders and business associations are supporting trade agreements that are wealth generators, not job creators. Just look at the data. Trade agreements are job destroyers. Too many oppose streamlining the organizing process for those workers who want to join a union, or follow the lead of the Koch brothers who are doing

everything in their power to destroy our union movement. In the history of the world, a vast middle class has not been created and maintained without a strong union movement.

When I hear business groups talk about job creation incentives, my gut tightens into a knot. In 1973, corporations paid 18.5 percent of Oregon income tax. Today it's 5 percent. That equates to \$900 million a year.

Oregon law contains 49 income tax breaks for corporations. According to the Oregon Center for Public Policy, two-thirds of Oregon corporations pay just \$10 a year income tax. Corporations only pay taxes on profits.

Washington state taxes corporations based on gross receipts, which is similar to a proposed ballot measure to increase the corporate minimum tax for businesses whose Oregon sales exceed \$25 million each year. The measure would increase our revenue by \$4-5 billion to fund schools, increase services to those in need, and increase revenue to address issues such as hunger and homelessness.

Corporations and Wall Street have been riding high for over half a century by gaining more power and influence. They care about job creation as long as middle-class taxpayers pay for them through state and local incentives. They are for the creation of family wage jobs as long as there isn't a union and they can increase their ability to outsource jobs and increase their profit through free trade agreements.

It's no wonder that Americans are mad as hell at corporations, Wall Street, and elected leaders. Perhaps 2016 is the year that Oregonians and Americans say "enough," and for once vote for candidates that put working people first.

Tom Chamberlain is president of the Oregon AFL-CIO, a 120,000-member-strong federation of labor unions.

Bricklayer Eleazer featured in episode of Brotherhood Outdoors

Matt Eleazer, president of Bricklayers and Allied Craftworkers Local 1-Oregon, will be featured in an upcoming segment of Brotherhood Outdoors. The unique TV series, sponsored by the Union Sportsmen's Alliance (USA), is back for its 8th season on the Sportsman Channel.

Eleazer, a 25-year fishing veteran and owner of East Fork Outfitters in Battle Ground, Wash., takes hosts Daniel Lee Martin and Julie McQueen fishing for king salmon on the Columbia River near Astoria.

The episode airs Jan. 19 at 2



Matt Eleazer

p.m.; Jan. 21 at 2 p.m.; Jan. 22 at 10:30 p.m.; and Jan. 24 at 10 a.m. on the Sportsman Channel. Check local listings for channel numbers.

The Union Sportsmen's Alliance is a non-profit organiza-

tion that brings union sportsmen and women together outside the workplace to discuss important conservation issues. The organization travels the country volunteering time and unique trade skills to expand and improve public access to the outdoors, conserve and maintain critical wildlife habitats, restore the nation's parks, and provide mentoring programs that introduce youth to the outdoors.

USA currently is working with the Columbia Pacific Building Trades Council to hold a conservation dinner banquet later this year in Portland.

FREE CLASSIFIED ADS

AUTOMOTIVE

X4 STUDED TIRES, Norman 4 brand, 185/65 r14 from Volkswagen bug, \$150 for all. 360-798-5046

HOUSING

ROCKAWAY OCEAN FRONT rental <http://rockawaybeachfrontrental.com> Sleeps 13, call 503-777-5076

SPORTING GOODS

WINCHESTER MODEL 24, 12 ga, sxs, 28" barrel, nice gun \$400 or trade. 503-349-8180

MISCELLANEOUS

DOUBLE CREMATION niche, Portland Memorial, top floor, fuschia room, \$4,750 cash, includes title transfer. 503-723-3734

BALDWIN ORGAN, with lesson and music books, \$200. 503-254-8948

FOR THE HOME

WANTED

OLD WOODWORKING tools, planes, levels, chisels, handsaws, slicks, adzes, wrenches, folding rulers, axes, hatchets, 503-659-0009

BUYING US & world coins to add to collection, paying fairly, any amount welcome. 503-939-8835

COLLECTOR, cash paid, old fishing tackle, wood plugs, reels, creels, salmon fishing photos, etc. 503-775-4166

COLLECTOR PAYS cash for older toys, oil paintings, American art pottery, and costume jewelry. 503 703-5952

MOTORCYCLES, tractors, boats, VWs, RVs, running or not, cash paid. 503-880-8183

COLLECTOR SEEKING old beer stuff, signs, cans, bottles; brand doesn't matter; the older the better. 503-357-7862

RV SPACE in Newberg area, George Fox student seeks quiet, private place close to campus. 503-927-1007 (Bill)

STATS OF THE MONTH

- The median U.S. family has a net worth of \$81,000. The Forbes 400 own more wealth than 36 million of these typical American families. That's as many households in the United States that own cats.

