“The academic model keeps you fairly insular without a lot of credit for reaching across institutional boundaries and unit boundaries.”

“Monitoring has disappeared. The Partnership is not to fund monitoring. It’s to take data and make management decisions... It destroyed the monitoring framework of the action team.”

“The Salish Sea conference used to [highlight science and relevance to management], but the PSP takeover sort of caused it to become a poorly represented meeting in terms of the science.”

“I like collaborating because I am interested in science. I didn’t want to do it personally, but it’s intriguing so I like working on big projects.”

“In a lot of cases, it takes a champion, someone who feels strongly that it needs to happen. They have to be diligent. Everyone is short on resources and time, so they have to make it worth people’s time. There have to be incentives.”

“There is a very strong disconnect between policy makers and scientists.”

“Incentives are few and far between. For those who just truly want to make a difference or influence policy and management, then the incentives are more personal and not often rewarded in a departmental sense.”

“Our approach is to mindfully work with the end user from the beginning. [We] try to talk to people who use the information and they help constrain the question. Sometimes it’s a NGO or government entity and then [we] make sure the academic information can be used.”

“The big one [that creates high-impact] is having an iterative relationship between science and policy...”

Figure 4. A) Egonetwork and interview quotes from an academic natural scientist; B) Egonetwork and interview quotes from an independent social scientist; C) Egonetwork and interview quotes from an independent, interdisciplinary scientist. All egonetworks are colored by discipline and sized according to prestige (in-degree ties). Charts reproduced from Moore and Hoelting et al. (in review).