- Sitting on a U.S. corporate board of directors now pays an average \$258,000. The average time directors say they put in on directing: five hours per week.

- Presidents at 32 private U.S. universities are making over \$1 million annually, the Chronicle of Higher Education reports. Meanwhile, adjuncts averaging under \$25,000 make up 75 percent of all higher ed faculty.

(From *Too Much*, an Institute for Policy Studies publication.)

PAY CASH for firearms, especially Colt revolvers, call Kenny with what you may want to sale. 503-449-0584

WWII GERMAN items, medals, clothing, helmets, firearms, etc. Cash paid. 503-852-6791

CLASSIFIED AD GUIDELINES

Subscribers may place one free classified ad per issue. Ads should be 15 to 20 words, all in lower case (NO CAPITAL LETTERS). Ads *must* include a phone number, including area code, or they will not be published. No commercial or business ads.

HOW TO SUBMIT A CLASSIFIED AD

Indicate which union you are a member of, and send your ad to michael492@comcast.net or by mail to PO Box 13150, Portland OR 97213. We publish the first and third Fridays of each month, and the deadline is one week prior to that.



Infrastructure Senior Project Manager

WORKSYSTEMS is currently recruiting for a dynamic and enthusiastic Senior Project Manager with excellent project management, communication, and program development skills. The focus of the position is managing Worksystems' efforts in the infrastructure / construction sector, and coordinating the development and implementation of CBA projects across the region

Candidates should have:

- Bachelor degree in a related field preferred, will consider substantial work experience in the construction industry as an organizer / project manager in lieu of a Bachelor's degree.

- Knowledge of the Infrastructure and Construction industry, Registered Apprenticeship, Construction Contracting, Unions, Construction Training Programs, & Community Based Organizations

- At least 3 years of experience in planning and research or other work directly related to human services, program administration, workforce development, private business and/or community development.

- Ability to communicate effectively orally and in writing at all levels, making complex material clear and concise to varied audiences.

Senior Project Manager Salary Range:

\$62,270 - \$93,404

Position will begin as a 1 year Limited Duration. Continued funding for this position will depend largely on Worksystems' and the incumbent's success in securing ongoing CBA agreements in the Portland Metro Area and leveraging support for the position by community partners and local businesses.

A detailed job description can be found at www.worksystems.org.

Application instructions:

To apply, please submit a cover letter, résumé, and three professional references to: Worksystems, Attn: Human Resources, 1618 SW 1st Ave, Suite 450 Portland, OR 97201, or e-mail to hr@worksystems.org. First review of résumés will be January 18, 2016.

Worksystems is an Equal Opportunity Employer and offers a competitive salary and benefits package.

Labor 100 Years Ago — Jan. 15, 1916

*Master Butchers Ask Court For Injunction

As is usual and customary in cases of this kind the Master Butchers' Association, or that portion of it which has turned over to the walking delegate of the Employers' Association, has appealed to the courts for assistance.

M.J. Jones, proprietor of Jones Market, has asked for an injunction restraining the officers of the Central Labor Council and the Meatcutters' Union from maintaining pickets in front of his place.

The application for the re-

straining order was made last Saturday and the officers were given ten days to show cause why the order should not be issued. The boys secured W.S. U'Ren as attorney to defend the suit and the case will come up for hearing some time in

the near future.

The suit is the result of a desire to try out an idea of Tom McCusker's that he can prevent picketing and bannering unfair places by claiming that the public streets are used unlawfully in these cases.

Here is a quotation from the lengthy complaint: "That at all

times since said defendants established said patrol, said patrol, and the members thereof, have interfered with, hampered and impeded, and are now interfering with, hampering and impeding public traffic in the streets in front of said premises, have obstructed and are now obstructing the public ingress and egress from said premises, and have obstructed and interfered with, and are obstructing and interfering with the full and free use of the streets and sidewalks in front of said premises by making it difficult for vehicular traffic to halt in front of said premises.

The complaint also sets forth that the patrol, or pickets, are keeping customers out of the store and have thereby damaged the business of Jones.

It is said that Jones' attorneys will endeavor to convince the court that when the streets are being used for the purposes set forth in the complaint they are not being used for traffic, and that the title to the streets rests in the owners of the abutting property, and that the streets were dedicated to the public for traffic purposes only.

Incidentally Jones asks that he be given a judgment for damages.

The outcome of the suit will be watched with considerable interest.

In the meantime the pickets are still on the job and they intend to stay there until they are forced to quit.

Appeals sent out to the unions for aid of the locked out meatcutters have met with a hearty response and a considerable fund is now on hand to support them.

And just a reminder that all the fuss is raised because the employing butchers refused to grant the demand of the meatcutters that they be allowed to work TEN HOURS PER DAY instead of 10.5 to 12 hours.

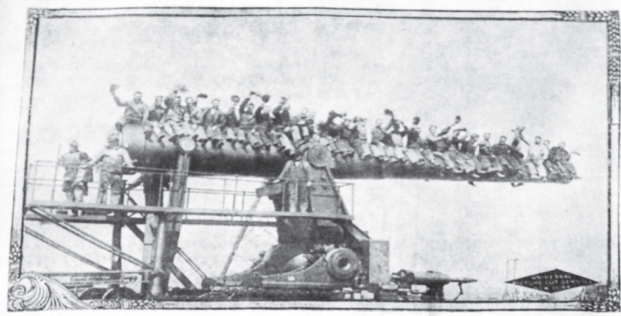
It may take a long time but the strikers will win because they are right.

Oregon Labor Press

Formerly The Portland Labor Press. Owned and Controlled by Organized Labor.

Volume XV. Number 40 Portland, Oregon, Saturday, January 15, 1916 Whole Number 832

MONSTER MASS MEETING WEDNESDAY NIGHT



WORLD'S BIGGEST GUN FOR NEW YORK HARBOR. First of the New Coast Defense Monsters arrives in New York. This gun is capable of throwing a projectile 21 miles. It weighs 200 tons. Twenty-seven men are seated on this gun as shown in photo.

CONVENTION IS OF GREAT IMPORTANCE TO OREGON WORKERS

January 12, 1916. To All Affiliated Locals: Greeting: The 13th Annual Convention of the Oregon State Federation of Labor will be held in Portland, commencing Tuesday, January 25th, 1916. Owing to the great interest that is manifest it seems necessary to have a larger hall than can be procured at the Labor Temple, therefore the convention will be held in Library Hall in the Public Library, 109 1/2 and Yamhill Sts. Delegates take notice. T. H. BURCHARD, Pres. E. STACK, Sec.

Industrial Relations Night Will Be Occasion For A Get-together Of Progressive Forces.

In accordance with the request of the Committee on Industrial Relations, the Central Labor Council has arranged to hold a monster mass meeting, Wednesday evening, January 19th, for the purpose of discussing the work of the United States Committee on Industrial Relations. The meeting will be held in the large hall of the Central Library. It will be considered a regular meeting of the Central Council, and the minutes of the previous meeting will be read and all necessary business transacted. This will take but a few minutes and the meeting will then be devoted to a discussion of the report of the United States Committee on Industrial Relations. Colonel C. E. S. Wood will discuss the report and its relation to the land question, and Millie Trumbull will discuss its relation to the question of child labor. Every union man and his family and every man, woman and child in the city who works for a living should attend this meeting. Remember the date and let nothing interfere with your attendance. Unions which meet on that night will be expected to adjourn and attend in a body. The speakers of the evening are all well known, and there will not be a dull moment. Similar meetings are being held all over the United States, and we want to have it said that we had one of the best in the country. The Committee on Industrial Relations is a recently organized committee consisting of Frank P. Walsh, John B. Lennon, James O'Connell, Austin B. Garretson, John P. White, Agnes Nestor, Frederic C. Howe, Rt. Rev. C. D. Williams, John Fitzpatrick, Helen Marot, Amos Pinchot and Dante Barton. Of the above named, Welsh, Lennon, O'Connell and Garretson were members of the United States Commission on Industrial Relations which finished its work last fall and made a report that startled the country. These men, with the others named, have now formed a permanent committee for the purpose of correcting the evils pointed out in the report of the government's committee. They plan to have a City Committee on Industrial Relations in every important city in the United States to work in conjunction with them. The names of the members of the committee is a sufficient guarantee that they are sincere in their work and that whatever they undertake will be well done.

*Master Butchers Ask Court For Injunction

As is usual and customary in cases of this kind the Master Butchers' Association, or that portion of it which has turned the management of its business over to the walking delegate of the Employers' Association, has appealed to the courts for assistance. M. J. Jones, proprietor of Jones Market, has asked for an injunction restraining the officers of the Central Labor Council and the Meatcutters' Union from maintaining pickets in front of his place. The application for the restraining order was made last Saturday and the officers were given ten days to show cause why the order should not be issued. The boys secured W. S. U'Ren as attorney to defend the suit and the case will come up for hearing some time in the near future. The suit is the result of a desire to try out an idea of Tom McCusker's that he can prevent picketing and bannering unfair places by claiming that the public streets are used unlawfully in these cases. Here is a quotation from the lengthy complaint: "That at all times since said defendants established said patrol, said patrol, and the members thereof, have interfered with, hampered and impeded, and are now interfering with, hampering and impeding public traffic in the streets in front of said premises, have obstructed and are now obstructing the public ingress and egress from said premises, and have obstructed and interfered with, and are obstructing and interfering with the full and free use of the streets and sidewalks in front of said premises by making it difficult for vehicular traffic to halt in front of said premises."

The complaint also sets forth that the patrol, or pickets, are keeping customers out of the store and have thereby damaged the business of said Jones. It is said that Jones' attorneys will endeavor to convince the court that when the streets are being used for the purposes set forth in the complaint they are not being used for traffic, and that the title to the streets rests in the owners of the abutting property, and that the streets were dedicated to the public for traffic purposes only. Incidentally Jones asks that he be given a judgment for damages. The outcome of the suit will be watched with considerable interest. In the meantime the pickets are still on the job and they intend to stay there until they are forced to quit. Appeals sent out to the unions for aid of the locked out meatcutters have met with a hearty response and a considerable fund is now on hand to support them. And just remember that all the fuss is raised because the employing butchers refused to grant the demand of the meatcutters that they be allowed to work TEN HOURS PER DAY instead of 10 1/2 to 12 hours. It may take a long time but the strikers will win because they are right.

ELECTRICAL WORKERS

Business of importance at meeting of Local No. 48, Thursday evening, Jan. 20. Recommendation of Executive Board on Local Working Rules, Constitutional Amendments, as prepared by the District Council and proposition of new Labor Temple. Fine for non-attendance. EUGENE E. SMITH, Sec. B. A. Local 48.

Commerce Chamber Chastizes Mr. Hardy

The quiet, peaceful, liberty-loving people of this city were recently rudely awakened to the fact that there is in our midst a man who deems it advisable to dictate to his employees as to what mode of transportation they shall use when going to and coming from work. The awakening was all the more rude because the man in question is no less a personage than Hon. Geo. E. Hardy, Executive Secretary of the Chamber of Commerce. Hardy, in an effort to aid the street car corporation, wrote a letter to all employees of the Chamber "advising" that they patronize the street cars in preference to the jitneys. The letter created quite a furor not only among the employees, who objected to interference with their personal liberty, but a large number of the members of the Chamber objected to it. It seems that Hardy wrote the letter, which virtually amounted to an order, without the knowledge or consent of the Executive Board. The Central Labor Council sent a letter to the Chamber of Commerce asking that the employees be allowed to patronize the jitneys if they wished and expressing surprise that such a letter should have been written. At the Council meeting last Thursday evening the following letter from the Chamber of Commerce was read: Portland, Ore., January 12, 1916. Central Labor Council, E. J. Stack, Secretary, Portland, Oregon. We believe that the letter in question written by Mr. Hardy, our Executive Secretary, was subjected to wrong construction by you and perhaps by our employees, although it set forth distinctly that we did not intend to interfere with the personal rights of individuals. We regret that this impression has been gained, and had Mr. Hardy's letter been submitted to us for approval, we would have advised against it, as such a letter, while endeavoring to make clear that no interference with personal rights was intended, was almost certain to be misunderstood. For that reason, and because we believe in personal liberty, and in the independence of the individual, we would have disapproved any communication suggesting or offering instructions to our employees regarding means of transportation or any other matter. In our judgment it is not within the province of this or any organization to interfere in any way with the rights of individuals. While the Chamber of Commerce is on record favoring proper Jitney Regulation and in conformity with the safety of the public, as well as safeguarding any investments, that are a part of our business fabric, we believe those matters should have been dealt with in a different manner. Yours respectfully, Executive Committee, Portland Chamber of Commerce, C. C. H. By C. C. COLLETT, President.

There are other things that Mr. Hardy can do to earn his \$7,500 per year, and it is hoped that in the future he will confine himself to these things and not attempt to interfere with the personal life of his employees. "Never in the history of the country has there been such widespread discussion of fundamental questions as has taken place in the past six months. The convention will be called upon to endorse the 'People's Land and Loan Measure,' endorsed by the Central Labor Council of Portland as a remedy for unemployment. This proposed law has been declared by no less an authority than Frank P. Walsh, Chairman of the U. S. Committee on Industrial Relations to be the first practical step towards the abolition of involuntary unemployment and the most direct blow at the social crime of poverty." He said further "Permit me to say that I endorse the law, as written, without reservation or qualification. If the workers of Oregon, who have the power, would adopt this law, it would furnish the most impressive example of enlightened action for contemplation of the workers of the whole country that I could possibly imagine." "We need the concentrated efforts of the labor movement of the whole

state in the fight to enact the bill into law. It will be on the ballot at the coming election. "Other matters of interest that will come before the convention include the legislative report and reports of delegates to the A. F. of L., the Grange and the Farmers' Union. "Every unionist in the state should be familiar with the attitude of legislative, judicial and administrative officers towards the labor movement and the report of the officers of the Federation will deal with this question. "I would like to see every union in Oregon send delegates to this coming convention. "Extensive preparations have been made by the local labor movement for the entertainment of the out of town delegates, and these delegates can rest assured that there will be plenty of opportunity for them to rest their minds from the arduous duties of the convention."

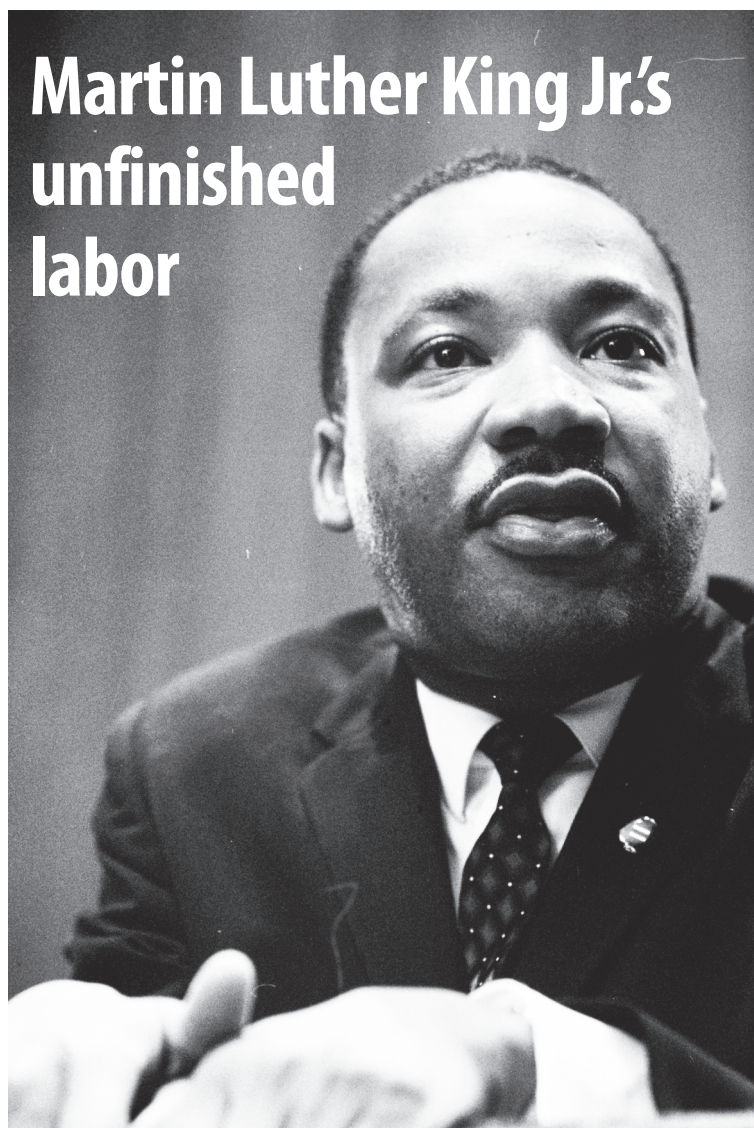
BUILDING TRADES TO ASSIST MEATCUTTERS

From all sides come assurances of support of the striking Meat Cutters. The labor movement will go down the line with them in their struggle for a reduction of hours of labor to 10 per day. The Building Trades Council pledges support in the following letter: "The Building Trades Council unanimously endorsed the demands of the Meat Cutters' Union and urge all affiliated locals and all union men and their friends to give their moral and financial support to the Meat Cutters in this trouble. "This organization trusts that all union organizations in this city and throughout the country will render all support possible to the Meat Cutters in this matter as they feel that they are fighting in a particularly righteous cause. "Fraternally yours, "BUILDING TRADES COUNCIL. "W. A. HIMSTREET"

WIRE MEN FAVOR AGREEMENT

The various Electrical Workers' Unions along the Pacific Coast have ratified the agreement entered into between their representatives and the Pacific Telephone and Telegraph Company. Working conditions are improved and conciliation provisions are included.

state in the fight to enact the bill into law. It will be on the ballot at the coming election. "Other matters of interest that will come before the convention include the legislative report and reports of delegates to the A. F. of L., the Grange and the Farmers' Union. "Every unionist in the state should be familiar with the attitude of legislative, judicial and administrative officers towards the labor movement and the report of the officers of the Federation will deal with this question. "I would like to see every union in Oregon send delegates to this coming convention. "Extensive preparations have been made by the local labor movement for the entertainment of the out of town delegates, and these delegates can rest assured that there will be plenty of opportunity for them to rest their minds from the arduous duties of the convention."



Martin Luther King Jr.'s unfinished labor

Today we honor and celebrate Martin Luther King Jr. the third Monday every January, but the version of King we hear most about has been sanitized, whitewashed. We hear a lot about King the dreamer, King the integrationist, King the civil rights icon.

Too often neglected is the King who hungered for economic justice, who stood with black workers in union struggles, who called for a massive government jobs program. That King, in the final days of his life, was organizing a Poor People's Movement — to march on Washington, D.C., and set up a tent city there until the government got serious about ending poverty. That King was the target of dismissive newspaper editorials and surveillance by a paranoid FBI.

Even when we hear about the 1963 March on Washington — at which he made the “I Have A Dream” speech — it's too often forgotten what they were marching for. The march — the largest demonstration in

U.S. history up to that point — wasn't just for an end to racial discrimination. It was the “March on Washington for Jobs and Freedom.” Not just freedom, but jobs. Not just an end to racial discrimination in housing, but a guarantee of decent housing for all Americans. Not just an end to racial discrimination in employment, but an increase in the minimum wage to \$2-an-hour — which would be over \$15 in today's dollars. Not just an end to voting restrictions, but a comprehensive program to train and employ all unemployed Americans.

Those were King's goals in 1963, and they remained his goals in 1968 when he was assassinated. Too many of them today remain undone.

So this MLK Day, let's not congratulate ourselves on all that he and we achieved. Let's

“We've got some difficult days ahead. But it really doesn't matter with me now, because I've been to the mountaintop. And I don't mind. Like anybody, I would like to live a long life; longevity has its place. But I'm not concerned about that now. I just want to do God's will. And He's allowed me to go up to the mountain. And I've looked over. And I've seen the Promised Land. I may not get there with you. But I want you to know tonight, that we, as a people, will get to the Promised Land. So I'm happy, tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord.”

— Martin Luther King, Jr., in Memphis in support of striking public-sector workers, the day before his assassination

take up his unfinished labor. Let's pass a \$15 minimum wage, and demand that government intervene to reverse growing economic inequality.



Trust and experience make a strong union

Administering labor management funds is a complex process. At Union Bank®, we've made it more efficient for Taft-Hartley clients for over 60 years.

We offer specialized collection and disbursement services that are tailored to serve the needs of benefit administrators—from a customized lockbox that improves the employer remittance process to state-of-the-art electronic receivables. Our experienced deposit specialists will help you identify your specific commercial banking needs and design a plan to streamline your banking experience, increase efficiency, and reduce costs. Union Bank is proud to provide commercial banking services to nearly 250 labor management clients of every size, representing over \$525 million in deposits.

Please contact us today for more information.

unionbank.com/labor   

©2016 MUFG Union Bank, N.A. All rights reserved. Member FDIC. Union Bank is a registered trademark and brand name of MUFG Union Bank, N.A.

Labor Industry Division Manager
Kimberly Siebler, Managing Director
480-207-5921

Southern California, Southwest, Midwest
Armand Antonian, Sr. Relationship Manager
213-236-5046

Northern California, Pacific Northwest, East Coast
John Mendoza, Sr. Relationship Manager
415-705-7112



A member of MUFG, a global financial group